

2025 Leadership in Global Health Fellowship Placements

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Gavi, the Vaccine Alliance

2 placements, Eligibility: Undergraduate students, graduate students, and above

Fellowship title: Intern, Public Policy Engagement (Country and Regional Advocacy)

Location: Geneva

In-person/Hybrid/Remote: In-person

Hours and Days of the Week: 40

Team: Public Policy Engagement (PPE), Public Engagement & Information Services (PEIS)

Reports to: Heads or Senior Manager, Public Policy Engagement

Duration: June to August 2025 (approximately 10 weeks)

Purpose of the position: Provide support to the PPE team on day-to-day work related to positioning Gavi's priorities in national and regional policy dialogues.

Key Responsibilities

- Review and analyse regional/country public policy contexts to identify entry points for Gavi's advocacy priorities
- Undertake research activities to compile information/messages that are tailored to the needs of the Public Policy Engagement team
- Assist with writing quality policy reports, briefings, policy briefs
- Support the organisation of meetings with key regional entities, government officials and advocacy partners
- Support the development of advocacy and public policy documents: presentations, reporting, policy positions, datasets, factsheets
- Contribute to the development and management of internal schedules and timelines related to Gavi's public policy engagement
- Support the development of internal and external communications to provide visibility to Gavi's priorities in key policy dialogues
- Identify, document and propose stakeholders (government officials, influencers, academic, research organisations, networks and alliances) to be mobilised for Gavi's advocacy and public policy strategy
- Maintain mailing lists and communications systems up to date to ensure Gavi's outreaches reach relevant audiences
- Prepare for and attend regular meetings organized by key internal and external partners, reporting back on key outcomes as relevant
- Contribute to organisation of relevant public policy meetings, events, forums



Note: The essential functions listed in this section are not exhaustive of the internship responsibilities; other duties may be assigned consistently with the needs of the Public Policy Engagement team.

Qualifications

Academic

- Bachelor's or Master's degree in social sciences, public health/development, international affairs, public policy or related fields
- Candidates with experience in international health, international affairs, international development, public policy or the health sector are encouraged to apply

Skills/Competencies

- Exceptional research, qualitative, social data and document review skills
- Experience or interest in health and/or political advocacy
- Experience of working in a low-income country setting and/or working in a multi-cultural context
- Strong analytical, critical reasoning skills and ability to make logical or implied connections between policy themes, agendas and priorities
- Excellent interpersonal, oral and written communication, presentation, negotiation, and advocacy skills
- Ability to work effectively within a team
- Ability to take initiative in the absence of specific instructions, and to work effectively and efficiently with minimal supervision, and within fast-paced environment while producing quality

Language Requirements

Fluency in English; French desirable. Fluency in other languages considered an asset.



Fellowship title: Intern, Public Policy Engagement (Policy Analysis and Global Advocacy)

Location: Geneva

Team: Public Policy Engagement (PPE), Public Engagement & Information Services (PEIS)

Reports to: Heads or Senior Manager, Public Policy Engagement

Duration: June to August 2025 (approximately 10 weeks)

Purpose of the position: Provide support to the PPE team on day-to-day work related to (a) public policy analysis; and (b) positioning Gavi's priorities in global policy discourse.

Key Responsibilities

- Review and analyse global public policy instruments and landscape to identify entry points for Gavi's advocacy priorities.
- Undertake research activities to compile information/messages that are tailored to the needs of the Public Policy Engagement team.
- Assist with writing quality policy reports, briefings, policy briefs.
- Support the organization of webinars and online events co-hosted by the Gavi Secretariat and strategic partners on priority topics.
- Support the development of advocacy and public policy documents: presentations, reporting, policy positions, datasets, factsheets.
- Support the PPE focal point on partnerships in the development and management of advocacy partnerships to advance Gavi's 2023 priorities.
- Support the PPE focal point on civil society engagement to organize meetings between the Gavi Secretariat and civil society partners.
- Support in administrative tasks related to the management of partnerships and civil society engagement work.
- Contribute to the development and management of internal schedules and timelines related to Gavi's public policy engagement.
- Support the development of internal and external communications to provide visibility to Gavi's priorities in key policy dialogues.
- Identify, document and propose stakeholders (government officials, influencers, academic, research organizations, networks and alliances) to be mobilized for Gavi's advocacy and public policy strategy.
- Maintain mailing lists and communications systems up to date to ensure Gavi's outreaches reach relevant audiences.
- Prepare for and attend regular meetings organized by key internal and external partners, reporting back on key outcomes as relevant.
- Contribute to organization of relevant public policy meetings, events, forums.



Note: The essential functions listed in this section are not exhaustive of the internship responsibilities; other duties may be assigned consistently with the needs of the Public Policy Engagement team.

Qualifications

Academic

- Bachelor's or Master's degree in social sciences, public health/development, international affairs, public policy or related fields
- Candidates with experience in international health, international affairs, international development, public policy or the health sector are encouraged to apply

Skills/Competencies

- Exceptional research, qualitative, social data and document review skills
- Experience or interest in health and/or political advocacy
- Experience of working in a low-income country setting and/or working in a multi-cultural context
- Strong analytical, critical reasoning skills and ability to make logical or implied connections between policy themes, agendas and priorities.
- Excellent interpersonal, oral and written communication, presentation, negotiation, and advocacy skills;
- Ability to work effectively within a team.
- Ability to take initiative in the absence of specific instructions, and to work effectively and efficiently with minimal supervision, and within fast-paced environment while producing quality.

Language Requirements

Fluency in English; French desirable. Fluency in other languages considered an asset.



