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Academic Compensation

2024 Report Based on 2023 Data

Prepared on 2025-10-27

MGMA_AcadComp_TotalComp_Eastern_2023

2024 Academic Compensation, 2023 Data

Benchmark(s)

Total Compensation

Geographic Section

Eastern

		All Practice Types					
Provider Specialty	Faculty Rank	Ind Count	10 % tile	25 % tile	Median	75 % tile	90 % tile
Allergy / Immunology	Non-Faculty	18	*	*	*	*	*
Allergy / Immunology	Assistant Professor	16	\$128,560	\$168,131	\$188,485	\$227,412	\$311,600
Allergy / Immunology	Associate Professor	4	*	*	*	*	*
Allergy / Immunology	Professor	3	*	*	*	*	*
Allergy / Immunology	Division Chair/Chief	1	*	*	*	*	*
Anesthesiology	Non-Faculty	268	\$96,534	\$235,784	\$363,508	\$500,902	\$603,099
Anesthesiology	Instructor	6	*	*	*	*	*
Anesthesiology	Assistant Professor	141	\$327,279	\$388,552	\$429,157	\$512,186	\$619,394
Anesthesiology	Associate Professor	93	\$343,831	\$423,245	\$450,639	\$534,879	\$605,834
Anesthesiology	Professor	54	\$307,848	\$400,211	\$456,400	\$508,230	\$566,132
Anesthesiology	Division Chair/Chief	5	*	*	*	*	*
Anesthesiology: Pain Management	Non-Faculty	8	*	*	*	*	*
Anesthesiology: Pain Management	Assistant Professor	9	*	*	*	*	*
Anesthesiology: Pain Management	Associate Professor	10	\$412,048	\$415,071	\$438,449	\$590,297	\$988,660
Anesthesiology: Pain Management	Professor	3	*	*	*	*	*
Anesthesiology: Pain Management	Division Chair/Chief	1	*	*	*	*	*

Cardiology: Electrophysiology	Non-Faculty	14	*	*	*	*	*
Cardiology: Electrophysiology	Assistant Professor	8	*	*	*	*	*
Cardiology: Electrophysiology	Associate Professor	5	*	*	*	*	*
Cardiology: Electrophysiology	Professor	4	*	*	*	*	*
Cardiology: Invasive	Assistant Professor	2	*	*	*	*	*
Cardiology: Invasive	Professor	5	*	*	*	*	*
Cardiology: Invasive- Interventional	Non-Faculty	17	\$72,904	\$165,814	\$283,411	\$436,006	\$538,984
Cardiology: Invasive- Interventional	Assistant Professor	7	*	*	*	*	*
Cardiology: Invasive- Interventional	Associate Professor	19	\$344,592	\$420,167	\$468,116	\$605,000	\$614,800
Cardiology: Invasive- Interventional	Professor	16	\$410,319	\$457,764	\$484,106	\$605,190	\$756,007
Cardiology: Noninvasive	Non-Faculty	79	\$140,100	\$165,883	\$247,377	\$333,686	\$461,569
Cardiology: Noninvasive	Instructor	3	*	*	*	*	*
Cardiology: Noninvasive	Assistant Professor	44	\$249,408	\$315,000	\$357,677	\$515,378	\$579,926
Cardiology: Noninvasive	Associate Professor	37	\$292,804	\$357,652	\$405,117	\$551,230	\$615,272
Cardiology: Noninvasive	Professor	28	\$259,123	\$320,396	\$379,740	\$468,375	\$569,126
Cardiology: Noninvasive	Division Chair/Chief	2	*	*	*	*	*
Critical Care: Intensivist	Non-Faculty	34	*	*	*	*	*
Critical Care: Intensivist	Assistant Professor	11	\$270,333	\$306,747	\$315,127	\$348,193	\$380,936
Critical Care: Intensivist	Associate Professor	4	*	*	*	*	*
Critical Care: Intensivist	Professor	2	*	*	*	*	*
Dentistry	Non-Faculty	1	*	*	*	*	*
Dermatology	Non-Faculty	23	*	*	*	*	*
Dermatology	Assistant Professor	13	\$240,185	\$282,276	\$318,125	\$422,791	\$487,760
Dermatology	Associate Professor	8	*	*	*	*	*

Dermatology	Professor	7	*	*	*	*	*
Dermatology: Dermatopathology	Non-Faculty	5	*	*	*	*	*
Dermatology: Dermatopathology	Assistant Professor	2	*	*	*	*	*
Dermatology: Dermatopathology	Associate Professor	2	*	*	*	*	*
Dermatology: Dermatopathology	Professor	2	*	*	*	*	*
Dermatology: Mohs Surgery	Non-Faculty	3	*	*	*	*	*
Dermatology: Mohs Surgery	Assistant Professor	2	*	*	*	*	*
Dermatology: Mohs Surgery	Associate Professor	4	*	*	*	*	*
Dermatology: Mohs Surgery	Professor	2	*	*	*	*	*
Emergency Medicine	Non-Faculty	178	\$52,701	\$162,764	\$272,323	\$364,038	\$420,772
Emergency Medicine	Instructor	22	\$182,707	\$283,448	\$345,907	\$391,263	\$428,728
Emergency Medicine	Assistant Professor	142	\$268,122	\$290,000	\$328,629	\$369,035	\$404,667
Emergency Medicine	Associate Professor	67	\$285,787	\$307,000	\$330,690	\$382,470	\$462,162
Emergency Medicine	Professor	24	\$269,405	\$324,661	\$353,494	\$379,507	\$629,396
Emergency Medicine	Division Chair/Chief	6	*	*	*	*	*
Endocrinology / Metabolism	Non-Faculty	50	*	*	*	*	*
Endocrinology / Metabolism	Instructor	1	*	*	*	*	*
Endocrinology / Metabolism	Assistant Professor	35	\$158,686	\$175,349	\$192,526	\$236,756	\$293,416
Endocrinology / Metabolism	Associate Professor	17	\$110,857	\$173,160	\$215,150	\$254,467	\$300,120
Endocrinology / Metabolism	Professor	13	\$179,780	\$248,941	\$297,618	\$329,434	\$438,137
Endocrinology / Metabolism	Division Chair/Chief	3	*	*	*	*	*
Family Medicine (with OB)	Assistant Professor	13	*	*	*	*	*

