



Academic Compensation

2025 Report Based on 2024 Data

Prepared on 2025-11-03

MGMA_AcadComp_BaseComp_Eastern_2024

2025 Academic Compensation, 2024 Data

Benchmark(s)

Base Compensation

Geographic Section

Eastern

		All Practice Types					
Provider Specialty	Faculty Rank	Ind Count	10 % tile	25 % tile	Median	75 % tile	90 % tile
Allergy / Immunology	Instructor	1	*	*	*	*	*
Allergy / Immunology	Assistant Professor	13	\$138,433	\$165,000	\$188,600	\$206,972	\$368,100
Allergy / Immunology	Associate Professor	10	\$201,407	\$252,985	\$291,656	\$368,325	\$542,940
Allergy / Immunology	Professor	2	*	*	*	*	*
Anesthesiology	Non-Faculty	3	*	*	*	*	*
Anesthesiology	Instructor	8	*	*	*	*	*
Anesthesiology	Assistant Professor	257	\$212,080	\$255,000	\$325,083	\$389,712	\$440,938
Anesthesiology	Associate Professor	98	\$162,520	\$224,675	\$304,500	\$426,616	\$471,920
Anesthesiology	Professor	85	\$179,000	\$238,150	\$320,000	\$457,250	\$506,875
Anesthesiology	Division Chair/Chief	6	*	*	*	*	*
Anesthesiology: Pain Management	Assistant Professor	10	\$115,875	\$189,938	\$334,602	\$429,274	\$707,878
Anesthesiology: Pain Management	Associate Professor	11	\$221,100	\$252,600	\$297,953	\$364,947	\$511,284
Anesthesiology: Pain Management	Professor	5	*	*	*	*	*
Cardiology: Electrophysiology	Non-Faculty	1	*	*	*	*	*
Cardiology: Electrophysiology	Assistant Professor	10	\$225,767	\$322,543	\$377,500	\$437,810	\$445,000
Cardiology: Electrophysiology	Associate Professor	4	*	*	*	*	*

Cardiology: Electrophysiology	Professor	6	*	*	*	*	*
Cardiology: Invasive	Assistant Professor	4	*	*	*	*	*
Cardiology: Invasive	Associate Professor	1	*	*	*	*	*
Cardiology: Invasive	Professor	4	*	*	*	*	*
Cardiology: Invasive-Interventional	Instructor	2	*	*	*	*	*
Cardiology: Invasive-Interventional	Assistant Professor	35	\$217,953	\$300,000	\$447,100	\$479,000	\$526,000
Cardiology: Invasive-Interventional	Associate Professor	38	\$199,790	\$308,650	\$439,667	\$563,250	\$764,500
Cardiology: Invasive-Interventional	Professor	19	\$235,300	\$290,000	\$508,500	\$625,000	\$956,750
Cardiology: Invasive-Interventional	Division Chair/Chief	1	*	*	*	*	*
Cardiology: Noninvasive	Non-Faculty	3	*	*	*	*	*
Cardiology: Noninvasive	Instructor	5	*	*	*	*	*
Cardiology: Noninvasive	Assistant Professor	138	\$192,251	\$262,500	\$357,500	\$414,500	\$461,964
Cardiology: Noninvasive	Associate Professor	61	\$203,642	\$284,000	\$382,520	\$524,650	\$611,472
Cardiology: Noninvasive	Professor	43	\$205,200	\$284,800	\$364,522	\$493,700	\$654,868
Cardiology: Noninvasive	Division Chair/Chief	4	*	*	*	*	*
Clinical Pharmacology	Instructor	2	*	*	*	*	*
Clinical Pharmacology	Assistant Professor	7	*	*	*	*	*
Clinical Pharmacology	Associate Professor	4	*	*	*	*	*
Clinical Pharmacology	Professor	7	*	*	*	*	*
Critical Care: Intensivist	Non-Faculty	3	*	*	*	*	*
Critical Care: Intensivist	Assistant Professor	30	\$117,200	\$190,000	\$270,150	\$310,000	\$348,500
Critical Care: Intensivist	Associate Professor	16	\$41,000	\$187,500	\$215,000	\$346,621	\$403,212
Critical Care: Intensivist	Professor	13	\$63,000	\$115,000	\$211,700	\$295,000	\$471,530
Dermatology	Non-Faculty	1	*	*	*	*	*

Dermatology	Instructor	3	*	*	*	*	*
Dermatology	Assistant Professor	32	\$165,410	\$214,419	\$295,000	\$347,750	\$407,140
Dermatology	Associate Professor	18	\$204,530	\$271,134	\$325,500	\$461,925	\$536,920
Dermatology	Professor	15	\$126,256	\$250,633	\$300,900	\$325,000	\$415,765
Dermatology	Division Chair/Chief	2	*	*	*	*	*
Dermatology: Dermatopathology	Assistant Professor	2	*	*	*	*	*
Dermatology: Dermatopathology	Associate Professor	3	*	*	*	*	*
Dermatology: Dermatopathology	Professor	3	*	*	*	*	*
Dermatology: Mohs Surgery	Assistant Professor	9	*	*	*	*	*
Dermatology: Mohs Surgery	Associate Professor	14	\$156,742	\$217,933	\$228,825	\$241,299	\$557,317
Dermatology: Mohs Surgery	Professor	6	*	*	*	*	*
Emergency Medicine	Non-Faculty	1	*	*	*	*	*
Emergency Medicine	Instructor	36	\$198,109	\$245,531	\$274,600	\$311,428	\$350,552
Emergency Medicine	Assistant Professor	108	\$119,315	\$189,328	\$241,059	\$302,350	\$389,119
Emergency Medicine	Associate Professor	52	\$94,397	\$153,313	\$249,145	\$297,696	\$483,749
Emergency Medicine	Professor	33	\$38,995	\$99,914	\$280,800	\$339,976	\$542,000
Emergency Medicine	Division Chair/Chief	1	*	*	*	*	*
Endocrinology / Metabolism	Non-Faculty	3	*	*	*	*	*
Endocrinology / Metabolism	Instructor	4	*	*	*	*	*
Endocrinology / Metabolism	Assistant Professor	81	\$164,891	\$182,279	\$220,000	\$269,955	\$377,293
Endocrinology / Metabolism	Associate Professor	32	\$54,379	\$167,789	\$222,511	\$359,569	\$561,180
Endocrinology / Metabolism	Professor	20	\$228,538	\$293,085	\$299,592	\$471,141	\$508,702
Endocrinology / Metabolism	Division Chair/Chief	1	*	*	*	*	*
Family Medicine (with OB)	Non-Faculty	1	*	*	*	*	*