The Global Fund to Fight AIDS, Tuberculosis and Malaria

1 placement, Eligibility: Graduate students and above

Fellowship title: Analysis of Trends in Health Systems Capacity And Readiness Based On Health Facility Assessments In Select Low- And Middle-Income Countries In Sub-Saharan Africa And Southeast Asia

Location: Geneva

In-person/Hybrid/Remote: In-person

Hours and Days of the Week: 40

Duration: May to August 2025 (8 – 12 weeks)

Organization description: The Global Fund is a worldwide partnership to defeat HIV, tuberculosis (TB) and malaria and ensure a healthier, safer and more equitable future for all. We raise and invest more than US\$5 billion a year to fight deadly infectious diseases, challenge the injustice that fuels them, and strengthen health systems and pandemic preparedness and response in more than 100 of the most affected countries.

Project background: In 2023, the Global Fund developed and implemented health facility assessments (HFA) as part of monitoring and oversight of investments made under the COVID-19 response mechanism (C19RM). The overall model and methodology of the HFA is based on WHO harmonized health facility assessment guidelines and tools.

Description of proposed work: Analysis of hospital/clinic level health systems capacity and readiness data across select technical domains, including country-specific & overall.

Key Responsibilities

- Work with and coordinate across various technical teams to identify analytic priorities and opportunities
- Develop an analysis plan, implement analyses (including consultation with statistician, as appropriate)
- Lead report development including consultations with primary data owners (and related information products such as power-point decks to facilitate consultations, etc.), and including possible related manuscript for submission to peer-reviewed publication



Qualifications

Academic

- **Minimum:** Bachelor's (BA/BS) in public health, health policy, data science or related fields,
- **Desired:** Ideally pursuing related graduate or post-graduate degrees.

Skills/Competencies

- Data analysis, interpretation
- Report development

Language Requirements

English required, French helpful.



The International Rescue Committee (IRC)

6 placements, Eligibility: Undergraduate students, graduate students, and above

Fellowship title: PC Child Protection – 2 placements

Location: Remote, NY

In-person/Hybrid/Remote: Remote

Hours and Days of the Week: 9:00am – 5:00pm, Monday through Friday

Duration: May 2025 to August 2025 (8 – 12 weeks)

Organization description: The International Rescue Committee (IRC) helps people affected by humanitarian crises to survive, recover, and rebuild their lives. The Preferred Communities program serves the most vulnerable refugees, asylees, and other populations across 27 of IRC's U.S.-based locations. We provide strengths-based, client-centered case management services focused on addressing clients' medical needs, disabilities, mental health, and behavioral health needs.

Project background: The Preferred Communities (PC) program supports refugee and ORR-eligible populations with challenging needs that require special attention, including young adults without parents or permanent guardians. PC services include long-term and remote case management, health and medical interventions, mental health interventions, and social adjustment services, as well as addressing the nuanced needs of separated children in particularly vulnerable situations.

Description of proposed work: With oversight from the PC Child Protection Program Officer, Fellows will play a central role in assessing and supporting the needs of separated children referred to or served through IRC's Preferred Communities Programs. They will assist with the development of assessment structure, recruiting participants, and providing feedback and engagement to center minor needs throughout PC programming.

Key Responsibilities

- Create focus group questions for discussion
- Form focus groups and, in partnership with IRC staff, lead focus group discussions with the assistance of enumerators who speak client languages
- Systematically organize and analyze the information gathered from the focus group using qualitative data analysis methods
- Write a report that details the results and recommendations of the focus group
- Develop a toolkit for conducting focus groups for refugee youth
- Present the findings and recommendations to program implementation staff at IRC



Qualifications

Academic

N/A

Skills/Competencies

- Cultural competency
- Ability to work across cultures and languages
- Familiarity with software or programs that can analyze data
- Familiarity with creation of surveys and assessments
- Ability to communicate effectively through writing in English and the use of graphs and charts
- Interpersonal skills
- Organizational skills to maintain a timeline for the project
- Ability to thrive in a remote work environment

Language Requirements

Fluency in English required. Bilingual ability in one of the predominant languages of the client base is desired (Dari, Pashto, Spanish, Haitian Creole, Arabic, Ukrainian, Russian, etc.), though not required.



Fellowship title: IRC Virtual Supplemental Case Management – 3 Placements

Location: Remote/New York/NY

In-person/Hybrid/Remote: Flexible arrangement; can be completely in-person, completely remote or hybrid

Hours and Days of the Week: 9:00am – 5:00pm, Monday through Friday

Duration: May to August 2025 (8 – 12 weeks)

Organization description: The International Rescue Committee (IRC) helps people affected by humanitarian crises to survive, recover and rebuild their lives. The Preferred Communities program serves the most vulnerable refugees, asylees, and other populations across 27 of IRC's U.S.-based locations. We provide strengths-based, client-centered case management services focused on addressing clients' medical needs, disabilities, mental health and behavioral health needs.

Project background: This project will focus on providing virtual supplemental case management to vulnerable newcomers for whom in-person services are not an option. The project will focus on providing virtual medical, mental health, and behavioral health-related case management for newcomers who are considered especially vulnerable. This project will act as a support to guide clients and their support networks towards necessary resources that address their needs to reach a level of self-sufficiency.

Description of proposed work: Fellows will take on the role of “navigators” for refugees, Cuban/Haitian entrants, Ukrainian Humanitarian Parolees, and other immigrant populations as they learn the U.S. medical system, apply for medical insurance, and access medical and mental health care. With support from their supervisor, fellows will assess the client's needs, create a service plan in collaboration with the client that identifies the client's goals, barriers to the goals, and strengths that will help them reach their goals. Fellows will then support the clients as they implement their service plan to reach their goals, communicating with the client on a weekly, sometimes daily basis depending on the client's need.

Key Responsibilities

- Complete an assessment of the client's needs
- Complete a service plan that identifies the client's goals, barriers, and strengths
- Communicate with the client regularly in order to support the client to reach their identified goals
- Map community assets and help make referrals to community partners where client resides
- Assist the client with navigating U.S. healthcare systems such as local hospitals, Medicaid, SSI, and mental health care
- Provide information to the client on their rights, including their right to accessible services and interpretation



- Advocate on the client's behalf when clients run into barriers to accomplishing goals due to systemic issues or errors
- Communicate regularly with the fellow's direct supervisor to ensure critical incidents are escalated and reported as needed, or complex matters are adequately resolved

Reporting or Deliverable Requirements: A two-page report on trends observed across clients served, including the most common needs of clients, any observed gaps in meeting these needs, and recommendations for improvement of programming.