Family Medicine (with OB)	Associate Professor	7	*	*	*	*	*
Family Medicine (with OB)	Professor	3	*	*	*	*	*
Family Medicine (without OB)	Non-Faculty	1	*	*	*	*	*
Family Medicine (without OB)	Assistant Professor	53	\$151,031	\$187,521	\$213,981	\$246,434	\$269,463
Family Medicine (without OB)	Associate Professor	22	\$185,750	\$209,238	\$227,320	\$278,084	\$313,502
Family Medicine (without OB)	Professor	14	*	*	*	*	*
Family Medicine: Ambulatory Only (No Inpatient Work)	Assistant Professor	4	*	*	*	*	*
Family Medicine: Sports Medicine	Assistant Professor	5	*	*	*	*	*
Family Medicine: Sports Medicine	Associate Professor	6	*	*	*	*	*
Gastroenterology	Non-Faculty	47	*	*	*	*	*
Gastroenterology	Assistant Professor	36	\$251,300	\$283,360	\$315,000	\$392,708	\$437,847
Gastroenterology	Associate Professor	23	\$280,806	\$311,584	\$375,080	\$484,269	\$519,429
Gastroenterology	Professor	21	\$320,600	\$352,051	\$407,892	\$474,009	\$569,620
Gastroenterology	Division Chair/Chief	3	*	*	*	*	*
Gastroenterology: Hepatology	Non-Faculty	10	*	*	*	*	*
Gastroenterology: Hepatology	Assistant Professor	9	*	*	*	*	*
Gastroenterology: Hepatology	Associate Professor	4	*	*	*	*	*
Gastroenterology: Hepatology	Professor	4	*	*	*	*	*
Gastroenterology: Hepatology	Division Chair/Chief	1	*	*	*	*	*
Genetics	Non-Faculty	13	*	*	*	*	*
Genetics	Professor	1	*	*	*	*	*
Geriatrics	Non-Faculty	24	*	*	*	*	*

Geriatrics	Assistant Professor	28	\$172,678	\$187,445	\$208,949	\$224,537	\$302,016
Geriatrics	Associate Professor	14	\$184,389	\$210,350	\$218,085	\$283,336	\$366,731
Geriatrics	Professor	12	\$247,397	\$276,185	\$299,611	\$440,293	\$496,724
Hematology / Oncology	Non-Faculty	159	*	*	*	*	*
Hematology / Oncology	Assistant Professor	45	\$120,777	\$222,872	\$258,033	\$306,483	\$375,064
Hematology / Oncology	Associate Professor	34	\$251,746	\$295,275	\$308,200	\$329,659	\$380,637
Hematology / Oncology	Professor	32	\$269,443	\$324,992	\$357,576	\$415,968	\$495,128
Hematology / Oncology	Division Chair/Chief	2	*	*	*	*	*
Hematology / Oncology: Oncology (Only)	Assistant Professor	15	*	*	*	*	*
Hematology / Oncology: Oncology (Only)	Associate Professor	13	*	*	*	*	*
Hematology / Oncology: Oncology (Only)	Professor	13	*	*	*	*	*
Hospice / Palliative Care	Non-Faculty	13	*	*	*	*	*
Hospice / Palliative Care	Assistant Professor	7	*	*	*	*	*
Hospice / Palliative Care	Associate Professor	6	*	*	*	*	*
Hospice / Palliative Care	Professor	1	*	*	*	*	*
Hospitalist: Family Medicine	Assistant Professor	6	*	*	*	*	*
Hospitalist: Family Medicine	Associate Professor	1	*	*	*	*	*
Hospitalist: Internal Medicine	Non-Faculty	83	*	*	*	*	*
Hospitalist: Internal Medicine	Instructor	7	*	*	*	*	*
Hospitalist: Internal Medicine	Assistant Professor	169	\$217,600	\$227,923	\$248,718	\$263,488	\$278,679
Hospitalist: Internal Medicine	Associate Professor	45	\$239,570	\$248,583	\$277,521	\$308,626	\$328,010
Hospitalist: Internal Medicine	Professor	15	\$218,143	\$268,000	\$288,833	\$392,439	\$418,122