Family Medicine (with OB)	Assistant Professor	20	\$124,563	\$167,000	\$169,500	\$204,314	\$210,000
Family Medicine (with OB)	Associate Professor	7	*	*	*	*	*
Family Medicine (with OB)	Professor	4	*	*	*	*	*
Family Medicine (without OB)	Non-Faculty	1	*	*	*	*	*
Family Medicine (without OB)	Assistant Professor	71	\$131,520	\$160,000	\$182,000	\$208,013	\$235,525
Family Medicine (without OB)	Associate Professor	29	\$159,138	\$193,000	\$210,000	\$219,642	\$231,859
Family Medicine (without OB)	Professor	24	\$145,471	\$177,823	\$197,366	\$218,038	\$235,584
Family Medicine: Sports Medicine	Assistant Professor	9	*	*	*	*	*
Family Medicine: Sports Medicine	Associate Professor	6	*	*	*	*	*
Family Medicine: Sports Medicine	Professor	4	*	*	*	*	*
Gastroenterology	Non-Faculty	2	*	*	*	*	*
Gastroenterology	Instructor	2	*	*	*	*	*
Gastroenterology	Assistant Professor	90	\$182,270	\$250,000	\$346,209	\$425,000	\$493,314
Gastroenterology	Associate Professor	48	\$112,283	\$223,490	\$285,500	\$401,650	\$486,870
Gastroenterology	Professor	56	\$87,577	\$170,400	\$317,250	\$518,913	\$589,440
Gastroenterology	Division Chair/Chief	2	*	*	*	*	*
Gastroenterology: Hepatology	Instructor	1	*	*	*	*	*
Gastroenterology: Hepatology	Assistant Professor	24	\$198,230	\$239,700	\$300,812	\$379,599	\$487,363
Gastroenterology: Hepatology	Associate Professor	12	\$226,403	\$245,698	\$259,475	\$315,996	\$398,322
Gastroenterology: Hepatology	Professor	16	\$94,490	\$126,615	\$207,150	\$263,326	\$354,500
Genetics	Instructor	1	*	*	*	*	*
Genetics	Assistant Professor	17	\$114,187	\$150,767	\$233,500	\$278,000	\$412,280

Genetics	Associate Professor	10	\$126,736	\$174,064	\$307,350	\$493,700	\$657,800
Genetics	Professor	13	*	*	*	*	*
Geriatrics	Instructor	2	*	*	*	*	*
Geriatrics	Assistant Professor	50	\$123,853	\$182,000	\$200,500	\$235,309	\$302,345
Geriatrics	Associate Professor	33	\$126,647	\$201,031	\$246,242	\$278,512	\$308,015
Geriatrics	Professor	30	\$158,700	\$211,253	\$258,550	\$343,826	\$509,326
Hematology / Oncology	Non-Faculty	1	*	*	*	*	*
Hematology / Oncology	Instructor	6	*	*	*	*	*
Hematology / Oncology	Assistant Professor	126	\$120,820	\$208,050	\$261,544	\$335,709	\$404,500
Hematology / Oncology	Associate Professor	61	\$157,680	\$238,782	\$289,580	\$342,073	\$455,047
Hematology / Oncology	Professor	69	\$149,700	\$268,006	\$371,000	\$495,175	\$600,000
Hematology / Oncology	Division Chair/Chief	1	*	*	*	*	*
Hematology / Oncology: Oncology (Only)	Non-Faculty	1	*	*	*	*	*
Hematology / Oncology: Oncology (Only)	Instructor	2	*	*	*	*	*
Hematology / Oncology: Oncology (Only)	Assistant Professor	19	\$73,000	\$185,981	\$205,000	\$235,752	\$306,000
Hematology / Oncology: Oncology (Only)	Associate Professor	16	\$95,000	\$158,300	\$266,922	\$289,722	\$346,931
Hematology / Oncology: Oncology (Only)	Professor	21	*	*	*	*	*
Hospice / Palliative Care	Assistant Professor	23	\$69,345	\$138,125	\$171,900	\$204,356	\$228,012
Hospice / Palliative Care	Associate Professor	9	*	*	*	*	*
Hospice / Palliative Care	Professor	3	*	*	*	*	*
Hospitalist: Family Medicine	Non-Faculty	1	*	*	*	*	*
Hospitalist: Family Medicine	Assistant Professor	7	*	*	*	*	*
Hospitalist: Family Medicine	Associate Professor	1	*	*	*	*	*
Hospitalist: Internal Medicine	Non-Faculty	1	*	*	*	*	*

Hospitalist: Internal Medicine	Instructor	29	\$138,737	\$190,365	\$214,760	\$236,050	\$277,200
Hospitalist: Internal Medicine	Assistant Professor	181	\$174,596	\$209,939	\$238,650	\$258,245	\$277,200
Hospitalist: Internal Medicine	Associate Professor	41	\$220,000	\$220,000	\$259,562	\$267,814	\$309,145
Hospitalist: Internal Medicine	Professor	36	\$218,209	\$231,865	\$242,775	\$253,344	\$322,214
Hospitalist: Nocturnist	Assistant Professor	7	*	*	*	*	*
Infectious Disease	Non-Faculty	2	*	*	*	*	*
Infectious Disease	Instructor	9	*	*	*	*	*
Infectious Disease	Assistant Professor	95	\$50,870	\$156,400	\$188,004	\$251,375	\$392,340
Infectious Disease	Associate Professor	61	\$85,953	\$182,000	\$211,754	\$236,682	\$386,912
Infectious Disease	Professor	62	\$82,546	\$173,282	\$241,840	\$304,805	\$406,940
Infectious Disease	Division Chair/Chief	6	*	*	*	*	*
Internal Medicine: General	Instructor	40	\$150,072	\$170,547	\$198,920	\$231,874	\$272,601
Internal Medicine: General	Assistant Professor	199	\$114,100	\$168,060	\$211,000	\$236,270	\$267,185
Internal Medicine: General	Associate Professor	73	\$93,975	\$203,429	\$245,784	\$296,300	\$357,059
Internal Medicine: General	Professor	71	\$61,323	\$181,170	\$260,500	\$350,420	\$473,345
Internal Medicine: General	Division Chair/Chief	1	*	*	*	*	*
Internal Medicine: Ambulatory Only (No Inpatient Work)	Instructor	1	*	*	*	*	*
Internal Medicine: Ambulatory Only (No Inpatient Work)	Assistant Professor	3	*	*	*	*	*
Internal Medicine: Ambulatory Only (No Inpatient Work)	Associate Professor	1	*	*	*	*	*
Internal Medicine: Ambulatory Only (No Inpatient Work)	Professor	2	*	*	*	*	*
Nephrology	Instructor	3	*	*	*	*	*