Qualifications

Academic

N/A

Skills/Competencies

- Cultural competency and humility
- Interpersonal skills
- Being able to write and document case notes
- Organizational skills to follow-up on client requests and action items.

Language Requirements

Language skills preferred include Dari, Pashto, Ukrainian, Russian, Kinyarwanda, Swahili and Spanish, though language ability in these languages is not a requirement to participate in this project. Interpretation services will be utilized whenever needed.



Fellowship title: IRC Preferred Communities Training

Location: Remote/New York/NY

In-person/Hybrid/Remote: Flexible arrangement; can be completely in-person, completely remote or hybrid

Hours and Days of the Week: 9:00am – 5:00pm, Monday through Friday

Duration: May to August 2025 (8 – 12 weeks)

Organization description: The International Rescue Committee (IRC) helps people affected by humanitarian crises to survive, recover and rebuild their lives. The Preferred Communities program serves the most vulnerable refugees, asylees, and other populations across 27 of IRC's U.S.-based locations. We provide strengths-based, client-centered case management services focused on addressing clients' medical needs, disabilities, mental health and behavioral health needs.

Project background: Building on the 2024 staff wellness needs assessment, increased training and professional development opportunities were identified as essential for enhancing staff support. This initiative will strengthen local site capacity to deliver these resources, promoting staff development, improving job satisfaction, and ultimately enhancing client outcomes.

Description of proposed work: Support the Program Officer for Training, ICM, in knowledge management, training content development, and data entry. Assist in gathering data for the upcoming staff mentorship pilot aimed at professional growth. Contribute to training resources focused on social and emotional wellness for direct service providers, incorporating social work ethics and principles, resulting in added capacity to support local sites in delivering enhanced training and professional development resources.

Key Responsibilities

- Assist in organizing, updating, and maintaining program documentation to ensure information is current, accessible, and effectively supports team knowledge-sharing goals
- Support the development of training materials and resources, including presentation slides, handouts, and online modules
- Provide feedback and input to enhance training materials, ensuring they are accessible and applicable to various learning styles
- Enter, verify, and maintain accurate program data, ensuring integrity and confidentiality
- Contribute to the implementation of a pilot mentorship program for staff development, assisting in the coordination of mentoring sessions, scheduling, and participant tracking

Deliverable Requirements: Training Materials: Develop and submit training resources and materials for review, including a toolkit or guide for staff on social and emotional wellness practices, featuring practical strategies and resources.



Qualifications

Academic

N/A

Skills/Competencies

- Cultural competency
- Ability to work across cultures and languages
- Familiarity with software or programs that can analyze data
- Familiarity with creation of surveys and assessments
- Ability to communicate effectively through writing in English and the use of graphs and charts
- Interpersonal skills
- Organizational skills to maintain a timeline for the project
- Ability to thrive in a remote work environment

Language Requirements

English language skills preferred, with strong English writing skills.



United Nations Development Programme (UNDP)

Two placements, Eligibility: Graduate students and above

Fellowship title: Advancing Action at The Nexus Of Climate, Health And The Law

Location: New York

In-person/Hybrid/Remote: In-person at least 3 days per week; remote optional for 2 days per week.

Hours and Days of the Week: 9:00am – 5:00pm, Monday through Friday

Duration: June to August 2025 (approximately 10 weeks)

Organization description: The United Nations Development Programme (UNDP) is the knowledge frontier organization for sustainable development in the UN Development System and serves as the integrator for collective action to realize the Sustainable Development Goals (SDGs). UNDP's policy work carried out at HQ, Regional Hubs and Country Office levels, forms a contiguous spectrum of deep local knowledge to cutting-edge global perspectives and advocacy. In this context, UNDP invests in the Global Policy Network (GPN), a network of field-based and global technical expertise across a wide range of knowledge domains and in support of the signature solutions and organizational capabilities envisioned in the Strategic Plan.

UNDP is a founding cosponsor of the Joint UN Programme on HIV/AIDS (UNAIDS), a partner of the Global Fund to Fight AIDS, TB and Malaria, a signatory of the WHO led SDG3 Global Action Plan for Healthy Lives and Well-Being for All, and a co-sponsor of several other international health partnerships. UNDP's focus/mandate is addressing the development dimensions of health, focusing on systems, inequalities, governance and resilience. UNDP's work on HIV, health and development leverages UNDP's core strengths and mandates in sustainable development, governance, poverty reduction and climate. UNDP delivers support to countries in three areas of HIV and health: reducing the inequalities that drive disease, promoting effective and inclusive governance for health and building resilient and sustainable systems for health.

Project background: The climate crisis is a health and development crisis. Climate change is disrupting essential services, straining health and food systems, and increasing risks from both infectious and non-communicable diseases, for example.



The law represents a powerful tool for advancing health and equity in the context of a fast-changing climate, including by addressing the underlying determinants of health. Space to protect health through climate litigation is growing. In 2022, the UN General Assembly recognized the right to a clean, healthy and sustainable environment. As part of the Human Rights 75 Initiative, UNDP has pledged to support 100 countries in operationalizing this right.

Description of proposed work: Building on UNDP's long-standing experience and capacities at the nexus of health, rights and the law, including for example the landmark Global Commission on HIV and the Law, the fellow will be responsible for researching the area of climate, health and the law. That includes examining the state of this field, how it can best support country action, and existing/needed partnerships, platforms and activities to advance climate and health law.