Hospitalist: Internal Medicine	Division Chair/Chief	1	*	*	*	*	*
Infectious Disease	Non-Faculty	63	*	*	*	*	*
Infectious Disease	Instructor	1	*	*	*	*	*
Infectious Disease	Assistant Professor	43	\$98,467	\$162,426	\$177,406	\$200,300	\$231,127
Infectious Disease	Associate Professor	32	\$114,376	\$186,373	\$214,471	\$233,479	\$255,334
Infectious Disease	Professor	35	\$212,490	\$236,836	\$261,804	\$293,545	\$390,009
Infectious Disease	Division Chair/Chief	4	*	*	*	*	*
Internal Medicine: General	Non-Faculty	286	\$108,142	\$161,770	\$230,905	\$279,883	\$405,513
Internal Medicine: General	Instructor	43	\$200,239	\$213,541	\$240,065	\$274,377	\$366,149
Internal Medicine: General	Assistant Professor	171	\$201,797	\$221,897	\$252,389	\$318,743	\$411,311
Internal Medicine: General	Associate Professor	100	\$206,209	\$227,200	\$277,129	\$372,947	\$454,782
Internal Medicine: General	Professor	67	\$230,946	\$255,573	\$357,301	\$452,711	\$549,484
Internal Medicine: General	Division Chair/Chief	7	*	*	*	*	*
Internal Medicine: Ambulatory Only (No Inpatient Work)	Instructor	2	*	*	*	*	*
Internal Medicine: Ambulatory Only (No Inpatient Work)	Assistant Professor	7	*	*	*	*	*
Internal Medicine: Ambulatory Only (No Inpatient Work)	Associate Professor	1	*	*	*	*	*
Nephrology	Non-Faculty	23	*	*	*	*	*
Nephrology	Assistant Professor	40	\$104,394	\$194,862	\$218,900	\$261,149	\$338,514
Nephrology	Associate Professor	28	\$219,364	\$239,200	\$255,532	\$292,256	\$330,330
Nephrology	Professor	22	\$242,658	\$275,337	\$293,861	\$351,427	\$408,294
Nephrology	Division Chair/Chief	2	*	*	*	*	*
Nephrology: Transplant	Non-Faculty	1	*	*	*	*	*
Nephrology: Transplant	Assistant Professor	1	*	*	*	*	*

Nephrology: Transplant	Professor	1	*	*	*	*	*
Neurology	Non-Faculty	122	\$129,739	\$186,512	\$245,514	\$327,851	\$441,818
Neurology	Instructor	3	*	*	*	*	*
Neurology	Assistant Professor	46	\$123,978	\$195,317	\$214,329	\$230,854	\$300,856
Neurology	Associate Professor	27	\$140,145	\$202,849	\$222,000	\$247,192	\$257,017
Neurology	Professor	27	\$187,858	\$247,590	\$269,860	\$356,966	\$428,140
Neurology	Division Chair/Chief	9	*	*	*	*	*
Neurology: Epilepsy / EEG	Non-Faculty	14	*	*	*	*	*
Neurology: Epilepsy / EEG	Assistant Professor	3	*	*	*	*	*
Neurology: Epilepsy / EEG	Associate Professor	1	*	*	*	*	*
Neurology: Epilepsy / EEG	Professor	2	*	*	*	*	*
Neurology: Neuromuscular Medicine	Non-Faculty	12	*	*	*	*	*
Neurology: Neuromuscular Medicine	Assistant Professor	3	*	*	*	*	*
Neurology: Neuromuscular Medicine	Associate Professor	1	*	*	*	*	*
Neurology: Neuromuscular Medicine	Professor	5	*	*	*	*	*
Neurology: Stroke Medicine	Instructor	1	*	*	*	*	*
Neurology: Stroke Medicine	Assistant Professor	5	*	*	*	*	*
Neurology: Stroke Medicine	Associate Professor	7	*	*	*	*	*
Neurology: Stroke Medicine	Professor	1	*	*	*	*	*
OB/GYN: General	Non-Faculty	57	\$86,554	\$157,835	\$304,811	\$432,380	\$541,585
OB/GYN: General	Assistant Professor	52	\$230,693	\$255,032	\$294,581	\$322,509	\$362,459
OB/GYN: General	Associate Professor	29	\$255,975	\$297,766	\$334,631	\$386,492	\$420,904
OB/GYN: General	Professor	13	\$292,163	\$324,098	\$380,000	\$495,622	\$563,946
OB/GYN: General	Division Chair/Chief	6	*	*	*	*	*

OB/GYN: Gynecology (Only)	Non-Faculty	11	*	*	*	*	*
OB/GYN: Gynecology (Only)	Assistant Professor	7	*	*	*	*	*
OB/GYN: Gynecology (Only)	Associate Professor	7	*	*	*	*	*
OB/GYN: Gynecology (Only)	Professor	1	*	*	*	*	*
OB/GYN: Gynecological Oncology	Non-Faculty	8	*	*	*	*	*
OB/GYN: Gynecological Oncology	Assistant Professor	8	*	*	*	*	*
OB/GYN: Gynecological Oncology	Associate Professor	7	*	*	*	*	*
OB/GYN: Gynecological Oncology	Professor	9	*	*	*	*	*
OB/GYN: Gynecological Oncology	Division Chair/Chief	1	*	*	*	*	*
OB/GYN: Maternal and Fetal Medicine	Non-Faculty	22	*	*	*	*	*
OB/GYN: Maternal and Fetal Medicine	Assistant Professor	22	\$327,454	\$348,864	\$386,249	\$405,985	\$436,239
OB/GYN: Maternal and Fetal Medicine	Associate Professor	12	\$356,243	\$437,371	\$478,126	\$532,132	\$536,019
OB/GYN: Maternal and Fetal Medicine	Professor	11	\$355,835	\$428,201	\$468,416	\$609,766	\$716,513
OB/GYN: Maternal and Fetal Medicine	Division Chair/Chief	3	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	Non-Faculty	8	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	Assistant Professor	2	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	Associate Professor	2	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	Professor	2	*	*	*	*	*
OB/GYN: Urogynecology	Non-Faculty	2	*	*	*	*	*
OB/GYN: Urogynecology	Assistant Professor	6	*	*	*	*	*