Nephrology	Assistant Professor	55	\$105,375	\$167,924	\$202,537	\$250,000	\$314,792
Nephrology	Associate Professor	30	\$126,329	\$189,816	\$227,150	\$292,525	\$374,844
Nephrology	Professor	23	\$188,251	\$264,200	\$321,895	\$426,500	\$740,014
Nephrology: Transplant	Assistant Professor	1	*	*	*	*	*
Nephrology: Transplant	Associate Professor	1	*	*	*	*	*
Nephrology: Transplant	Professor	1	*	*	*	*	*
Neurology	Non-Faculty	5	*	*	*	*	*
Neurology	Instructor	6	*	*	*	*	*
Neurology	Assistant Professor	94	\$82,709	\$149,350	\$211,470	\$262,525	\$348,400
Neurology	Associate Professor	52	\$145,850	\$176,630	\$228,145	\$323,929	\$487,200
Neurology	Professor	46	\$31,031	\$236,968	\$275,000	\$369,462	\$495,600
Neurology: Epilepsy / EEG	Assistant Professor	6	*	*	*	*	*
Neurology: Epilepsy / EEG	Associate Professor	3	*	*	*	*	*
Neurology: Epilepsy / EEG	Professor	4	*	*	*	*	*
Neurology: Neuromuscular Medicine	Non-Faculty	1	*	*	*	*	*
Neurology: Neuromuscular Medicine	Assistant Professor	5	*	*	*	*	*
Neurology: Neuromuscular Medicine	Associate Professor	3	*	*	*	*	*
Neurology: Neuromuscular Medicine	Professor	5	*	*	*	*	*
Neurology: Stroke Medicine	Assistant Professor	11	\$200,749	\$210,000	\$211,150	\$260,253	\$455,000
Neurology: Stroke Medicine	Associate Professor	6	*	*	*	*	*
Neurology: Stroke Medicine	Professor	4	*	*	*	*	*
OB/GYN: General	Non-Faculty	3	*	*	*	*	*
OB/GYN: General	Instructor	2	*	*	*	*	*
OB/GYN: General	Assistant Professor	137	\$172,167	\$225,277	\$267,437	\$333,333	\$407,559

OB/GYN: General	Associate Professor	31	\$88,898	\$188,742	\$282,436	\$315,194	\$423,113
OB/GYN: General	Professor	24	\$139,170	\$166,473	\$293,725	\$339,531	\$432,343
OB/GYN: General	Division Chair/Chief	3	*	*	*	*	*
OB/GYN: Gynecology (Only)	Assistant Professor	9	*	*	*	*	*
OB/GYN: Gynecology (Only)	Associate Professor	15	\$93,557	\$230,000	\$255,558	\$300,500	\$448,791
OB/GYN: Gynecology (Only)	Professor	7	*	*	*	*	*
OB/GYN: Gynecological Oncology	Non-Faculty	1	*	*	*	*	*
OB/GYN: Gynecological Oncology	Instructor	1	*	*	*	*	*
OB/GYN: Gynecological Oncology	Assistant Professor	26	\$218,810	\$287,903	\$402,228	\$423,238	\$443,552
OB/GYN: Gynecological Oncology	Associate Professor	13	\$143,080	\$258,687	\$303,975	\$387,146	\$503,416
OB/GYN: Gynecological Oncology	Professor	12	\$240,832	\$307,513	\$460,592	\$581,600	\$878,745
OB/GYN: Gynecological Oncology	Division Chair/Chief	1	*	*	*	*	*
OB/GYN: Maternal and Fetal Medicine	Assistant Professor	38	\$211,540	\$274,464	\$332,500	\$382,699	\$429,903
OB/GYN: Maternal and Fetal Medicine	Associate Professor	22	\$182,080	\$354,000	\$438,339	\$500,000	\$531,829
OB/GYN: Maternal and Fetal Medicine	Professor	17	\$258,033	\$318,646	\$366,300	\$442,900	\$671,719
OB/GYN: Maternal and Fetal Medicine	Division Chair/Chief	4	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	Assistant Professor	5	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	Associate Professor	14	\$177,658	\$274,419	\$309,700	\$393,267	\$422,707
OB/GYN: Reproductive Endocrinology	Professor	11	\$32,284	\$121,200	\$323,400	\$458,181	\$621,700
OB/GYN: Urogynecology	Assistant Professor	9	*	*	*	*	*
OB/GYN: Urogynecology	Associate Professor	2	*	*	*	*	*