Key Responsibilities

- Technical Support: 60% of time
 - Research and compile the interactions between climate, health and the law, including key legal precedents, relevant international agreements, and nascent applications at global, regional, country, and sub-national level
 - Input ideas, based on research, into the design of policies, programs, and partnerships supported by UNDP's health team and Global Policy Network in this space
- Knowledge Management: 30% of time
 - Regularly draft website blogs and other communications outputs vis a vis the above and support related platforms
- Other: 10% of time
 - Support other/ad hoc activities as seen relevant and needed

Qualifications

Academic

- Bachelor's degree
- Candidate for Masters in Public Health or equivalent from an accredited university

Skills/Competencies

- Knowledge and a proficient user of Microsoft Office productivity tools
- Strong research and writing as well as data analytics
- Interest and motivation in working in an international organization



- Good analytical skills in gathering and consolidating data and research for practical implementation
- Outgoing and initiative-taking person with a goal-oriented mindset
- Communicates effectively when working in teams and independently
- Good in organizing and structuring various tasks and responsibilities
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Responds positively to feedback and differing points of view
- Consistently approaches work with energy and a positive, constructive attitude

Language Requirements

English required, other languages an asset. Preference will be given to applicants from the Global South.



Fellowship title: Health Investment Case Data and Analytics: Examining Results, Uses, Impacts and Lessons Across Countries

Location: New York

In-person/Hybrid/Remote: In-person at least 3 days per week; remote optional the other 2 days.

Hours and Days of the Week: 9:00am – 5:00pm, Monday through Friday

Duration: June to August 2025 (approximately 10 weeks)

Organization description: The United Nations Development Programme (UNDP) is the knowledge frontier organization for sustainable development in the UN Development System and serves as the integrator for collective action to realize the Sustainable Development Goals (SDGs). UNDP's policy work carried out at HQ, Regional Hubs and Country Office levels, forms a contiguous spectrum of deep local knowledge to cutting-edge global perspectives and advocacy. In this context, UNDP invests in the Global Policy Network (GPN), a network of field-based and global technical expertise across a wide range of knowledge domains and in support of the signature solutions and organizational capabilities envisioned in the Strategic Plan.

UNDP is a founding cosponsor of the Joint UN Programme on HIV/AIDS (UNAIDS), a partner of the Global Fund to Fight AIDS, TB and Malaria, a signatory of the WHO led SDG3 Global Action Plan for Healthy Lives and Well-Being for All, and a co-sponsor of several other international health partnerships. UNDP's focus/mandate is addressing the development dimensions of health, focusing on systems, inequalities, governance and resilience. UNDP's work on HIV, health and development leverages UNDP's core strengths and mandates in sustainable development, governance, poverty reduction and climate. UNDP delivers support to countries in three areas of HIV and health: reducing the inequalities that drive disease, promoting effective and inclusive governance for health and building resilient and sustainable systems for health.

Project background: Since 2015, UNDP has worked with WHO, the UN Interagency Task Force on NCDs, the Secretariat of the WHO Framework Convention on Tobacco Control, and other partners to support countries in conducting national health investment cases. That includes cases on non-communicable diseases, tobacco control, air pollution, primary health care and other issues. The cases analyze the costs of illness – to the health sector and economy writ large – and the return on investment from scaled up action. The cases include an institutional and context analysis that looks at context-specific barriers and opportunities to implement recommended interventions, as a supplement to the economic analysis.



There has been initial inquiry into the findings, impacts and value of investment cases, for example a 2024 review in [BMJ Global Health](#) of just 13 national NCD investment cases found, as reported by governments, 47 policy impacts from the cases. There were across three main areas – governance, financing, and health service access and delivery – and broader health and development benefits, for example, progress towards universal health coverage, were noted. However, there is a need to more fully capture the impacts and experiences around national health investment cases, including in the context of an evolving global health financing landscape and the need to accelerate progress on the health-related Sustainable Development Goals.

Description of proposed work: The fellow will be responsible for data, analytics, communication and inputs to program design around UNDP-supported investment cases for health. That includes, for example:

- Communicating the return on investment in health prevention and response and centering costed and prioritized actions within resource mobilization targets as well as budget allocations.
- Demonstrating the value and uses of investment cases in catalyzing longer-term resources for countries to sustainably deliver multisectoral action for health.
- Articulating demands and needs from countries in follow on investment case support to ensure fuller implementation.
- Identifying needs around deeper-dive investment case analytics and relevance to policies and programs for health, for example with respect to vulnerable populations and inequalities.



Key Responsibilities

- Technical Support: 60% of time
 - Compile, analyze and effectively communicate the results across a large set of health investment cases conducted by UNDP and partners, leveraging digital / AI tools as appropriate
 - Develop and implement a systematic way to capture uses, impacts, and lessons from the cases that includes engaging country focal points
- Knowledge Management: 30% of time
 - Draft website blogs and other communications outputs vis a vis the above and support related knowledge management or South-South platforms
- Other: 10% of time
 - Support other/ad hoc activities as seen relevant and needed

Qualifications

Academic

- Bachelor's degree
- Candidate for Masters in Public Health or equivalent from an accredited university

Skills/Competencies

- Knowledge and a proficient user of Microsoft Office productivity tools
- Strong research and writing as well as data analytics
- Interest and motivation in working in an international organization
- Good analytical skills in gathering and consolidating data and research for practical implementation
- Outgoing and initiative-taking person with a goal-oriented mind-set
- Communicates effectively when working in teams and independently
- Good in organizing and structuring various tasks and responsibilities
- Displays cultural, gender, religion, race, nationality and age sensitivity and adaptability
- Responds positively to feedback and differing points of view
- Consistently approaches work with energy and a positive, constructive attitude

Language Requirements

English required, other languages an asset. Preference will be given to applicants from the Global South.



UNICEF

9 placements, Eligibility varies for each position, please see each opportunity

Internship title: UNICEF (Adolescent, School, Mental Health) – 5 Placements

Location: UNICEF HQ (NYC), Country Office, or Hybrid/Remote

In-person/Hybrid/Remote: Typically, 8:00am – 5:00pm, but flexible hours/days can be arranged

Onsite supervisor: Health Specialist (Joanna Lai)

Duration: May to September 2025 (approximately 17 – 20 weeks)

Eligibility: Graduate students and above

Organization description: UNICEF works in some of the world's toughest places, to reach the world's most disadvantaged children. To save their lives. To defend their rights. To help them fulfill their potential. Across 190 countries and territories, we work for every child, everywhere, every day, to build a better world for everyone. And we never give up.

