

YALE CHILD **STUDY CENTER**

Where discovery inspires care

Looking Ahead to the New Academic Year: **Bringing our Community Together**

September 10, 2024

Linda C. Mayes, M.D.

Yale Medicine Yale school of Medicine



What Images from Summer Would You Like to Hold Onto?





A Personal Sampling

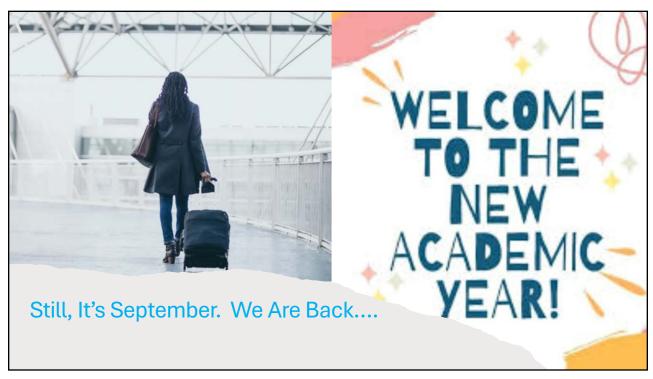
What Images from Summer Would You Like to Hold Onto?

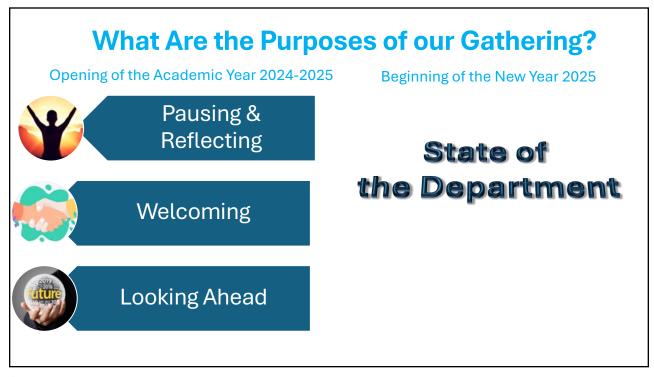






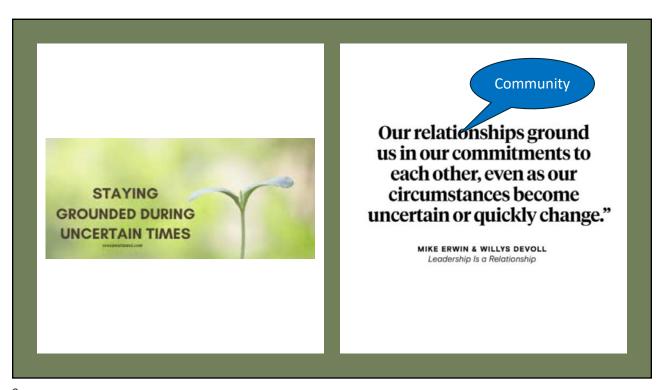












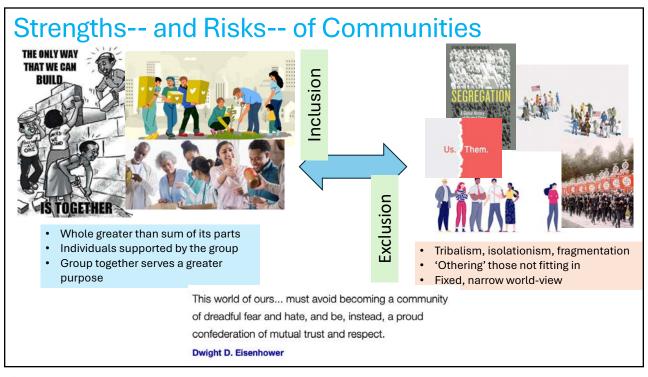




Origin of "Community"

- Latin "communitatem" meaning "fellowship of relations or feelings"
 - Derived from "communis"—"shared by all or many"
 - "Con"—"together" + "munis"—
 "service"
- By 1400, in English, came to mean "a society of persons having common interests"
- Other associations include coming together for the "common good", "in service of the common entity or the group"