OB/GYN: Urogynecology	Professor	6	*	*	*	*	*
OB/GYN: Urogynecology	Division Chair/Chief	2	*	*	*	*	*
Occupational Medicine	Associate Professor	1	*	*	*	*	*
Ophthalmology	Non-Faculty	1	*	*	*	*	*
Ophthalmology	Instructor	1	*	*	*	*	*
Ophthalmology	Assistant Professor	37	\$118,869	\$195,625	\$225,700	\$306,700	\$433,860
Ophthalmology	Associate Professor	16	\$176,681	\$195,521	\$278,542	\$313,750	\$359,850
Ophthalmology	Professor	14	\$61,350	\$193,750	\$294,712	\$343,552	\$510,220
Ophthalmology	Division Chair/Chief	1	*	*	*	*	*
Ophthalmology: Corneal and Refractive Surgery	Assistant Professor	1	*	*	*	*	*
Ophthalmology: Corneal and Refractive Surgery	Associate Professor	1	*	*	*	*	*
Ophthalmology: Corneal and Refractive Surgery	Professor	2	*	*	*	*	*
Ophthalmology: Glaucoma	Assistant Professor	2	*	*	*	*	*
Ophthalmology: Glaucoma	Associate Professor	3	*	*	*	*	*
Ophthalmology: Glaucoma	Professor	1	*	*	*	*	*
Ophthalmology: Neurology	Assistant Professor	1	*	*	*	*	*
Ophthalmology: Neurology	Professor	1	*	*	*	*	*
Ophthalmology: Oculoplastic and Reconstructive Surgery	Associate Professor	1	*	*	*	*	*
Ophthalmology: Retina	Assistant Professor	7	*	*	*	*	*
Ophthalmology: Retina	Associate Professor	5	*	*	*	*	*
Ophthalmology: Retina	Professor	3	*	*	*	*	*
Orthopedics (Nonsurgical)	Assistant Professor	7	*	*	*	*	*
Orthopedics (Nonsurgical)	Associate Professor	2	*	*	*	*	*
Orthopedics (Nonsurgical)	Professor	2	*	*	*	*	*

Orthopedic Surgery: General	Non-Faculty	1	*	*	*	*	*
Orthopedic Surgery: General	Instructor	2	*	*	*	*	*
Orthopedic Surgery: General	Assistant Professor	16	\$138,700	\$194,846	\$250,700	\$392,500	\$510,249
Orthopedic Surgery: General	Associate Professor	2	*	*	*	*	*
Orthopedic Surgery: General	Professor	7	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Assistant Professor	3	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Associate Professor	5	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Professor	4	*	*	*	*	*
Orthopedic Surgery: Hand	Assistant Professor	7	*	*	*	*	*
Orthopedic Surgery: Hand	Associate Professor	10	\$148,314	\$172,425	\$500,600	\$657,534	\$789,859
Orthopedic Surgery: Hand	Professor	3	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Instructor	1	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Assistant Professor	7	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Associate Professor	15	\$230,875	\$233,117	\$460,417	\$686,084	\$864,057
Orthopedic Surgery: Hip and Joint	Professor	5	*	*	*	*	*
Orthopedic Surgery: Oncology	Assistant Professor	1	*	*	*	*	*
Orthopedic Surgery: Oncology	Associate Professor	2	*	*	*	*	*
Orthopedic Surgery: Oncology	Professor	1	*	*	*	*	*
Orthopedic Surgery: Shoulder / Elbow	Assistant Professor	2	*	*	*	*	*
Orthopedic Surgery: Spine	Assistant Professor	5	*	*	*	*	*
Orthopedic Surgery: Spine	Associate Professor	3	*	*	*	*	*
Orthopedic Surgery: Spine	Professor	7	*	*	*	*	*

Orthopedic Surgery: Sports Medicine	Instructor	2	*	*	*	*	*
Orthopedic Surgery: Sports Medicine	Assistant Professor	15	\$144,285	\$168,589	\$374,640	\$440,000	\$813,194
Orthopedic Surgery: Sports Medicine	Associate Professor	12	\$192,417	\$375,056	\$508,351	\$733,668	\$977,062
Orthopedic Surgery: Sports Medicine	Professor	12	\$80,515	\$126,329	\$279,354	\$705,441	\$802,217
Orthopedic Surgery: Sports Medicine	Division Chair/Chief	1	*	*	*	*	*
Orthopedic Surgery: Trauma	Non-Faculty	1	*	*	*	*	*
Orthopedic Surgery: Trauma	Assistant Professor	8	*	*	*	*	*
Orthopedic Surgery: Trauma	Associate Professor	3	*	*	*	*	*
Orthopedic Surgery: Trauma	Professor	4	*	*	*	*	*
Otorhinolaryngology	Non-Faculty	1	*	*	*	*	*
Otorhinolaryngology	Instructor	2	*	*	*	*	*
Otorhinolaryngology	Assistant Professor	45	\$181,158	\$234,602	\$275,607	\$339,000	\$445,446
Otorhinolaryngology	Associate Professor	39	\$200,000	\$298,300	\$337,600	\$370,000	\$476,667
Otorhinolaryngology	Professor	26	\$181,564	\$271,423	\$383,384	\$445,000	\$801,895
Otorhinolaryngology	Division Chair/Chief	3	*	*	*	*	*
Pain Management: Nonanesthesia	Assistant Professor	4	*	*	*	*	*
Pathology: Anatomic and Clinical	Assistant Professor	19	*	*	*	*	*
Pathology: Anatomic and Clinical	Associate Professor	1	*	*	*	*	*
Pathology: Anatomic and Clinical	Professor	3	*	*	*	*	*
Pathology: Anatomic	Non-Faculty	1	*	*	*	*	*
Pathology: Anatomic	Instructor	3	*	*	*	*	*
Pathology: Anatomic	Assistant Professor	72	\$162,080	\$198,059	\$215,936	\$268,900	\$391,000
Pathology: Anatomic	Associate Professor	53	\$150,000	\$211,065	\$272,952	\$308,021	\$393,615
Pathology: Anatomic	Professor	55	\$180,770	\$237,770	\$290,833	\$329,483	\$483,241

Pathology: Anatomic	Division Chair/Chief	2	*	*	*	*	*
Pathology: Anatomic-Autopsy	Assistant Professor	1	*	*	*	*	*
Pathology: Anatomic-Cytopathology	Assistant Professor	4	*	*	*	*	*
Pathology: Anatomic-Cytopathology	Associate Professor	3	*	*	*	*	*
Pathology: Anatomic-Cytopathology	Professor	3	*	*	*	*	*
Pathology: Anatomic-Renal	Professor	1	*	*	*	*	*
Pathology: Clinical	Instructor	1	*	*	*	*	*
Pathology: Clinical	Assistant Professor	29	\$155,555	\$188,059	\$228,506	\$394,350	\$744,233
Pathology: Clinical	Associate Professor	18	\$141,743	\$193,206	\$229,551	\$318,188	\$567,898
Pathology: Clinical	Professor	18	\$149,388	\$248,319	\$306,378	\$375,363	\$618,849
Pathology: Clinical	Division Chair/Chief	1	*	*	*	*	*
Pathology: Clinical-Hematopathology	Assistant Professor	3	*	*	*	*	*
Pathology: Clinical-Hematopathology	Associate Professor	5	*	*	*	*	*
Pathology: Clinical-Transfusion Medicine	Associate Professor	4	*	*	*	*	*
Pathology: Clinical-Transfusion Medicine	Professor	3	*	*	*	*	*
Pathology: Surgical	Assistant Professor	1	*	*	*	*	*
Pediatrics: General	Instructor	3	*	*	*	*	*
Pediatrics: General	Assistant Professor	44	\$50,742	\$131,970	\$151,289	\$168,475	\$274,750
Pediatrics: General	Associate Professor	24	\$135,875	\$161,854	\$183,000	\$200,576	\$245,850
Pediatrics: General	Professor	22	\$25,936	\$198,450	\$224,919	\$272,400	\$513,530
Pediatrics: General	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Adolescent Medicine	Instructor	1	*	*	*	*	*