Project background: UNICEF's approach focuses assuring survival, development, protection and participation rights especially of the most disadvantaged. Activities are guided by a results-based approach, featuring situation analysis, identification of priorities and resolution of bottlenecks to effective coverage of services that will help children and adolescents survive and thrive, learn, protected from violence and exploitation, lives in a clean and safe environment and thus has an equitable chance in life.

The adolescent health team, located in the Maternal, Newborn and Child Health unit of the Health Section in the Program Division, contributes to UNICEF's strategic plan by providing technical support to regional and country offices, developing knowledge products, working with young people to ensure relevance of our programs and a human-rights based approach, ensuring programs are gender-responsive, and collaborating with global partners to develop and disseminate global goods for adolescent health. This is done in close collaboration with other sections in UNICEF.

Description of proposed work: The internship will contribute to the UNICEF's work in the Maternal Newborn Adolescent Health unit of the Health section in Programme Division, New York headquarters. The intern will engage in documentation of best practices, implementation research, data mapping, intervention feasibility and effectiveness assessment, as well as knowledge product development. This will include the collection and analysis of qualitative and quantitative data, preparation of reports and advocacy materials, and coordination with key stakeholders, including young people at global, regional, and country level.



Key Responsibilities

- Support the documentation of program practices and results from adolescent, mental, and maternal health interventions at the global and country levels. This includes reviewing project data and identifying lessons learned for future programs
- Assist in collecting and analyzing data for studies that assess program feasibility and effectiveness. Findings will contribute to creating position papers, policy briefs, and recommendations for improving program outcomes
- Help facilitate discussions with internal and external stakeholders to gather feedback on program strategies and best practices, aiming to strengthen and expand successful approaches
- Contribute to the development of knowledge products, advocacy materials, and social media content that highlights best practices, ensuring young people and broader audiences are informed about UNICEF's health initiatives

Qualifications

Academic

N/A

Skills/Competencies

- Excellent research and writing skills (as evidenced by sample work provided)
- Some exposure to clinical and/or public health experience in LMIC contexts.
- Health or allied health professional

Language

Fluency in English is required. Knowledge of Spanish or other UN language is a plus.



Internship title: Climate Resilient Sanitation

Location: UNICEF New York Headquarters

In-person/Hybrid/Remote: Hybrid

Hours and Days of the Week: 9:00am – 5:00pm, Monday through Friday

Supervisor: Ann Thomas

Duration: May to August 2025 (8 – 12 weeks)

Eligibility: Undergraduate students, Graduate students, and above

Organization description: UNICEF works in the world’s toughest places to reach the most disadvantaged children and adolescents – and to protect the rights of every child, everywhere. Across more than 190 countries and territories, we do whatever it takes to help children survive, thrive and fulfill their potential, from early childhood through adolescence. UNICEF is the largest organization delivering water, sanitation, and hygiene (WASH) service across the world.

Project background: Climate change is devastating lives, undermining progress made in improving access to sanitation, and hampering achieving universal access to climate-resilient and safely managed sanitation. Many of the unserved population with safely managed sanitation live in in [water-stressed](#) or [flood-prone](#) areas and these people are further being left behind due to impact of climate change. Additionally, unsafely managed sanitation is a significant contributor of greenhouse gas (GHG) emissions. Despite the impacts of climate on sanitation and sanitation’s contributions to climate change, sanitation has not been a part of global climate discussions and receives virtually no funding from global climate funds.

In response to this situation, in 2022 UNICEF, WHO, the World Bank and 15 other leading climate organizations issued a [Call to Action](#) at COP27, with an accompanying [technical brief](#). The Call to Action made specific requests to governments, development partners, donors, academia, private sector, and activists to support the CRS agenda. In addition, UNICEF is co-leading the Climate Resilient Sanitation Coalition¹ which was formed in 2023 for increase advocacy on mainstreaming of climate resilient sanitation in global climate discussion, national policies, plans and budget. The Coalition is working on medium and long-term plans to strengthen evidence generation, research, cross-learning as part of the overall efforts of mainstreaming sanitation in global and national climate agenda. The Coalition has just supported Green Climate Fund (GCF) to develop Practical Guidelines for Designing Climate Resilient Sanitation Projects which was launched at COP29 as part of the efforts of mobilizing climate finance for CRS.

Description of proposed work: The main purpose of this internship is to support the UNICEF Sanitation and Hygiene Team in capturing, documenting and disseminating events and



initiatives from the implementation of Climate Resilient Sanitation Coalition workplan and the roll out of the GCF Guidelines on Climate Resilient Sanitation.

Key Responsibilities

- Develop and share monthly progress on the implementation of Climate Resilient Sanitation Coalition's workplan including taking minutes of the Coalition's meetings and maintaining a database of contact list of partners
- Support in the organization of climate resilient sanitation meetings, workshops, webinars, and events. This could include logistic preparation, technical inputs in the presentation, taking photographs, capturing key points, and preparing reports outcomes
- Support in the development of advocacy package for climate resilient sanitation as part of the global efforts on increasing the voice of the sanitation sector in the global climate discussion and increasing the presence of climate in the sanitation sector
- Support the roll out the GCF Guidelines on climate resilient sanitation and documentation of country experience in implementing the guidelines

Qualifications

Academic

- University undergraduate specializing in Engineering, Environmental Engineering, Climate change, Social Sciences, or another related field, or recent graduates with specialized skills in the above areas of education
- Have strong academic performance as demonstrated by recent university or institution records or, if not available, a reference letter from an academic supervisor

Skills/Competencies

- Excellent writing, presentation, reporting and communication skills
- Ability to conduct interviews and gather information from diverse sources
- Familiarity with policy documentation and analysis
- Excellent organizational and time-management skills
- Focus, analytical and personal drive for results
- Good analytical and working knowledge of computer in data management and word processing

Other Requirements

- Have no immediate relatives (e.g. father, mother, brother, sister) working in any UNICEF office
- Have no other relatives in the line of authority which the intern will report to



- Are not disqualified under the UNICEF Child Safeguarding Personnel Standards (DHR/STANDARDS/2019/001), or as amended
- Good analytical and working knowledge of computer in data management and word processing

Language

Fluency in spoken and written English is a must. Proficiency in other UN working languages (French, Spanish, Arabic) is an added advantage.