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What You're Saying You Value About Being a Part of CSC Community

Your colleagues:

Their intelligence, dedication, creativity & interest in innovation, relationships & teamwork, personal connection & friendships

Our work on culture and

climate: The emphasis on respect, inclusiveness, constructive curiosity, & flexible work schedules

Our shared work:

Balance of applied & basic science, mission driven, many disciplines working together, bringing research & practice together, putting patients & families first

Being a part of Yale: Affording a broad network, connections, & intellectual diversity



What You Identify as Challenges to Our Community Cohesion

- Divides across our missions with difficulty to know what others are doing
- Difficulty connecting with others especially when primarily virtual
- Siloed/fractured into groups
- Feeling disengaged (? Symptom of first three)

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Thriving (and Growing) as a Healthy Community

Relearn how to "be together"

Intentionally come together more often in-person

Provide varied and planned opportunities for learning about each others' work

Balance what is good for the group and what is good for the individual

Looking Ahead 2024-2025

- Welcoming new fellows, staff, & faculty
- Strategic Thinking & Planning
- Goals for the New Acaademic Year
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New Haven Track CAP Fellows



Alexandra Desir, MD Med School: Frank H. Netter MD School of Medicine at Quinnipiac University Residency: Zucker School of Medicine Hofstra/Northwell at Zucker Hillside Hospital PGY3



Med School: Uniformed Services University F. Edward Hebert School of Medicine Residency: University of

Alavna Freeman, MD



Richard Gomez, MD Med School: Loyola Residency: New York College/Metropolitan Hospital PGY3



Med School: University of Ilorin College of Health Sciences (Nigeria) Residency: St Barnabas Hospital PGY3

Solnit South Track CAP Fellows



Med School: University of Arizona College of Medicine Residency: University of Medicine PGY3



(Nevis) Residency: Brookdale University Hospital Medical Center PGY3



Richard Zhang, MD, MA Med School: Sidney Kimmel Medical College at Thomas Jefferson Residency: University of Connecticut PGY3

Child Study Center Incoming Fellows 2024

Social Work Fellows



Phoebe Josephson, MSW Work at Hunter College



Hector Zaragoza, MSW Portland State University of Social Work



Anthony Cifre, MA, MS Elizabeth DeLucia, MS Autism Virginia Tech University



Michael B. Hager, MA

Faigy Mandelbaum, MA Trauma Hofstra University

Rachel Hennein, MD, PhD Med School: Yale School of Medicine



Eric Zheng, MD, PhD Med School: Weill Cornell Medicine

Master's Prepared Interns















Child Study Center Incoming Intern and Practicum Students 2024

Psychology Practicum Students

















Sabrina Danard, RN Yale University

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Research Training Program in Childhood Neuropsychiatric Disorders T32

M. Crowley & M. Bloch PIs



Sarah Abdallah

Entering Trainees for 2024 (Year 40)



Mentor: Tom Fernandez



Andrew Sheldon



Mentor: Al Powers

Yale-UCL Masters Program (2024-2025)









Helena Rutherford, Ph.D.



















Joining us from: China, UK, Korea, USA, Greece, Japan, & Hong Kong

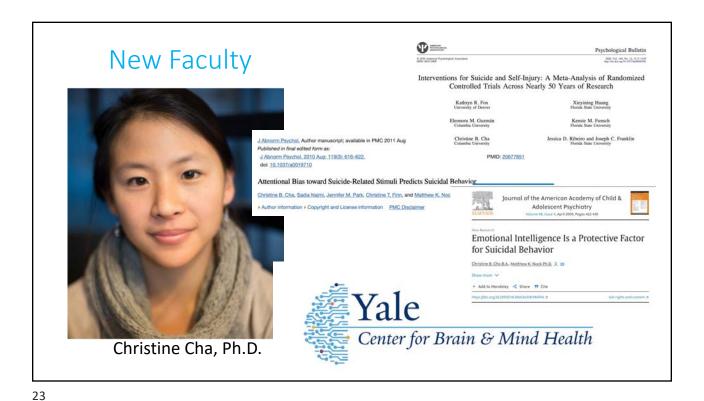
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48 Postgraduate and Postdoctoral Trainees (2023-24)