Pediatrics: Adolescent Medicine	Assistant Professor	6	*	*	*	*	*
Pediatrics: Adolescent Medicine	Associate Professor	9	*	*	*	*	*
Pediatrics: Adolescent Medicine	Professor	4	*	*	*	*	*
Pediatrics: Allergy / Immunology	Assistant Professor	10	\$141,983	\$155,176	\$163,237	\$314,117	\$725,647
Pediatrics: Allergy / Immunology	Associate Professor	10	\$147,169	\$177,174	\$213,465	\$445,010	\$631,944
Pediatrics: Allergy / Immunology	Professor	4	*	*	*	*	*
Pediatrics: Anesthesiology	Assistant Professor	10	\$32,484	\$236,800	\$258,000	\$276,306	\$333,572
Pediatrics: Anesthesiology	Associate Professor	5	*	*	*	*	*
Pediatrics: Anesthesiology	Professor	6	*	*	*	*	*
Pediatrics: Anesthesiology	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Bone Marrow Transplant	Assistant Professor	2	*	*	*	*	*
Pediatrics: Bone Marrow Transplant	Associate Professor	1	*	*	*	*	*
Pediatrics: Bone Marrow Transplant	Professor	1	*	*	*	*	*
Pediatrics: Cardiology	Instructor	1	*	*	*	*	*
Pediatrics: Cardiology	Assistant Professor	27	\$158,887	\$180,091	\$210,000	\$250,000	\$365,392
Pediatrics: Cardiology	Associate Professor	25	\$123,898	\$209,984	\$281,355	\$339,542	\$393,440
Pediatrics: Cardiology	Professor	18	\$35,339	\$248,158	\$294,933	\$365,400	\$391,500
Pediatrics: Cardiovascular Surgery	Non-Faculty	1	*	*	*	*	*
Pediatrics: Cardiovascular Surgery	Assistant Professor	4	*	*	*	*	*
Pediatrics: Cardiovascular Surgery	Professor	2	*	*	*	*	*
Pediatrics: Child Development	Assistant Professor	5	*	*	*	*	*

Pediatrics: Child Development	Associate Professor	6	*	*	*	*	*
Pediatrics: Child Development	Professor	3	*	*	*	*	*
Pediatrics: Clinical and Lab Immunology	Associate Professor	1	*	*	*	*	*
Pediatrics: Clinical and Lab Immunology	Professor	1	*	*	*	*	*
Pediatrics: Critical Care / Intensivist	Instructor	1	*	*	*	*	*
Pediatrics: Critical Care / Intensivist	Assistant Professor	29	\$133,750	\$187,347	\$210,900	\$310,865	\$375,000
Pediatrics: Critical Care / Intensivist	Associate Professor	23	\$58,000	\$229,600	\$266,000	\$287,667	\$397,280
Pediatrics: Critical Care / Intensivist	Professor	13	\$106,000	\$189,688	\$325,000	\$391,000	\$606,840
Pediatrics: Dermatology	Associate Professor	2	*	*	*	*	*
Pediatrics: Dermatology	Professor	1	*	*	*	*	*
Pediatrics: Emergency Medicine	Non-Faculty	1	*	*	*	*	*
Pediatrics: Emergency Medicine	Instructor	3	*	*	*	*	*
Pediatrics: Emergency Medicine	Assistant Professor	39	\$152,222	\$167,853	\$182,840	\$204,000	\$260,000
Pediatrics: Emergency Medicine	Associate Professor	20	\$107,521	\$161,774	\$197,993	\$270,387	\$491,370
Pediatrics: Emergency Medicine	Professor	18	\$102,944	\$204,275	\$286,724	\$376,800	\$590,670
Pediatrics: Endocrinology	Instructor	1	*	*	*	*	*
Pediatrics: Endocrinology	Assistant Professor	18	\$20,000	\$126,750	\$162,500	\$185,547	\$263,130
Pediatrics: Endocrinology	Associate Professor	11	\$138,214	\$151,405	\$185,000	\$210,200	\$482,960
Pediatrics: Endocrinology	Professor	7	*	*	*	*	*
Pediatrics: Gastroenterology	Assistant Professor	34	\$150,076	\$174,785	\$205,000	\$262,500	\$439,400
Pediatrics: Gastroenterology	Associate Professor	19	\$127,933	\$160,471	\$201,630	\$270,504	\$306,000
Pediatrics: Gastroenterology	Professor	20	\$67,660	\$97,238	\$177,457	\$287,106	\$345,718