Internship title: Climate Resilient WASH in Schools & School Health and Nutrition

Location: UNICEF New York Headquarters

In-person/Hybrid/Remote: Hybrid

Hours and Days of the Week: 36 hours/week, Monday through Friday

Supervisor: Marije Broekhuijsen

Duration: May to August 2025 (8 – 12 weeks)

Eligibility: Undergraduate students, Graduate students, and above

Organization description: UNICEF works in the world’s toughest places to reach the most disadvantaged children and adolescents – and to protect the rights of every child, everywhere. Across more than 190 countries and territories, we do whatever it takes to help children survive, thrive and fulfill their potential, from early childhood through adolescence. UNICEF is the largest organization delivering water, sanitation, and hygiene (WASH) service across the world.

Project background: Climate change continues increasing the frequency and intensity of extreme weather events worldwide, resulting in climate-related hazards such as hurricanes, heatwaves, droughts, extreme rainfall, floods and severe cyclones. These events make water, sanitation and hygiene (WASH) infrastructure vulnerable to damage, impacting access to and functionality of WASH infrastructure and services in schools.

When WASH services are disrupted, children become vulnerable to WASH-related diseases and infections, which increases their vulnerability to climate change impacts and environmental hazards, which affects their educational and health outcomes.

Governments and partners will need to invest in climate-resilient WASH to achieve increases in basic WASH services in schools. This investment includes building WASH infrastructure that can withstand the impact of extreme climate-related events, promote and support renewable energy sources such as solar, increase investments to WASH infrastructure, and build government capacity to provide leadership in the provision of equitable and sustainable WASH in schools (WinS).

UNICEF guidance includes the Strategic Framework for WASH climate resilience, developed jointly with the Global Water Partnership (GWP), with accompanying resources, and the UNICEF Guidance Note on the shift to climate-resilient WASH programming. UNICEF provides technical support to governments around the world on climate-resilient WASH programming in communities and schools, leading to increased access to climate-resilient WASH services.

Based on these resources, UNICEF is in the process of finalizing a Climate Resilient Framework for WASH in Schools. Simultaneously, WinS sector partners are developing guidance, tools, standards, etc., for Climate Resilient WASH in Schools (CR WinS). As one of the leading development organizations in the WinS sector and the CR WASH sector, UNICEF aims to ensure



coordination and alignment for development of new or revised guidance, tools and standards for CR WinS.

Simultaneously, UNICEF coordinates and implements School Health and Nutrition Programs, which include a WASH component. School health and nutrition aims to protect and promote the health, nutrition, well-being and development of school-age children and adolescents and the wider school community through coordinated and comprehensive strategies, activities and services that are integrated and sustained within the education system.

School health and nutrition policies and programs are by nature inter-sectoral; they require effective collaboration between the education, health and WASH sectors, but also food and agriculture, local development, finance, social welfare and other relevant sectors.

At the global level, UNICEF coordinates School Health and Nutrition initiatives with other UN agencies (WHO, UNESCO, WFP) and within UNICEF with other sectors (education, health, nutrition, WASH). UNICEF is in the process of developing a UNICEF Programme Guidance for School Health, Nutrition and WASH programming for UNICEF Country Offices.

Description of proposed work: The intern will support UNICEF to map stakeholders active in the CR WinS and identify opportunities where UNICEF can take leadership in the sector and can collaborate with others. The intern will also support review and analysis of existing or draft CR WinS guidance, tools, standards. Lastly the intern will support the documentation of lessons learned and case studies on CR WinS and School Health Nutrition and WASH programs.

Key Responsibilities

- Conduct a stakeholder mapping of organizations active in CR WinS, and identify overlapping agendas, gaps, and opportunities for collaboration
- Compile, compare and analyze existing and draft CR WinS guidance, tools, standards, etc. at national and global level
- Conduct a desk review of available evidence to support School Health Nutrition and WASH programs
- Identify good practices and champion countries for CR WinS and School Health Nutrition and WASH programs and prepare a compilation document for each

Reporting or Deliverable Requirements: The key deliverables of the internship are expected to be:

- A stakeholder mapping document for CR WinS
- A report with overview and analysis of different CR WinS guidance, tools, standards, etc
- A desk review summarizing key evidence to support School Health Nutrition and WASH programs



- Two documents with lessons learned and good practices for CR WinS and School Health Nutrition and WASH programs

Qualifications

Academic

- Have strong academic performance as demonstrated by recent university or institution records or, if not available, a reference letter from an academic supervisor

Skills/Competencies

- Research and analytical skills to conduct a stakeholder mapping and analyze different guidances, tools, standards, etc. on CR WinS
- Experience doing desk reviews in the WASH or public health sector
- The ability to think strategically and translate analysis into recommendations
- Strong communication skills, both written and verbal, to present information and ideas in a clear and straight forward manner, and adapt messages based on the relevant stakeholder
- Familiar with the concept of WinS and understanding of climate resilience and school health nutrition

Other Requirements

- Have no immediate relatives (e.g. father, mother, brother, sister) working in any UNICEF office
- Have no other relatives in the line of authority which the intern will report to;
- Are not disqualified under the UNICEF Child Safeguarding Personnel Standards (DHR/STANDARDS/2019/001), or as amended

Language Requirements

Be proficient in at least one of UNICEF's working languages: English, French or Spanish and fluent in the working language of the office they are applying to



Internship title: Menstrual Health and Hygiene

Location: UNICEF New York Headquarters

In-person/Hybrid/Remote: Hybrid

Hours and Days of the Week: 36 hours/week, Monday through Friday

Supervisor: Marije Broekhuijsen

Duration: May to August 2025 (8 – 12 weeks)

Eligibility: Undergraduate students, Graduate students, and above

Organization description: UNICEF works in the world’s toughest places to reach the most disadvantaged children and adolescents – and to protect the rights of every child, everywhere. Across more than 190 countries and territories, we do whatever it takes to help children survive, thrive and fulfill their potential, from early childhood through adolescence. UNICEF is the largest organization delivering water, sanitation, and hygiene (WASH) service across the world.