Chrysie Alexiou Tatiana Allan Zoe Beketova Brianna Estelle Cairney Casey Marie Carrow Satvika Ranganath Char Karen Chen Yulan Chen Eleni Christofilea Anthony Ballachie Cifre Elizabeth A. DeLucia Hanwen Deng Sara Nicole Eberle Nagham Farah Hannah Catherine Ferguson Emilio Alexander Gray

María Alejandra Gutiérrez Michael B. Hager Maria Hands Ruz Elizabeth Hentschel Maisha Hossain Zoe Angel Howell Stella Jackman-Ryan Phoebe Josephson Selin Kelly **Justine Krum** Jocelyn Emily Lamore Keren N. Lebrón Ramos Xiaoyuan Li Lan Luo Cate MacDonald Maria Jose Macias Zuniga

Faigy Mandelbaum Daniel James McGlade Jacob Pohaku Momsen Abhiram Girish Natu Kezhu Niu Isabel Grace Rodden Rebekah M. Rodriguez-Boerwinkle Yuria Sawada Emmanuel A. Scaria Emma Johanna Simons Gladys Venegas Po-Kai Wang Tian Xia Kexuan Yu Hector Zaragoza Valentin Kangxin Zhang





Maria Awwa Chamarr Barton	MOMS Project Program Administrator
Chamarr Barton	
	Graeco Lab RA
Alexandra Brizuela	YCEI Program Manager
Jade Greene	Gesell Program Administrator
Sandy Lee Chang	YCEI Project Manager
Jordan Linde	Sukhodolsky Lab RA
Karen Niemi	YCEI Executive Director
Amy Norback	YCEI Training Director
Polina Ovchinnikova	Data Manager
Sophia Selino	YCEI RA
Nihal Singh	Chawarska Lab RA
Gabriela Tapia	Family Support Services Clinical Asst

Faculty Transitions 2023-2024



Jessica Hoffman, Ph.D.

ARS to Assistant Professor



Ph.D., MEd



PROMOTION TO ASSOCIATE PROFESSOR



Michael Bloch, MD

PROMOTION TO PROFESSOR

Further Faculty Transitions 2023-2024



Angelina Vernetti, Ph.D.

ARS to RS



David Lewkowicz, Ph.D.



Suzanne Macari, Ph.D.

PROMOTION TO SENIOR RESEARCH SCIENTIST



Sam Mehr, Ph.D.



Pasco Fearon, PhD.

ADJUNCT PROFESSOR

PROMOTION

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New Roles 2023-2024



Julie Wolf, Ph.D.
Vice-chair of Professional
Development



Melissa Dettmer, PMP
IBO Senior Director of Finance
and Administration



Beth L. Heinz, MHA, MSW Senior VP, YNHCH

Also, initiated a new process for appointing Vice-Chairs

Retirements 2023-2024









Fred Volkmar, MD

Joseph Woolston, MD

Belinda E. Oliver, MS

Kay Lamy Winchester One Celebration September 6, 2024

Celebration June 13, 2024

Celebrating October 25, 2024 with afternoon seminar

Celebration September 5, 2024

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Why Strategy?

Thoughtfully consider the future shape of the department for those just joining us now & those who will come later, that is, for our community



Thinking Strategically

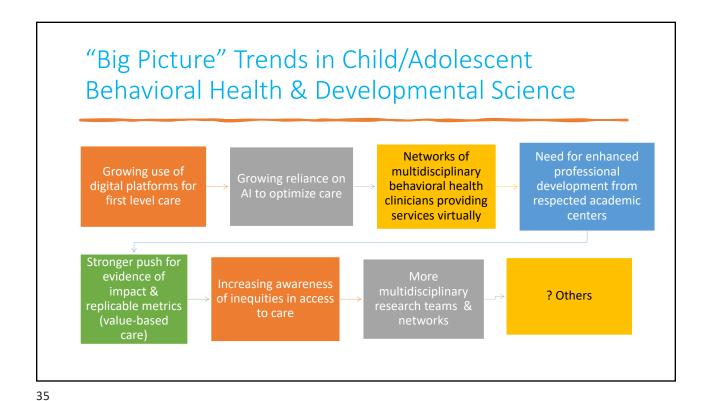
- Anticipate/imagine where a field is going
- Analyze trends
- Take a big picture view & imagine possibilities
- Embrace change as needed to achieve broader goal
- Need both strategic and tactical thinking to move forward