OB/GYN: Urogynecology	Associate Professor	2	*	*	*	*	*
OB/GYN: Urogynecology	Professor	3	*	*	*	*	*
OB/GYN: Urogynecology	Division Chair/Chief	3	*	*	*	*	*
Ophthalmology	Non-Faculty	25	*	*	*	*	*
Ophthalmology	Assistant Professor	16	\$151,850	\$234,275	\$316,747	\$391,011	\$476,693
Ophthalmology	Associate Professor	9	*	*	*	*	*
Ophthalmology	Professor	6	*	*	*	*	*
Ophthalmology: Corneal and Refractive Surgery	Assistant Professor	2	*	*	*	*	*
Ophthalmology: Corneal and Refractive Surgery	Professor	1	*	*	*	*	*
Ophthalmology: Glaucoma	Non-Faculty	7	*	*	*	*	*
Ophthalmology: Glaucoma	Assistant Professor	1	*	*	*	*	*
Ophthalmology: Glaucoma	Associate Professor	3	*	*	*	*	*
Ophthalmology: Neurology	Non-Faculty	3	*	*	*	*	*
Ophthalmology: Neurology	Assistant Professor	3	*	*	*	*	*
Ophthalmology: Neurology	Associate Professor	1	*	*	*	*	*
Ophthalmology: Oculoplastic and Reconstructive Surgery	Non-Faculty	8	*	*	*	*	*
Ophthalmology: Oculoplastic and Reconstructive Surgery	Associate Professor	1	*	*	*	*	*
Ophthalmology: Retina	Non-Faculty	17	*	*	*	*	*
Ophthalmology: Retina	Assistant Professor	3	*	*	*	*	*
Ophthalmology: Retina	Associate Professor	3	*	*	*	*	*
Ophthalmology: Retina	Professor	2	*	*	*	*	*
Orthopedics (Nonsurgical)	Non-Faculty	2	*	*	*	*	*
Orthopedics (Nonsurgical)	Assistant Professor	5	*	*	*	*	*

Orthopedics (Nonsurgical)	Professor	3	*	*	*	*	*
Orthopedic Surgery: General	Non-Faculty	19	*	*	*	*	*
Orthopedic Surgery: General	Assistant Professor	14	\$350,684	\$416,055	\$446,387	\$690,581	\$774,852
Orthopedic Surgery: General	Associate Professor	10	*	*	*	*	*
Orthopedic Surgery: General	Professor	5	*	*	*	*	*
Orthopedic Surgery: General	Division Chair/Chief	1	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Non-Faculty	3	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Assistant Professor	2	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Associate Professor	3	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Professor	3	*	*	*	*	*
Orthopedic Surgery: Hand	Non-Faculty	4	*	*	*	*	*
Orthopedic Surgery: Hand	Assistant Professor	4	*	*	*	*	*
Orthopedic Surgery: Hand	Associate Professor	7	*	*	*	*	*
Orthopedic Surgery: Hand	Professor	3	*	*	*	*	*
Orthopedic Surgery: Hand	Division Chair/Chief	1	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Non-Faculty	5	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Assistant Professor	4	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Associate Professor	6	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Professor	1	*	*	*	*	*
Orthopedic Surgery: Oncology	Non-Faculty	3	*	*	*	*	*
Orthopedic Surgery: Oncology	Assistant Professor	2	*	*	*	*	*

Orthopedic Surgery: Oncology	Associate Professor	1	*	*	*	*	*
Orthopedic Surgery: Oncology	Professor	1	*	*	*	*	*
Orthopedic Surgery: Shoulder / Elbow	Assistant Professor	2	*	*	*	*	*
Orthopedic Surgery: Shoulder / Elbow	Associate Professor	1	*	*	*	*	*
Orthopedic Surgery: Shoulder / Elbow	Professor	1	*	*	*	*	*
Orthopedic Surgery: Spine	Non-Faculty	6	*	*	*	*	*
Orthopedic Surgery: Spine	Assistant Professor	2	*	*	*	*	*
Orthopedic Surgery: Spine	Associate Professor	3	*	*	*	*	*
Orthopedic Surgery: Spine	Professor	5	*	*	*	*	*
Orthopedic Surgery: Spine	Division Chair/Chief	1	*	*	*	*	*
Orthopedic Surgery: Sports Medicine	Non-Faculty	8	*	*	*	*	*
Orthopedic Surgery: Sports Medicine	Assistant Professor	6	*	*	*	*	*
Orthopedic Surgery: Sports Medicine	Associate Professor	5	*	*	*	*	*
Orthopedic Surgery: Sports Medicine	Professor	4	*	*	*	*	*
Orthopedic Surgery: Trauma	Assistant Professor	4	*	*	*	*	*
Orthopedic Surgery: Trauma	Associate Professor	2	*	*	*	*	*
Orthopedic Surgery: Trauma	Professor	2	*	*	*	*	*
Otorhinolaryngology	Non-Faculty	59	\$100,632	\$122,856	\$344,377	\$546,823	\$716,170
Otorhinolaryngology	Instructor	1	*	*	*	*	*
Otorhinolaryngology	Assistant Professor	32	\$277,480	\$301,668	\$334,686	\$381,656	\$403,189
Otorhinolaryngology	Associate Professor	29	\$326,500	\$348,938	\$409,833	\$460,987	\$504,983
Otorhinolaryngology	Professor	14	\$410,334	\$451,831	\$480,291	\$542,039	\$793,998