Project background: UNICEF is a global leader in menstrual health and hygiene (MHH) activities through development and humanitarian programs across the world. We commit to building programs that increase confidence, knowledge, and skills – and improve access to materials and facilities – for adolescent girls, women, transgender and non-binary individuals to manage their menstruation safely and with dignity.

We work in four key areas for improved menstrual health and hygiene: 1) Social support; 2) Knowledge and skills; 3) Facilities and services; and 4) Access to absorbent materials and supportive supplies. UNICEF primarily supports governments in building national strategies across sectors, like health and education, that account for menstrual health and hygiene. Our programs are developed to reinforce gender equality.

Description of proposed work: The intern will support UNICEF to map stakeholders active in the MHH space, and identify opportunities where UNICEF can take leadership in the sector and can collaborate with others. The intern will also support review and analysis of existing indicator lists that are developed to monitor MHH. Lastly the intern will support the drafting of a framework to track progress of the implementation of the MHH guidance and help understand it’s alignment to UNICEF’s shift to system strengthening approach.

Key Responsibilities

- Update and expand the existing stakeholder mapping of organizations active in the menstrual health and hygiene space, and identify overlapping agendas, gaps, and opportunities for collaboration



- Prepare a menstrual products database, including product types, brands, specifications, location of availability. Focus will be on innovative products such as biodegradable pads, reusable pads, cups and discs
- Compare and analyze existing methods to measure progress of MHH at national and global level: review existing results frameworks and priority indicators for MHH (including but not limited to UNICEF's MHH monitoring guide, global list of MHH priority indicators, MICS and DHS MHH modules, relevance of different indicators to SDGs)
- Identify best practices and champion countries for MHH monitoring and system strengthening (UNICEF and other stakeholders) and prepare a compilation of case studies
- Draft a list of milestones and progress monitoring indicators for MHH system strengthening programs (based on the MHH guidance, case studies and the UN Water Accelerator Framework building blocks)

Reporting or Deliverable Requirements: The key deliverables of the internship are expected to be:

- Updated stakeholder mapping
- Menstrual product database
- Report with analysis of different MHH indicators and frameworks
- Compilation of case studies of MHH system strengthening programme interventions
- Draft list of system strengthening monitoring indicators for MHH

Qualifications

Academic

- Have strong academic performance as demonstrated by recent university or institution records or, if not available, a reference letter from an academic supervisor

Skills/Competencies

- Research and analytical skills to conduct a stakeholder mapping, research and categorize menstrual products and analysis different frameworks and indicator lists
- The ability to think strategically and translate analysis into recommendations
- Strong communication skills, both written and verbal, to present information and ideas in a clear and straight forward manner, and adapt messages based on the relevant stakeholder
- Familiar with the concept of MHH

Other Requirements

- Have no immediate relatives (e.g. father, mother, brother, sister) working in any UNICEF office



- Have no other relatives in the line of authority which the intern will report to
- Are not disqualified under the UNICEF Child Safeguarding Personnel Standards (DHR/STANDARDS/2019/001), or as amended
- Good analytical and working knowledge of computer in data management and word processing

Language Requirements

Be proficient in at least one of UNICEF's working languages: English, French or Spanish and fluent in the working language of the office they are applying to



Internship title: Promoting Hand Hygiene in Communities

Location: Remote

In-person/Hybrid/Remote: Hybrid

Hours and Days of the Week: 36 hours/week, Monday through Friday

Supervisor: Lindsay Denny

Duration: May to August 2025 (8 – 12 weeks)

Eligibility: Undergraduate students, Graduate students, and above

Organization description: UNICEF works in the world’s toughest places to reach the most disadvantaged children and adolescents – and to protect the rights of every child, everywhere. Across more than 190 countries and territories, we do whatever it takes to help children survive, thrive and fulfill their potential, from early childhood through adolescence. UNICEF is the largest organization delivering water, sanitation, and hygiene (WASH) service across the world.

Project background: During the COVID-19 pandemic, hand hygiene was one the key public health measures to limit transmission. However, questions around when and how to wash hands were raised. Under the mandate to provide evidence-informed guidance to address uncertainties in public health policy and practice, WHO and UNICEF decided in 2021 to provide new guidance on hand hygiene to address these areas of discordance and gaps in existing global guidance.

In mid-2025, UNICEF and WHO will be publishing the new Normative Guidance on Hand Hygiene in Communities, in response to expressed demand from countries and partners. It will consist of eight key evidence-based recommendations which will provide important public health guidance to governments and partners, in particular contributing to ongoing efforts by WHO, UNICEF and others to strengthen the global architecture for health emergency prevention, preparedness, response and resilience.

For UNICEF, the next step will be for our Country Offices to support governments in implementing this guidance. Supplemental resources will be needed to make the guidance applicable to different settings and discuss strategies for changing behaviors.

Description of proposed work: The fellow will support UNICEF to develop resources to complement the Normative Guidance for Hand Hygiene in Communities, including fact sheets for specific settings (e.g., workplaces, schools, etc.) as well as behavior change.