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"Classic Texts" on Thinking Strategically





These Trends Inform Strategic Planning Across
Our Missions

Research

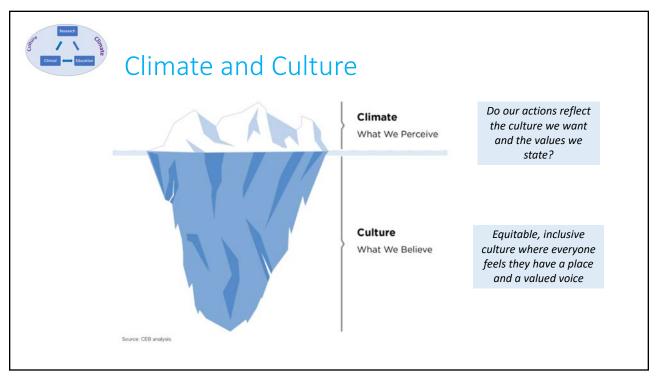
Clinical

Education



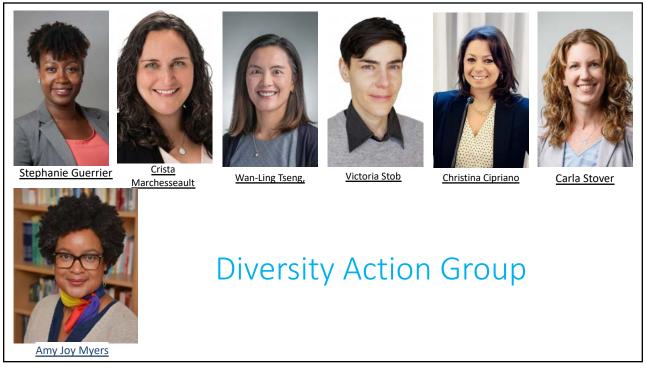
Looking Ahead 2024-2025

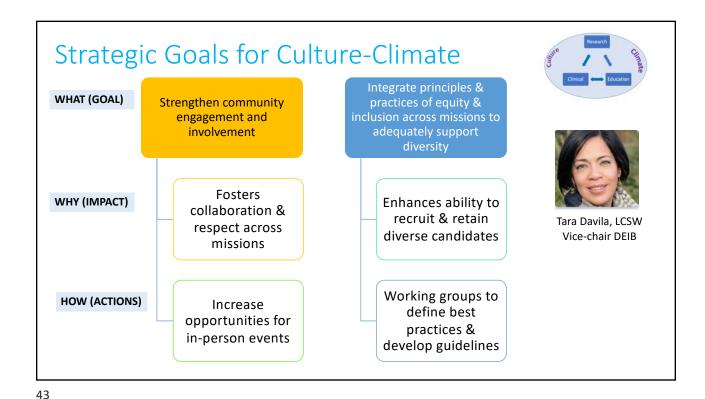
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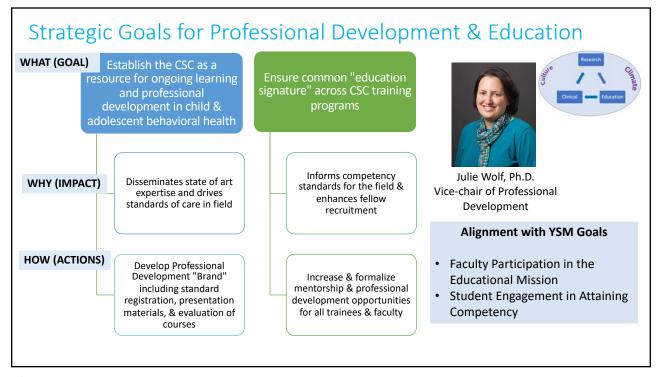
YSM Student Activities at the YCSC