Pain Management: Nonanesthesia	Assistant Professor	1	*	*	*	*	*
Pain Management: Nonanesthesia	Professor	1	*	*	*	*	*
Pathology: Anatomic and Clinical	Non-Faculty	1	*	*	*	*	*
Pathology: Anatomic	Non-Faculty	61	*	*	*	*	*
Pathology: Anatomic	Assistant Professor	38	\$199,231	\$222,489	\$240,231	\$252,495	\$331,908
Pathology: Anatomic	Associate Professor	26	\$249,645	\$277,000	\$303,391	\$329,528	\$353,269
Pathology: Anatomic	Professor	27	\$252,569	\$313,377	\$331,197	\$373,138	\$469,903
Pathology: Anatomic	Division Chair/Chief	1	*	*	*	*	*
Pathology: Anatomic-Cytopathology	Assistant Professor	1	*	*	*	*	*
Pathology: Anatomic-Cytopathology	Associate Professor	2	*	*	*	*	*
Pathology: Anatomic-Cytopathology	Professor	2	*	*	*	*	*
Pathology: Anatomic-Renal	Associate Professor	1	*	*	*	*	*
Pathology: Clinical	Non-Faculty	14	*	*	*	*	*
Pathology: Clinical	Assistant Professor	13	\$138,026	\$178,887	\$201,201	\$232,383	\$243,506
Pathology: Clinical	Associate Professor	17	\$200,300	\$212,511	\$249,340	\$314,272	\$352,303
Pathology: Clinical	Professor	12	\$284,396	\$306,538	\$342,542	\$362,324	\$449,980
Pathology: Clinical	Division Chair/Chief	2	*	*	*	*	*
Pathology: Clinical-Hematopathology	Associate Professor	1	*	*	*	*	*
Pathology: Clinical-Transfusion Medicine	Assistant Professor	2	*	*	*	*	*
Pathology: Clinical-Transfusion Medicine	Associate Professor	1	*	*	*	*	*
Pediatrics: General	Non-Faculty	37	*	*	*	*	*
Pediatrics: General	Instructor	3	*	*	*	*	*
Pediatrics: General	Assistant Professor	54	\$156,618	\$164,574	\$184,148	\$222,474	\$289,148

Pediatrics: General	Associate Professor	42	\$169,164	\$187,623	\$208,495	\$282,681	\$348,952
Pediatrics: General	Professor	27	\$189,320	\$223,000	\$245,704	\$309,600	\$382,109
Pediatrics: General	Division Chair/Chief	8	*	*	*	*	*
Pediatrics: Adolescent Medicine	Non-Faculty	8	*	*	*	*	*
Pediatrics: Adolescent Medicine	Assistant Professor	3	*	*	*	*	*
Pediatrics: Adolescent Medicine	Associate Professor	4	*	*	*	*	*
Pediatrics: Adolescent Medicine	Professor	1	*	*	*	*	*
Pediatrics: Adolescent Medicine	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Allergy / Immunology	Assistant Professor	4	*	*	*	*	*
Pediatrics: Allergy / Immunology	Associate Professor	3	*	*	*	*	*
Pediatrics: Allergy / Immunology	Professor	3	*	*	*	*	*
Pediatrics: Anesthesiology	Assistant Professor	5	*	*	*	*	*
Pediatrics: Anesthesiology	Associate Professor	7	*	*	*	*	*
Pediatrics: Anesthesiology	Professor	4	*	*	*	*	*
Pediatrics: Cardiology	Instructor	1	*	*	*	*	*
Pediatrics: Cardiology	Assistant Professor	3	*	*	*	*	*
Pediatrics: Cardiology	Associate Professor	7	*	*	*	*	*
Pediatrics: Cardiology	Professor	7	*	*	*	*	*
Pediatrics: Cardiology	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Child Development	Associate Professor	6	*	*	*	*	*
Pediatrics: Child Development	Professor	1	*	*	*	*	*
Pediatrics: Child Development	Division Chair/Chief	1	*	*	*	*	*

Pediatrics: Critical Care / Intensivist	Assistant Professor	15	\$237,668	\$250,056	\$276,471	\$297,546	\$310,738
Pediatrics: Critical Care / Intensivist	Associate Professor	15	\$279,649	\$286,843	\$304,953	\$315,000	\$337,310
Pediatrics: Critical Care / Intensivist	Professor	1	*	*	*	*	*
Pediatrics: Critical Care / Intensivist	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Dermatology	Assistant Professor	1	*	*	*	*	*
Pediatrics: Dermatology	Associate Professor	1	*	*	*	*	*
Pediatrics: Dermatology	Professor	1	*	*	*	*	*
Pediatrics: Emergency Medicine	Instructor	1	*	*	*	*	*
Pediatrics: Emergency Medicine	Assistant Professor	5	*	*	*	*	*
Pediatrics: Emergency Medicine	Associate Professor	3	*	*	*	*	*
Pediatrics: Emergency Medicine	Professor	6	*	*	*	*	*
Pediatrics: Endocrinology	Assistant Professor	2	*	*	*	*	*
Pediatrics: Endocrinology	Associate Professor	5	*	*	*	*	*
Pediatrics: Endocrinology	Professor	3	*	*	*	*	*
Pediatrics: Endocrinology	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Gastroenterology	Assistant Professor	6	*	*	*	*	*
Pediatrics: Gastroenterology	Associate Professor	12	\$182,504	\$235,023	\$258,751	\$298,490	\$312,588
Pediatrics: Gastroenterology	Professor	6	*	*	*	*	*
Pediatrics: Gastroenterology	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Genetics	Assistant Professor	3	*	*	*	*	*
Pediatrics: Genetics	Associate Professor	2	*	*	*	*	*