Key Responsibilities

- Summarize readouts from the Setting Specific Workshops



- Desk review on hand hygiene in specific settings, including a focus on UNICEF's work to-date
- Draft setting specific fact sheets for schools, households, markets, places of worship and businesses/workplaces
- Feed key points from fact sheets into the additional resources under development, including the implementation package and behavior change recommendations

Qualifications

Academic

- Have strong academic performance as demonstrated by recent university or institution records or, if not available, a reference letter from an academic supervisor

Skills/Competencies

- Research skills to conduct a desk review of existing literature on hand hygiene
- The ability to think strategically and translate research into clear actions
- Strong communication skills, both written and verbal, to present information and ideas in a clear and straight forward manner, and adapt messages based on the relevant stakeholder

Other Requirements

- Have no immediate relatives (e.g. father, mother, brother, sister) working in any UNICEF office
- Have no other relatives in the line of authority which the intern will report to
- Are not disqualified under the UNICEF Child Safeguarding Personnel Standards (DHR/STANDARDS/2019/001), or as amended

Language Requirements

Be proficient in at least one of UNICEF's working languages: English, French or Spanish and fluent in the working language of the office they are applying to



The World Bank

2 placements, Eligibility: Undergraduate students, graduate students, and above

Fellowship title: Analyst to Support Climate And Health Agenda In Low- And Middle-Income Countries – 2 Placements

Location: Washington, DC

Mode: In-person or hybrid (in-person start required)

Hours and Days of the Week: Full time, 9:00am – 5:00pm, Monday through Friday

Reports to: Heads or Senior Manager, Public Policy Engagement

Duration: July 1 – August 29, 2025 (8 – 12 weeks) (flexible May/June start dates)

Organization description: As the global climate crisis escalates, its devastating impacts on human health and well-being will also accelerate. No one anywhere around the globe is beyond its reach, though millions of people – notably, women, children, the elderly, ethnic minorities, people with pre-existing health conditions, and those living in poverty – are among the most vulnerable.

Changing climate conditions are increasing heat-related illnesses and deaths; changing the patterns of infectious disease transmission, making deadly disease outbreaks and pandemics more likely; worsening maternal and child health outcomes; and intensifying health impacts from extreme weather events such as floods, droughts, wildfires, and windstorms. Climate change exerts significant strains on health systems, simultaneously increasing demand for health services whilst also impairing the system's ability to respond. The climate crisis is also rapidly deteriorating access to basic human needs such as food security, safe drinking water and sanitation, and clean air. As a result, the Bank estimates that the health costs of climate inaction could reach at least \$15 trillion by 2050 in low- and middle-income countries (LMICs), equivalent to 1.2 percent projected GDP.

Unabated climate change is also expected to make the global goal of poverty reduction even more challenging to reach. A recent World Bank study estimates that climate change may push an additional 132 million people (more than half of whom live in Sub-Saharan Africa and South Asia), into extreme poverty by 2030, with 44 million of these driven by health impacts. The World Bank is a leading multilateral funder of health systems strengthening, pandemic preparedness and response, and climate investments, with a strong capacity to finance the needed transformation to build climate-responsive, resilient, and equitable health systems. The World Bank has evolved its mission, broadening its goals to emphasize the importance of sustainability and resilience, with support for stronger climate action and pandemic prevention, preparedness, and response. The Bank's new vision is to create a world free of poverty *on a livable planet*, and its new mission is to end extreme poverty and boost shared prosperity *on a livable planet*.



Project background and description of proposed work: The World Bank launched its Global Climate and Health Program (CHP) at COP28 in 2023 to urgently respond to the rising negative health impacts of climate change in LMICs. CHP generates evidence on the most cost-effective interventions to tackle the climate and health crisis; increases financing for solutions that can build sustainable and resilient health systems in client countries; and builds strong partnerships to amplify impact. Specifically, CHP:

- Creates evidence and knowledge to identify country needs and inform investments. This includes systematically assessing climate-related health vulnerabilities in developing countries, focusing on the impacts on lives, livelihoods, and economies and identifying country-specific ‘best buys’ for climate and health.
- Invests in solutions that are country-tailored and evidence-based and scale-up investments for low-carbon resilient health systems through the Bank’s more than \$30 billion health portfolio which is already active in more than 100 countries. Investments will focus on better surveillance and early warning systems, improving health service delivery in the face of climate-driven disease patterns, climate-proofing health facilities, and strengthening health worker capacity.
- Works in partnership with the World Health Organization, The Global Fund, The Green Climate Fund, the Development Banks Working Group for Climate-Health Finance, foundations, private philanthropies and others to maximize impact by supporting global, regional, and country efforts to scale up climate-health action.

Key Responsibilities

- Provide analytical support to CHP’s climate-health diagnostics, including country Climate-Health Vulnerability Assessments (CHVAs).
- Reviewing and synthesizing relevant literature on climate risks to population health and health systems in individual LMICs
- Conduct climate-health data analysis to generate evidence-based recommendations for country partners
- Assist in the further refinement of this and other climate-health diagnostic tools under development by CHP.
- Will work closely with the task team leader and team throughout their fellowship, but will be individually responsible for specific research, analytical, and writing tasks

Reporting or Deliverable Requirements: Specifically, the fellow will be requested to perform the following tasks in close collaboration with and under the guidance of the World Bank team:

- Conduct literature review including identification of search terms, abstract and full text review and data extraction for climate and health threats
- Collect, manage, and analyze climate-health data in support of evidence-based recommendations for policy and investment strategy
- Produce knowledge products to showcase findings, including briefs, presentations, and written report sections



Qualifications

Academic

- Bachelor's degree (either complete or in progress) in a relevant field such as epidemiology, public health, or equivalent is required.

Skills/Competencies

- Public health knowledge, research and analytical skills
- Ability to gather, organize and synthesize information from diverse sources
- Ability to work professionally and sensitively in multi-cultural environments
- Ability to collaborate within teams
- English language skills.
- Some familiarity with data management software (R, Stata, advanced Excel) is a plus

Language Requirements

English required. Other languages would be an asset.