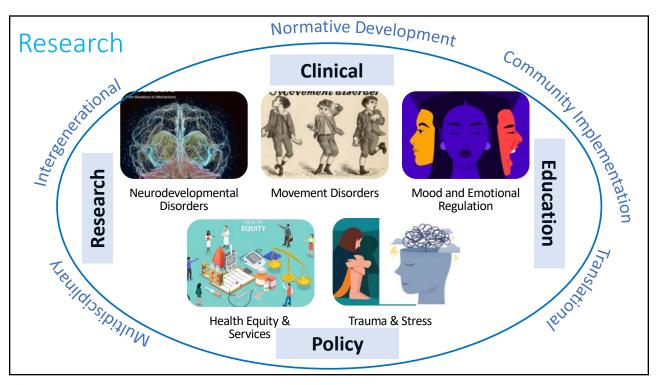
Andres Martin, MD, PhD

YSM Year	Activity	Faculty
1	Across the Life Cycle course (9 hours, classroom)	Jessie Mayo, Pam Ventola, Andrés Martin
1+	Donald J. Cohen Mentorship Program (since 2002) Yearly reunion (~150 students , 13 schools) University of Illinois Chicago '24, Harvard '25	Linda Drozdowicz, Jim Leckman, Andrés Martin
2-3	Core clerkship in psychiatry (Winchester 1, 3 weeks fulltime)	Suman Baddam, José Páez, Andrés Martin
4+	Subinternship in child psychiatry (W1, 4 weeks fulltime, more patient responsibility)	Suman Baddam, José Páez, Andrés Martin
4+	Thesis requirement fulfilled at YCSC	Various
-	Melvin Lewis Award for CSC trainee most notable in medical student education	Yearly

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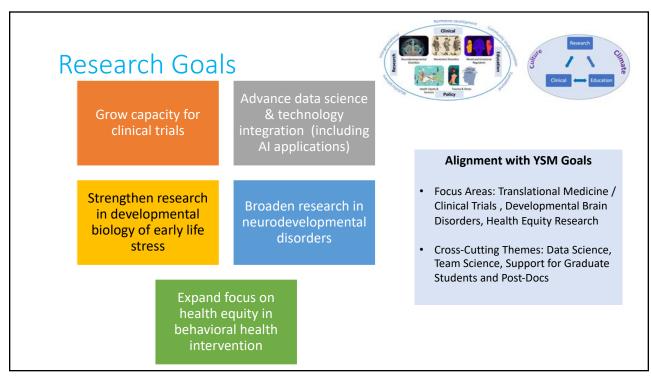