Pediatrics: Genetics	Professor	3	*	*	*	*	*
Pediatrics: Genetics	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Hematology / Oncology	Assistant Professor	9	*	*	*	*	*
Pediatrics: Hematology / Oncology	Associate Professor	12	\$146,955	\$187,363	\$215,074	\$249,133	\$274,992
Pediatrics: Hematology / Oncology	Professor	7	*	*	*	*	*
Pediatrics: Hematology / Oncology	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Hospitalist	Non-Faculty	18	*	*	*	*	*
Pediatrics: Hospitalist	Assistant Professor	18	\$137,848	\$169,805	\$176,502	\$191,048	\$218,356
Pediatrics: Hospitalist	Associate Professor	9	*	*	*	*	*
Pediatrics: Hospitalist	Professor	11	\$186,786	\$207,964	\$231,729	\$274,093	\$404,134
Pediatrics: Hospitalist	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Infectious Disease	Assistant Professor	5	*	*	*	*	*
Pediatrics: Infectious Disease	Associate Professor	1	*	*	*	*	*
Pediatrics: Infectious Disease	Professor	4	*	*	*	*	*
Pediatrics: Neonatal Medicine	Non-Faculty	36	*	*	*	*	*
Pediatrics: Neonatal Medicine	Assistant Professor	13	\$206,488	\$241,063	\$265,678	\$346,226	\$536,804
Pediatrics: Neonatal Medicine	Associate Professor	13	\$264,457	\$274,768	\$290,153	\$309,004	\$313,438
Pediatrics: Neonatal Medicine	Professor	18	\$285,999	\$311,585	\$344,162	\$361,775	\$383,419
Pediatrics: Neonatal Medicine	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Nephrology	Assistant Professor	4	*	*	*	*	*
Pediatrics: Nephrology	Associate Professor	5	*	*	*	*	*
Pediatrics: Nephrology	Professor	4	*	*	*	*	*

Pediatrics: Nephrology	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Neurology	Instructor	1	*	*	*	*	*
Pediatrics: Neurology	Assistant Professor	23	\$196,223	\$205,664	\$225,502	\$239,634	\$256,020
Pediatrics: Neurology	Associate Professor	15	\$239,942	\$254,439	\$267,399	\$287,070	\$321,790
Pediatrics: Neurology	Professor	13	\$151,420	\$274,378	\$299,913	\$324,855	\$343,592
Pediatrics: Neurosurgery	Non-Faculty	4	*	*	*	*	*
Pediatrics: Ophthalmology	Non-Faculty	6	*	*	*	*	*
Pediatrics: Ophthalmology	Assistant Professor	3	*	*	*	*	*
Pediatrics: Ophthalmology	Associate Professor	1	*	*	*	*	*
Pediatrics: Ophthalmology	Professor	2	*	*	*	*	*
Pediatrics: Orthopedic Surgery	Non-Faculty	5	*	*	*	*	*
Pediatrics: Orthopedic Surgery	Assistant Professor	6	*	*	*	*	*
Pediatrics: Orthopedic Surgery	Associate Professor	2	*	*	*	*	*
Pediatrics: Orthopedic Surgery	Professor	1	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Non-Faculty	4	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Assistant Professor	2	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Associate Professor	4	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Professor	3	*	*	*	*	*
Pediatrics: Pulmonology	Assistant Professor	1	*	*	*	*	*
Pediatrics: Pulmonology	Associate Professor	3	*	*	*	*	*
Pediatrics: Pulmonology	Professor	13	\$206,907	\$234,570	\$258,043	\$276,659	\$321,652
Pediatrics: Pulmonology	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Radiology	Non-Faculty	4	*	*	*	*	*

Pediatrics: Radiology	Assistant Professor	2	*	*	*	*	*
Pediatrics: Radiology	Professor	3	*	*	*	*	*
Pediatrics: Rheumatology	Assistant Professor	3	*	*	*	*	*
Pediatrics: Rheumatology	Associate Professor	2	*	*	*	*	*
Pediatrics: Surgery	Non-Faculty	8	*	*	*	*	*
Pediatrics: Surgery	Assistant Professor	7	*	*	*	*	*
Pediatrics: Surgery	Associate Professor	3	*	*	*	*	*
Pediatrics: Surgery	Professor	1	*	*	*	*	*
Pediatrics: Surgery	Division Chair/Chief	2	*	*	*	*	*
Pediatrics: Urology	Non-Faculty	4	*	*	*	*	*
Pediatrics: Urology	Assistant Professor	2	*	*	*	*	*
Pediatrics: Urology	Associate Professor	3	*	*	*	*	*
Pediatrics: Urology	Professor	2	*	*	*	*	*
Physiatry (Physical Medicine and Rehabilitation)	Non-Faculty	74	*	*	*	*	*
Physiatry (Physical Medicine and Rehabilitation)	Assistant Professor	35	\$182,818	\$202,250	\$256,679	\$369,349	\$470,535
Physiatry (Physical Medicine and Rehabilitation)	Associate Professor	20	\$215,925	\$232,238	\$287,712	\$358,946	\$431,326
Physiatry (Physical Medicine and Rehabilitation)	Professor	6	*	*	*	*	*
Psychiatry: General	Non-Faculty	118	\$82,919	\$115,692	\$201,341	\$277,761	\$332,395
Psychiatry: General	Instructor	4	*	*	*	*	*
Psychiatry: General	Assistant Professor	80	\$132,684	\$183,645	\$217,604	\$238,462	\$272,228
Psychiatry: General	Associate Professor	40	\$134,220	\$187,411	\$245,294	\$268,797	\$298,763
Psychiatry: General	Professor	42	\$193,165	\$237,751	\$277,408	\$326,724	\$351,550