Pediatrics: Genetics	Instructor	1	*	*	*	*	*
Pediatrics: Genetics	Assistant Professor	9	*	*	*	*	*
Pediatrics: Genetics	Associate Professor	5	*	*	*	*	*
Pediatrics: Genetics	Professor	6	*	*	*	*	*
Pediatrics: Hematology / Oncology	Assistant Professor	28	\$17,875	\$118,932	\$173,040	\$246,154	\$447,100
Pediatrics: Hematology / Oncology	Associate Professor	22	\$88,111	\$173,729	\$205,007	\$263,656	\$388,763
Pediatrics: Hematology / Oncology	Professor	16	\$121,213	\$185,354	\$234,955	\$278,736	\$373,293
Pediatrics: Hospitalist	Non-Faculty	2	*	*	*	*	*
Pediatrics: Hospitalist	Instructor	2	*	*	*	*	*
Pediatrics: Hospitalist	Assistant Professor	48	\$85,399	\$121,061	\$158,100	\$190,000	\$241,400
Pediatrics: Hospitalist	Associate Professor	16	\$117,557	\$152,673	\$199,650	\$216,810	\$259,190
Pediatrics: Hospitalist	Professor	12	\$166,718	\$197,365	\$247,655	\$333,250	\$629,670
Pediatrics: Hospitalist	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Hospitalist-Internal Medicine	Associate Professor	1	*	*	*	*	*
Pediatrics: Infectious Disease	Assistant Professor	9	*	*	*	*	*
Pediatrics: Infectious Disease	Associate Professor	7	*	*	*	*	*
Pediatrics: Infectious Disease	Professor	8	*	*	*	*	*
Pediatrics: Neonatal Medicine	Non-Faculty	4	*	*	*	*	*
Pediatrics: Neonatal Medicine	Instructor	1	*	*	*	*	*
Pediatrics: Neonatal Medicine	Assistant Professor	58	\$134,167	\$174,471	\$228,923	\$250,000	\$361,604
Pediatrics: Neonatal Medicine	Associate Professor	23	\$170,360	\$232,000	\$260,760	\$280,916	\$327,295
Pediatrics: Neonatal Medicine	Professor	26	\$249,656	\$264,454	\$290,750	\$345,051	\$446,280
Pediatrics: Nephrology	Non-Faculty	1	*	*	*	*	*

Pediatrics: Nephrology	Instructor	1	*	*	*	*	*
Pediatrics: Nephrology	Assistant Professor	6	*	*	*	*	*
Pediatrics: Nephrology	Associate Professor	9	*	*	*	*	*
Pediatrics: Nephrology	Professor	5	*	*	*	*	*
Pediatrics: Neurology	Instructor	2	*	*	*	*	*
Pediatrics: Neurology	Assistant Professor	45	\$180,860	\$195,350	\$214,333	\$240,923	\$321,967
Pediatrics: Neurology	Associate Professor	35	\$170,262	\$196,377	\$242,050	\$260,749	\$312,377
Pediatrics: Neurology	Professor	21	\$198,966	\$240,024	\$284,924	\$309,705	\$342,384
Pediatrics: Neurosurgery	Assistant Professor	2	*	*	*	*	*
Pediatrics: Ophthalmology	Assistant Professor	3	*	*	*	*	*
Pediatrics: Ophthalmology	Associate Professor	1	*	*	*	*	*
Pediatrics: Ophthalmology	Professor	3	*	*	*	*	*
Pediatrics: Orthopedic Surgery	Assistant Professor	12	\$319,187	\$356,809	\$388,156	\$478,233	\$785,049
Pediatrics: Orthopedic Surgery	Associate Professor	4	*	*	*	*	*
Pediatrics: Orthopedic Surgery	Professor	2	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Assistant Professor	2	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Associate Professor	4	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Professor	3	*	*	*	*	*
Pediatrics: Plastic and Reconstruction Surgery	Assistant Professor	1	*	*	*	*	*
Pediatrics: Plastic and Reconstruction Surgery	Associate Professor	1	*	*	*	*	*
Pediatrics: Plastic and Reconstruction Surgery	Professor	1	*	*	*	*	*
Pediatrics: Pulmonology	Instructor	1	*	*	*	*	*
Pediatrics: Pulmonology	Assistant Professor	14	\$79,746	\$160,209	\$249,500	\$339,750	\$431,750

Pediatrics: Pulmonology	Associate Professor	13	\$160,595	\$191,984	\$203,033	\$231,954	\$267,066
Pediatrics: Pulmonology	Professor	19	\$171,108	\$187,926	\$248,595	\$264,550	\$289,992
Pediatrics: Pulmonology	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Radiology	Assistant Professor	10	*	*	*	*	*
Pediatrics: Radiology	Associate Professor	6	*	*	*	*	*
Pediatrics: Radiology	Professor	4	*	*	*	*	*
Pediatrics: Rheumatology	Assistant Professor	9	*	*	*	*	*
Pediatrics: Rheumatology	Associate Professor	7	*	*	*	*	*
Pediatrics: Rheumatology	Professor	10	\$74,670	\$77,425	\$97,450	\$132,196	\$297,908
Pediatrics: Sports Medicine	Associate Professor	4	*	*	*	*	*
Pediatrics: Sports Medicine	Professor	2	*	*	*	*	*
Pediatrics: Surgery	Assistant Professor	15	\$199,440	\$296,607	\$433,695	\$468,000	\$549,762
Pediatrics: Surgery	Associate Professor	9	*	*	*	*	*
Pediatrics: Surgery	Professor	4	*	*	*	*	*
Pediatrics: Urology	Assistant Professor	3	*	*	*	*	*
Pediatrics: Urology	Associate Professor	2	*	*	*	*	*
Pediatrics: Urology	Professor	5	*	*	*	*	*
Physiatry (Physical Medicine and Rehabilitation)	Non-Faculty	2	*	*	*	*	*
Physiatry (Physical Medicine and Rehabilitation)	Instructor	1	*	*	*	*	*
Physiatry (Physical Medicine and Rehabilitation)	Assistant Professor	62	\$75,266	\$157,582	\$202,586	\$246,192	\$364,042
Physiatry (Physical Medicine and Rehabilitation)	Associate Professor	18	\$115,827	\$194,459	\$232,467	\$291,806	\$391,936
Physiatry (Physical Medicine and Rehabilitation)	Professor	9	*	*	*	*	*
Podiatry: General	Non-Faculty	1	*	*	*	*	*