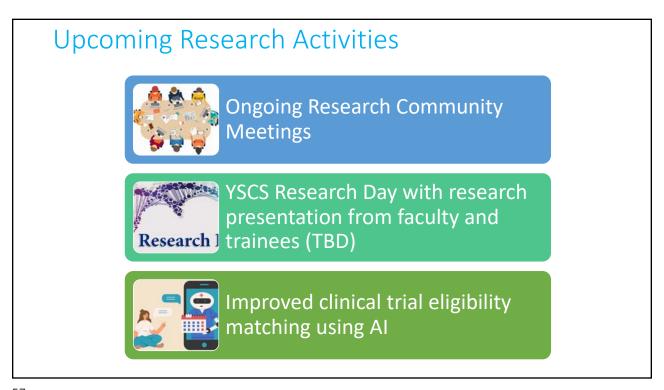


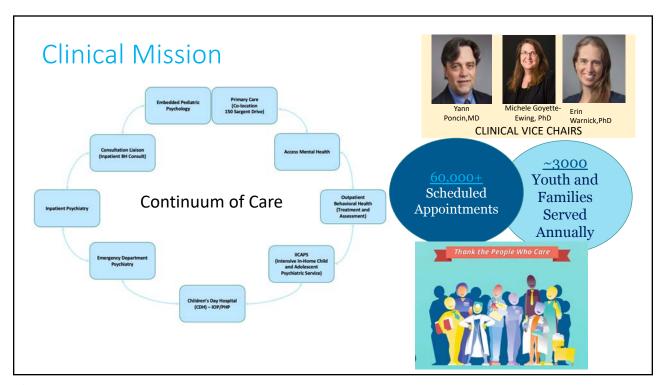


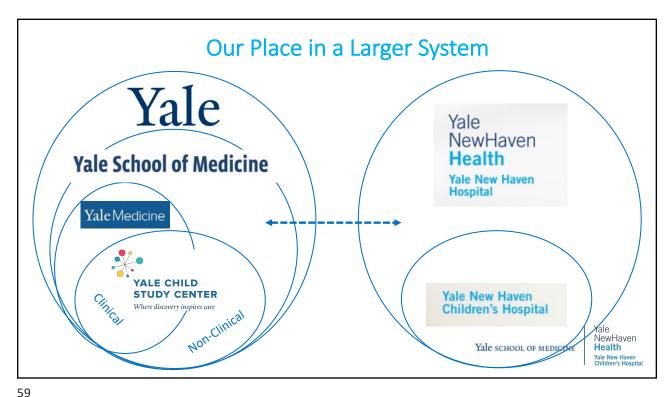












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https://ynhhs.yale.edu

Yale New Haven Health System and Yale School of Medicine Alignment

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Working Together

For nearly 60 years, Yale New Haven Health System (YNHHS) and Yale School of Medicine (YSM) have affiliated with one another to provide the highest quality care to people in the Northeast region and around the world.

Both organizations have grown significantly, advancing our knowledge, innovation, and capabilities along the way. With advancement comes opportunity to do even more for the communities we serve by closely aligning our operations, care delivery, and strategic investments. An enhanced partnership will allow us to grow more effectively and flourish in today's constantly changing and challenging health care environment.



Changes in YSM-Yale New Haven Health System



New funds flow approach supporting YSM clinical care by health system



Clinically integrated network (CIN) of practices between Yale Medicine & YNHHS



Joint strategic planning



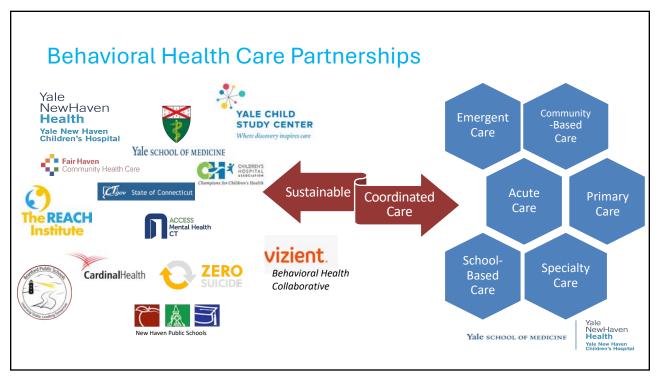
Access 365 initiative

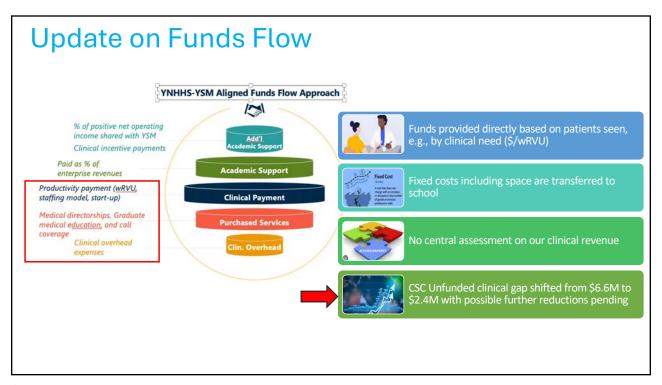
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Alignment Between YSM and YNHHS







Growing Yale Pediatric Psychology Program

- Diabetes
- Gender Clinic
- Gastroenterology (GI)
- Hematology/Oncology
- Inpatient Consultation/Liaison Services
- Neurology
- Orthopedic Surgery
- Primary Care
 - Fully embedded in Fair Haven/YNHH/Cornell Scott Primary Care Clinic (NHPCC)
- Sleep Medicine
- More to come...