Psychiatry: General	Division Chair/Chief	4	*	*	*	*	*
Psychiatry: Addiction Medicine	Assistant Professor	1	*	*	*	*	*
Psychiatry: Addiction Medicine	Associate Professor	1	*	*	*	*	*
Psychiatry: Chemical Dependency	Assistant Professor	1	*	*	*	*	*
Psychiatry: Child and Adolescent	Non-Faculty	14	*	*	*	*	*
Psychiatry: Child and Adolescent	Instructor	1	*	*	*	*	*
Psychiatry: Child and Adolescent	Assistant Professor	28	\$128,284	\$190,000	\$220,754	\$237,892	\$258,302
Psychiatry: Child and Adolescent	Associate Professor	18	\$217,043	\$242,715	\$251,001	\$267,345	\$303,747
Psychiatry: Child and Adolescent	Professor	7	*	*	*	*	*
Psychiatry: Forensic	Assistant Professor	1	*	*	*	*	*
Psychiatry: Geriatric	Assistant Professor	3	*	*	*	*	*
Pulmonary Medicine: General	Non-Faculty	53	*	*	*	*	*
Pulmonary Medicine: General	Assistant Professor	17	\$201,216	\$225,833	\$257,200	\$269,200	\$336,506
Pulmonary Medicine: General	Associate Professor	25	\$241,498	\$253,941	\$285,714	\$318,533	\$343,985
Pulmonary Medicine: General	Professor	18	\$150,950	\$247,831	\$301,466	\$338,840	\$399,187
Pulmonary Medicine: General	Division Chair/Chief	1	*	*	*	*	*
Pulmonary Medicine: Critical Care	Non-Faculty	1	*	*	*	*	*
Pulmonary Medicine: Critical Care	Instructor	1	*	*	*	*	*
Pulmonary Medicine: Critical Care	Assistant Professor	10	*	*	*	*	*
Pulmonary Medicine: Critical Care	Associate Professor	4	*	*	*	*	*

Pulmonary Medicine: Critical Care	Professor	4	*	*	*	*	*
Pulmonary Medicine: General and Critical Care	Non-Faculty	9	*	*	*	*	*
Pulmonary Medicine: General and Critical Care	Assistant Professor	25	\$231,536	\$250,114	\$300,000	\$340,811	\$379,688
Pulmonary Medicine: General and Critical Care	Associate Professor	14	\$270,878	\$296,168	\$330,000	\$332,730	\$402,216
Pulmonary Medicine: General and Critical Care	Professor	15	*	*	*	*	*
Pulmonary Medicine: General and Critical Care	Division Chair/Chief	1	*	*	*	*	*
Radiation Oncology	Non-Faculty	25	*	*	*	*	*
Radiation Oncology	Instructor	3	*	*	*	*	*
Radiation Oncology	Assistant Professor	31	\$192,717	\$325,745	\$360,000	\$459,300	\$508,176
Radiation Oncology	Associate Professor	23	\$251,126	\$343,789	\$473,250	\$534,322	\$623,889
Radiation Oncology	Professor	10	\$261,551	\$486,007	\$561,128	\$654,720	\$765,753
Radiation Oncology	Division Chair/Chief	1	*	*	*	*	*
Radiology: Interventional	Non-Faculty	9	*	*	*	*	*
Radiology: Interventional	Assistant Professor	15	\$374,765	\$444,678	\$469,083	\$642,279	\$803,312
Radiology: Interventional	Associate Professor	8	*	*	*	*	*
Radiology: Interventional	Professor	11	\$440,148	\$458,542	\$525,532	\$678,823	\$735,132
Radiology: Interventional	Division Chair/Chief	3	*	*	*	*	*
Radiology: Diagnostic	Non-Faculty	125	\$95,815	\$179,146	\$453,001	\$565,164	\$658,275
Radiology: Diagnostic	Instructor	17	*	*	*	*	*
Radiology: Diagnostic	Assistant Professor	63	\$167,761	\$386,729	\$454,377	\$495,295	\$585,395
Radiology: Diagnostic	Associate Professor	73	\$186,844	\$370,382	\$476,454	\$519,024	\$588,279
Radiology: Diagnostic	Professor	40	\$186,699	\$393,592	\$497,852	\$519,797	\$591,835
Radiology: Diagnostic	Division Chair/Chief	15	\$339,849	\$451,644	\$512,048	\$562,333	\$630,460
Radiology: Neurological	Non-Faculty	12	*	*	*	*	*

Radiology: Neurological	Instructor	1	*	*	*	*	*
Radiology: Neurological	Assistant Professor	7	*	*	*	*	*
Radiology: Neurological	Associate Professor	6	*	*	*	*	*
Radiology: Neurological	Professor	8	*	*	*	*	*
Radiology: Neurological	Division Chair/Chief	3	*	*	*	*	*
Radiology: Nuclear Medicine	Non-Faculty	5	*	*	*	*	*
Radiology: Nuclear Medicine	Assistant Professor	2	*	*	*	*	*
Radiology: Nuclear Medicine	Associate Professor	2	*	*	*	*	*
Radiology: Nuclear Medicine	Professor	3	*	*	*	*	*
Radiology: Nuclear Medicine	Division Chair/Chief	3	*	*	*	*	*
Rheumatology	Non-Faculty	26	*	*	*	*	*
Rheumatology	Assistant Professor	14	\$171,903	\$179,617	\$197,688	\$254,477	\$277,119
Rheumatology	Associate Professor	13	\$108,135	\$215,113	\$231,508	\$260,880	\$276,673
Rheumatology	Professor	10	\$164,370	\$256,246	\$295,738	\$340,425	\$358,950
Rheumatology	Division Chair/Chief	2	*	*	*	*	*
Sleep Medicine	Non-Faculty	3	*	*	*	*	*
Surgery: General	Non-Faculty	43	*	*	*	*	*
Surgery: General	Assistant Professor	35	\$90,081	\$352,405	\$400,545	\$499,721	\$589,731
Surgery: General	Associate Professor	20	\$156,053	\$421,021	\$521,752	\$701,219	\$820,932
Surgery: General	Professor	22	\$198,731	\$447,271	\$601,128	\$664,239	\$812,833
Surgery: General	Division Chair/Chief	7	*	*	*	*	*
Surgery: Bariatric	Assistant Professor	1	*	*	*	*	*
Surgery: Bariatric	Associate Professor	2	*	*	*	*	*