Podiatry: General	Assistant Professor	4	*	*	*	*	*
Podiatry: General	Associate Professor	3	*	*	*	*	*
Podiatry: General	Division Chair/Chief	1	*	*	*	*	*
Podiatry: Surgery	Assistant Professor	2	*	*	*	*	*
Psychiatry: General	Non-Faculty	2	*	*	*	*	*
Psychiatry: General	Instructor	10	\$103,940	\$131,600	\$207,500	\$236,250	\$276,000
Psychiatry: General	Assistant Professor	212	\$118,120	\$158,592	\$192,950	\$232,008	\$280,870
Psychiatry: General	Associate Professor	82	\$139,283	\$167,000	\$233,763	\$341,000	\$503,000
Psychiatry: General	Professor	83	\$50,438	\$208,300	\$280,000	\$351,357	\$405,660
Psychiatry: Addiction Medicine	Associate Professor	1	*	*	*	*	*
Psychiatry: Behavioral Medicine	Assistant Professor	5	*	*	*	*	*
Psychiatry: Behavioral Medicine	Associate Professor	4	*	*	*	*	*
Psychiatry: Chemical Dependency	Assistant Professor	1	*	*	*	*	*
Psychiatry: Child and Adolescent	Instructor	1	*	*	*	*	*
Psychiatry: Child and Adolescent	Assistant Professor	66	\$110,077	\$167,000	\$198,294	\$239,854	\$297,420
Psychiatry: Child and Adolescent	Associate Professor	44	\$173,200	\$203,988	\$241,230	\$272,450	\$390,550
Psychiatry: Child and Adolescent	Professor	18	\$197,617	\$218,100	\$283,912	\$380,517	\$796,340
Psychiatry: Child and Adolescent	Division Chair/Chief	1	*	*	*	*	*
Psychiatry: Forensic	Assistant Professor	1	*	*	*	*	*
Psychiatry: Forensic	Professor	2	*	*	*	*	*
Psychiatry: Geriatric	Assistant Professor	8	*	*	*	*	*
Pulmonary Medicine: General	Non-Faculty	2	*	*	*	*	*

Pulmonary Medicine: General	Instructor	2	*	*	*	*	*
Pulmonary Medicine: General	Assistant Professor	56	\$140,430	\$184,558	\$247,452	\$387,201	\$427,600
Pulmonary Medicine: General	Associate Professor	35	\$179,600	\$224,000	\$266,978	\$354,596	\$455,060
Pulmonary Medicine: General	Professor	36	\$110,700	\$222,395	\$295,850	\$391,250	\$418,983
Pulmonary Medicine: Critical Care	Instructor	9	*	*	*	*	*
Pulmonary Medicine: Critical Care	Assistant Professor	31	\$166,283	\$196,998	\$210,000	\$322,474	\$415,519
Pulmonary Medicine: Critical Care	Associate Professor	29	\$163,650	\$221,980	\$392,025	\$396,246	\$405,319
Pulmonary Medicine: Critical Care	Professor	18	\$246,170	\$318,107	\$373,458	\$373,458	\$385,107
Pulmonary Medicine: Critical Care	Division Chair/Chief	12	*	*	*	*	*
Pulmonary Medicine: General and Critical Care	Non-Faculty	2	*	*	*	*	*
Pulmonary Medicine: General and Critical Care	Instructor	3	*	*	*	*	*
Pulmonary Medicine: General and Critical Care	Assistant Professor	49	\$20,000	\$83,308	\$224,488	\$308,962	\$346,043
Pulmonary Medicine: General and Critical Care	Associate Professor	12	\$32,752	\$167,223	\$237,000	\$302,405	\$387,146
Pulmonary Medicine: General and Critical Care	Professor	9	*	*	*	*	*
Pulmonary Medicine: General and Critical Care	Division Chair/Chief	1	*	*	*	*	*
Radiation Oncology	Assistant Professor	32	\$182,200	\$258,025	\$299,472	\$336,605	\$379,070
Radiation Oncology	Associate Professor	28	\$200,250	\$281,400	\$402,769	\$476,294	\$503,350
Radiation Oncology	Professor	10	\$254,820	\$345,225	\$506,024	\$561,631	\$652,493
Radiation Oncology	Division Chair/Chief	1	*	*	*	*	*
Radiology: Interventional	Assistant Professor	17	\$136,160	\$150,750	\$356,433	\$372,584	\$460,000

Radiology: Interventional	Associate Professor	13	\$228,760	\$343,375	\$422,650	\$469,067	\$503,749
Radiology: Interventional	Professor	17	\$206,480	\$300,275	\$395,464	\$490,000	\$676,970
Radiology: Diagnostic	Non-Faculty	1	*	*	*	*	*
Radiology: Diagnostic	Instructor	6	*	*	*	*	*
Radiology: Diagnostic	Assistant Professor	145	\$140,020	\$276,191	\$386,430	\$435,000	\$450,180
Radiology: Diagnostic	Associate Professor	93	\$175,320	\$286,800	\$365,550	\$445,000	\$494,200
Radiology: Diagnostic	Professor	81	\$219,439	\$298,342	\$336,958	\$453,333	\$484,700
Radiology: Diagnostic	Division Chair/Chief	2	*	*	*	*	*
Radiology: Neurological	Instructor	1	*	*	*	*	*
Radiology: Neurological	Assistant Professor	10	\$239,676	\$328,440	\$371,059	\$392,500	\$415,000
Radiology: Neurological	Associate Professor	10	\$208,198	\$375,752	\$420,000	\$435,000	\$459,978
Radiology: Neurological	Professor	18	\$214,700	\$311,002	\$394,950	\$455,000	\$684,306
Radiology: Nuclear Medicine	Instructor	1	*	*	*	*	*
Radiology: Nuclear Medicine	Assistant Professor	5	*	*	*	*	*
Radiology: Nuclear Medicine	Associate Professor	5	*	*	*	*	*
Radiology: Nuclear Medicine	Professor	9	*	*	*	*	*
Rheumatology	Non-Faculty	1	*	*	*	*	*
Rheumatology	Instructor	5	*	*	*	*	*
Rheumatology	Assistant Professor	31	\$20,000	\$165,000	\$200,750	\$253,941	\$279,000
Rheumatology	Associate Professor	23	\$142,361	\$187,700	\$246,700	\$361,083	\$459,660
Rheumatology	Professor	16	\$54,239	\$171,571	\$286,479	\$334,255	\$724,400
Rheumatology	Division Chair/Chief	1	*	*	*	*	*
Sleep Medicine	Assistant Professor	10	*	*	*	*	*
Sleep Medicine	Associate Professor	6	*	*	*	*	*
Sleep Medicine	Professor	3	*	*	*	*	*