Vale Child Study Center



Yale SCHOOL OF MEDICINE

Yale NewHaven Health Yale New Haven Children's Hospital

Pediatric Psychology Program – 2024 Recruits to Date



Caitlyn Loucas, PhD Hematology/Oncology



Carla Andrews, PsyD Primary Care



Cara Tomaso, PhD
Orthopedic Surgery



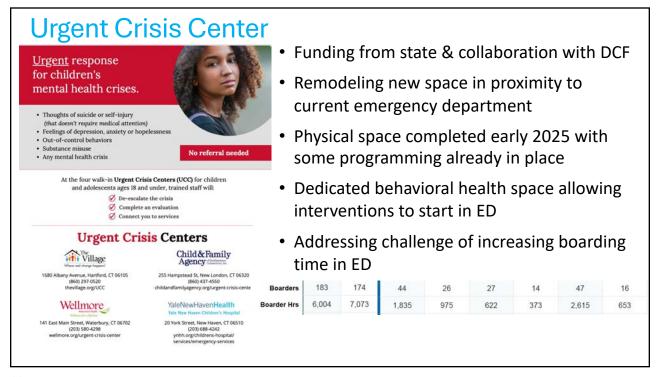
Aarti Patel, PsyD Gastroenterology (h December)

Open Search for craniofacial/plastic surgery service

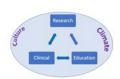
Yale school of medicine

New Heal
Yale No

Yale
NewHaven
Health
Yale New Haven
Children's Hospita



Clinical Goals for 2024--



Serve	Serve as the child and adolescent behavioral health provider across the YNHH delivery network
Improve	Improve the access to behavioral health services across the delivery network for children, adolescents and their families
Ensure	Ensure the sustainability of child and adolescent behavioral health services
Strengthen	Strengthen clinical-research integration

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Goal Alignment with YSM & YNHHS



Serve	Serve as the child and adolescent behavioral health provider across the delivery network
Improve	Improve the access to behavioral health services across the delivery network for children, adolescents and their families
Ensure	Ensure the sustainability of child and adolescent behavioral health services
Strengthen	Strengthen clinical-research integration

- Build destination programs that command national recognition, progress the field, and attract patients
- Provide access to the right service, at the right time, in the right place
- Deliver exceptional quality and value by developing an evidence-based, world-class care signature across the care continuum
- Harness power of clinical and translational research enterprise to translate the latest discoveries into practice
- Foster an environment of continuous learning
- Translational Medicine / Clinical Trials

Stay Tuned

Current Workgroups

- Enhance Professional Development
- Revisit Clinical Incentive Plan

Future Workgroups

- Better Integration of Hospital & Outpatient Services
- Improving Rsch-Clinical Interface

Engaging Broader Community

Open House September 19th
 9:30 to 11:30 at 350 George

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Behind It All—Communications!

Weekly calendar/events messages & GR announcements

Expanded SharePoint communications sites including virtual bulletin board: internal announcements & weekly e-mail digests

YCSC Connections: monthly external newsletter

CSC Insider: quarterly internal newsletter—people-focused with new additions, community spotlights, awards

Annual "year in review" in January

Framing workshops & developing hub

Enhanced resources on intranet & SharePoint

Comms ambassadors to improve information flow

Increased social media presence (FB, IG, LinkedIn, X)

Ongoing collaboration & connections with YSM Comms & OPAC Strategic planning: internal & external communications goals



Crista Marchesseault, Vice-Chair Communications



Website "refresh" (reorganized & updated content; regularly updated newsfeed)

New study recruitment site for families & practitioners



Ongoing refinement

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Restoring our Community

Relearning how to "be together"

Intentionally coming together more often in-person

Varied and planned opportunities for learning about each others' work

Balancing what is good for the group and what is good for the individual

Nurturing & Supporting Engagement

- Have at least half of our meetings in person
- Continue drop-in opportunities for in-person getting together (e.g., bagel breakfasts, community breaks, jamming...)
- Come together to help others (restoring "service" to "community")



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There is immense power when a group of people with similar interests gets together to work toward the same goals.

· Idowu Koyenikan

