

We are actively accepting nominations and screening potential candidates for this opportunity. See below for Position Description.

Interested candidates should forward a curriculum vitae (CV) and cover letter to:

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Position Description: YNHH System Chief Surgical Critical Care

Position Summary

The Chief has responsibility and accountability, at a leadership level, to ensure that services and programs provided through the Surgical Critical Care units area are patient/family focused, clinically excellent, operationally efficient, and achieve effective outcomes in clinical quality, safety, cost, experience, and professional staff engagement. The long-term goal would be to standardize the delivery of evidence-based critical care across the continuum of critical care units providing care to surgical patients. The focus of the Chief's leadership responsibility is to inspire, mentor, develop, and provide direction for the critical care attendings and staff. The Chief monitors and supports the clinical acumen and engagement of professional staff and advances the knowledge, skill portfolio and professional involvement to meet current and future needs. This position will have a minimum expectation of 0.3 FTE.

Qualifications

- Board certified physician in both general surgery and surgical critical care
- Eligible for licensure in Connecticut
- 10+ years of medical practice
- Academic productivity consistent with the rank of Associate or Full Professor
- Record of academic leadership in clinical trials or research in novel pathways preferred
- Progressive management and leadership experience preferred

The ideal candidate will have strong leadership skills, and the ability to work collaboratively and effectively in a complex and matrixed environment. A strong background in the delivery of critical care, as well as a familiarity with the fields of health services research, quality improvement, and safety are desired. Specifically, the Chief would be expected to:

- Provide leadership in implementation of evidence-based practices.
- Organize and lead change in a complex health care system.
- Assure alignment with other critical care specialties within the system.
- Create a supportive environment for working, learning, and caring.
- Understand health care delivery, financing, and regulation in a broad context.
- Have a working knowledge of regulatory and accreditation standards and

requirements.

- Demonstrate an ability to work effectively in groups and understand and value the perspectives and responsibilities of others.

Major Responsibilities and Tasks:

Knowledge-Driven Care Delivery

- Leads evidence-based care pathway design, research and improvement based on patient.
- Shapes direction, provides oversight, participates, and ensures financial solvency of research.
- Serves as a resource and key physician spokesperson in professional subject matter, studies best practice and innovation, and integrates knowledge into clinical operations and patient care.

Healing Environment of Care

- Oversees all patient care activities ensuring optimal achievable quality of patient care.
- Assists medical directors, clinical directors, and service/program managers in establishing priorities in patient care activities.
- Provides leadership and consultation to facilitate an innovative environment conducive to continued learning.
- Ensures that care and/or service are uniform across sites.
- Fosters collegial relationships between physicians and other clinical staff based upon mutual trust, respect and common goals of quality patient care; creates vision, determines direction, inspires and aligns staff.
- Works collaboratively with the hospital's medical staff to ensure continued satisfaction with existing hospital services and the clinical competence and responsiveness of the patient care staff.
- Models the values and standards of behavior of Yale Medicine and Yale New Haven Health System.

Finance/Operations

- Provides administrative and clinical perspective in development, implementation and evaluation of the Strategic Plan and annual operating objectives across the organization.
- Oversees the clinical and service quality of all services and programs provided; identifies opportunities for cross-departmental core processes (safety, access, finance, and experience).
- Contributes innovative approaches to cross-disciplinary and organizational efforts to reduce costs or increase profitability without negatively impacting quality of care
- Leads and supports continuous performance improvement, utilizing creative design, standardization and ongoing measurement.

Regulatory Compliance / Accreditation

- Understands and supports adherence to relevant regulatory and accreditation standards (JCAHO, CMS, HCFA, Patient's Rights, etc)
- Promotes and protects patient rights through oversight and implementation of all relevant standards, policies, and procedures.