Surgery: General	Assistant Professor	46	\$212,240	\$257,025	\$339,667	\$398,025	\$500,000
Surgery: General	Associate Professor	21	\$145,310	\$301,800	\$371,733	\$509,800	\$578,183
Surgery: General	Professor	7	*	*	*	*	*
Surgery: Bariatric	Assistant Professor	3	*	*	*	*	*
Surgery: Bariatric	Professor	1	*	*	*	*	*
Surgery: Breast	Assistant Professor	3	*	*	*	*	*
Surgery: Breast	Associate Professor	1	*	*	*	*	*
Surgery: Cardiothoracic	Assistant Professor	2	*	*	*	*	*
Surgery: Cardiothoracic	Associate Professor	1	*	*	*	*	*
Surgery: Cardiothoracic	Professor	1	*	*	*	*	*
Surgery: Cardiovascular	Instructor	1	*	*	*	*	*
Surgery: Cardiovascular	Assistant Professor	17	\$209,185	\$291,558	\$364,467	\$420,250	\$606,000
Surgery: Cardiovascular	Associate Professor	11	\$193,600	\$287,180	\$311,217	\$785,700	\$867,666
Surgery: Cardiovascular	Professor	13	\$252,655	\$260,671	\$570,000	\$740,000	\$905,000
Surgery: Cardiovascular	Division Chair/Chief	1	*	*	*	*	*
Surgery: Colon and Rectal	Assistant Professor	10	\$116,338	\$262,044	\$350,000	\$359,000	\$701,900
Surgery: Colon and Rectal	Associate Professor	8	*	*	*	*	*
Surgery: Colon and Rectal	Professor	6	*	*	*	*	*
Surgery: Neurological	Non-Faculty	2	*	*	*	*	*
Surgery: Neurological	Instructor	1	*	*	*	*	*
Surgery: Neurological	Assistant Professor	40	\$171,970	\$363,737	\$612,836	\$775,000	\$853,461
Surgery: Neurological	Associate Professor	29	\$150,800	\$239,400	\$494,097	\$758,643	\$855,000
Surgery: Neurological	Professor	25	\$149,125	\$300,900	\$531,475	\$855,000	\$1,049,850
Surgery: Oncology	Non-Faculty	1	*	*	*	*	*
Surgery: Oncology	Instructor	2	*	*	*	*	*

Surgery: Oncology	Assistant Professor	28	\$237,094	\$288,225	\$326,000	\$412,000	\$533,531
Surgery: Oncology	Associate Professor	20	\$280,110	\$317,442	\$352,500	\$386,837	\$551,741
Surgery: Oncology	Professor	19	\$249,600	\$311,000	\$416,000	\$500,000	\$800,000
Surgery: Oral	Instructor	1	*	*	*	*	*
Surgery: Oral	Assistant Professor	4	*	*	*	*	*
Surgery: Oral	Associate Professor	4	*	*	*	*	*
Surgery: Oral	Professor	3	*	*	*	*	*
Surgery: Plastic and Reconstruction	Non-Faculty	2	*	*	*	*	*
Surgery: Plastic and Reconstruction	Instructor	2	*	*	*	*	*
Surgery: Plastic and Reconstruction	Assistant Professor	18	\$192,398	\$222,825	\$271,932	\$336,503	\$377,932
Surgery: Plastic and Reconstruction	Associate Professor	18	\$222,213	\$254,617	\$375,000	\$410,586	\$555,900
Surgery: Plastic and Reconstruction	Professor	16	\$178,970	\$204,998	\$374,357	\$436,521	\$681,500
Surgery: Plastic and Reconstruction	Division Chair/Chief	1	*	*	*	*	*
Surgery: Plastic and Reconstruction-Hand	Non-Faculty	1	*	*	*	*	*
Surgery: Plastic and Reconstruction-Hand	Assistant Professor	3	*	*	*	*	*
Surgery: Plastic and Reconstruction-Hand	Associate Professor	2	*	*	*	*	*
Surgery: Thoracic (Primary)	Instructor	1	*	*	*	*	*
Surgery: Thoracic (Primary)	Assistant Professor	13	\$358,425	\$409,500	\$425,000	\$464,000	\$828,000
Surgery: Thoracic (Primary)	Associate Professor	15	\$175,860	\$194,200	\$494,951	\$650,000	\$841,042
Surgery: Thoracic (Primary)	Professor	5	*	*	*	*	*
Surgery: Transplant	Assistant Professor	16	\$208,830	\$281,875	\$300,000	\$400,000	\$587,469
Surgery: Transplant	Associate Professor	11	\$131,972	\$368,000	\$405,660	\$423,058	\$647,000
Surgery: Transplant	Professor	12	\$76,667	\$220,000	\$375,000	\$492,500	\$857,500

Surgery: Transplant-Liver	Associate Professor	1	*	*	*	*	*
Surgery: Trauma	Instructor	1	*	*	*	*	*
Surgery: Trauma	Assistant Professor	31	\$122,307	\$224,000	\$290,900	\$404,500	\$425,000
Surgery: Trauma	Associate Professor	17	\$111,970	\$163,233	\$348,867	\$390,000	\$496,400
Surgery: Trauma	Professor	15	\$68,410	\$246,367	\$331,642	\$420,000	\$480,925
Surgery: Trauma	Division Chair/Chief	2	*	*	*	*	*
Surgery: Trauma-Burn	Assistant Professor	1	*	*	*	*	*
Surgery: Trauma-Burn	Associate Professor	4	*	*	*	*	*
Surgery: Trauma-Burn	Professor	6	*	*	*	*	*
Surgery: Vascular (Primary)	Instructor	2	*	*	*	*	*
Surgery: Vascular (Primary)	Assistant Professor	29	\$139,500	\$204,057	\$324,000	\$404,339	\$427,614
Surgery: Vascular (Primary)	Associate Professor	18	\$141,443	\$160,583	\$253,509	\$429,000	\$447,877
Surgery: Vascular (Primary)	Professor	27	\$83,603	\$95,117	\$115,508	\$390,431	\$516,800
Urgent Care	Instructor	1	*	*	*	*	*
Urgent Care	Assistant Professor	6	*	*	*	*	*
Urgent Care	Associate Professor	18	*	*	*	*	*
Urgent Care	Professor	15	*	*	*	*	*
Urology	Non-Faculty	2	*	*	*	*	*
Urology	Assistant Professor	60	\$119,800	\$268,500	\$345,000	\$397,275	\$507,099
Urology	Associate Professor	20	\$199,255	\$234,874	\$319,834	\$461,000	\$693,272
Urology	Professor	24	\$276,601	\$356,650	\$400,550	\$543,750	\$694,109