Surgery: Breast	Assistant Professor	1	*	*	*	*	*
Surgery: Breast	Associate Professor	1	*	*	*	*	*
Surgery: Cardiovascular	Non-Faculty	10	*	*	*	*	*
Surgery: Cardiovascular	Assistant Professor	4	*	*	*	*	*
Surgery: Cardiovascular	Associate Professor	2	*	*	*	*	*
Surgery: Cardiovascular	Professor	5	*	*	*	*	*
Surgery: Cardiovascular	Division Chair/Chief	1	*	*	*	*	*
Surgery: Colon and Rectal	Assistant Professor	6	*	*	*	*	*
Surgery: Colon and Rectal	Associate Professor	6	*	*	*	*	*
Surgery: Colon and Rectal	Professor	4	*	*	*	*	*
Surgery: Colon and Rectal	Division Chair/Chief	2	*	*	*	*	*
Surgery: Neurological	Non-Faculty	24	*	*	*	*	*
Surgery: Neurological	Assistant Professor	15	\$106,152	\$419,043	\$656,033	\$823,797	\$1,543,673
Surgery: Neurological	Associate Professor	11	\$310,626	\$634,565	\$730,000	\$1,033,821	\$2,217,528
Surgery: Neurological	Professor	25	\$346,091	\$571,119	\$751,000	\$969,012	\$1,038,674
Surgery: Oncology	Non-Faculty	12	*	*	*	*	*
Surgery: Oncology	Assistant Professor	9	*	*	*	*	*
Surgery: Oncology	Associate Professor	8	*	*	*	*	*
Surgery: Oncology	Professor	11	\$397,495	\$455,058	\$507,472	\$600,000	\$952,875
Surgery: Oncology	Division Chair/Chief	3	*	*	*	*	*
Surgery: Oral	Non-Faculty	2	*	*	*	*	*
Surgery: Plastic and Reconstruction	Non-Faculty	20	*	*	*	*	*
Surgery: Plastic and Reconstruction	Assistant Professor	11	\$377,284	\$383,000	\$439,198	\$484,851	\$669,959
Surgery: Plastic and Reconstruction	Associate Professor	11	\$195,050	\$450,000	\$557,354	\$797,259	\$1,153,308

Surgery: Plastic and Reconstruction	Professor	7	*	*	*	*	*
Surgery: Plastic and Reconstruction	Division Chair/Chief	1	*	*	*	*	*
Surgery: Plastic and Reconstruction-Hand	Associate Professor	2	*	*	*	*	*
Surgery: Thoracic (Primary)	Non-Faculty	6	*	*	*	*	*
Surgery: Thoracic (Primary)	Assistant Professor	9	*	*	*	*	*
Surgery: Thoracic (Primary)	Associate Professor	7	*	*	*	*	*
Surgery: Thoracic (Primary)	Professor	8	*	*	*	*	*
Surgery: Thoracic (Primary)	Division Chair/Chief	4	*	*	*	*	*
Surgery: Transplant	Non-Faculty	9	*	*	*	*	*
Surgery: Transplant	Instructor	1	*	*	*	*	*
Surgery: Transplant	Assistant Professor	8	*	*	*	*	*
Surgery: Transplant	Associate Professor	9	*	*	*	*	*
Surgery: Transplant	Professor	9	*	*	*	*	*
Surgery: Transplant	Division Chair/Chief	3	*	*	*	*	*
Surgery: Transplant-Kidney	Non-Faculty	6	*	*	*	*	*
Surgery: Trauma	Non-Faculty	19	*	*	*	*	*
Surgery: Trauma	Assistant Professor	19	\$70,067	\$358,168	\$399,033	\$412,140	\$440,081
Surgery: Trauma	Associate Professor	14	\$125,492	\$359,751	\$411,844	\$492,513	\$627,662
Surgery: Trauma	Professor	9	*	*	*	*	*
Surgery: Trauma	Division Chair/Chief	5	*	*	*	*	*
Surgery: Trauma-Burn	Assistant Professor	4	*	*	*	*	*
Surgery: Trauma-Burn	Associate Professor	3	*	*	*	*	*
Surgery: Trauma-Burn	Professor	1	*	*	*	*	*

Surgery: Vascular (Primary)	Non-Faculty	11	*	*	*	*	*
Surgery: Vascular (Primary)	Assistant Professor	25	\$89,260	\$104,125	\$143,667	\$416,692	\$488,000
Surgery: Vascular (Primary)	Associate Professor	6	*	*	*	*	*
Surgery: Vascular (Primary)	Professor	6	*	*	*	*	*
Surgery: Vascular (Primary)	Division Chair/Chief	3	*	*	*	*	*
Urgent Care	Non-Faculty	6	*	*	*	*	*
Urology	Non-Faculty	26	*	*	*	*	*
Urology	Instructor	1	*	*	*	*	*
Urology	Assistant Professor	23	\$240,677	\$314,833	\$356,431	\$397,403	\$418,397
Urology	Associate Professor	20	\$229,554	\$354,853	\$391,191	\$445,634	\$481,833
Urology	Professor	15	\$370,142	\$463,833	\$491,500	\$652,707	\$825,692