

## Call for Applications:

### **2025 Leadership and Management Skills Course for Postdocs in Non-Malignant Hematology**

"I use the skills I learned literally every day... Highly recommend ... Still collaborating with the group of other young trainees..."

-2021 course participant

**March 17, 19, 21, 24, 26, 28 (MWF, MWF)**  
**(all sessions 10:00AM-1:30PM ET by Zoom)**

The Yale Cooperative Center of Excellence in Hematology (YCCEH) is sponsoring a virtual Leadership and Management Skills Course for Postdoctoral Trainees pursuing research in the field of non-malignant hematology. This course is designed to enhance scientific career development by providing instruction in the areas of communication, collaboration, and self-organization. The course, which will be presented by HFP Consulting, will consist of six 3.5 hours sessions in March 2025 (topics shown below). Participation in this course will foster interactions between trainees in the non-malignant hematology field.

Participants will be selected from postdoctoral trainees at institutions in the NIDDK-funded Cooperative Centers of Excellence in Hematology (CCEH) network as well as other institutions. Trainees from backgrounds that are traditionally underrepresented in the field of non-malignant hematology are encouraged to apply. Selected participants will be expected to attend all six sessions.

Leadership and Management Skills for Postdocs (LMSC-PD)					
Session I Fundamental Principles for Professional Interactions	Session II Key Skills for Effective Communication	Session III Enhancing your Efficiency	Session IV Working with Others	Session V Solving Conflicts and Negotiation	Session VI Supervising Students
Setting the Frame for an Effective Interaction	Active Listening	Time Management	Establishing and Maintaining Productive Collaborations	Addressing Conflicts Confidently	Coaching as a Development Tool "The GROW Model"
Navigating the Multitude of Professional Roles	Emotional Intelligence	Setting Good Goals	Motivation	Negotiating Solutions	Action Planning for Progress and Change
Attitudes and Tools for Productive Interactions		The Art of Delegation	Giving and Receiving Feedback		
			Understanding Group Dynamics		

**Application Process:** Applicants must (1) complete the attached application and (2) provide a current CV or NIH Biosketch. The application must be signed by the trainee and the trainee's primary research mentor. Trainees from CCEH-institutions (i.e., Cincinnati Children's Hospital Medical Center, Fred Hutchinson Cancer Research Center, Indiana University, University of Utah, Yale School of Medicine) should submit their application materials following instructions provided by their local CCEH. Trainees from outside the CCEH network should email their application to: [yccehpilot@yale.edu](mailto:yccehpilot@yale.edu)

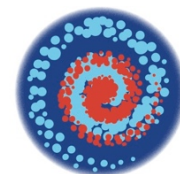
**Selection Process:** Up to 14 trainees will be selected to participate. Trainees from CCEH-institutions will be selected through their local CCEH. Applications from trainees from outside the CCEH network will be reviewed by YCCEH leadership.

**Cost:** There will be no cost to selected participants. All course fees will be paid by the YCCEH.

**Application Deadline: Monday February 3, 2025**

**Notification of Acceptance: Monday February 17, 2025**

Questions may be addressed to: [yccehpilot@yale.edu](mailto:yccehpilot@yale.edu)



YCCEH

**Application**  
**2025 YCCEH Leadership and Management Skills Course for Postdocs**

Trainee Name:

Trainee Email Address:

Current position (title):

Institution:

Date of PhD Degree:

Start Date of Current Position:

Please explain your motivation for attending this course (200 words or less):

**AGREEMENT**

I agree that, if selected to participate, I will attend all sessions of the virtual YCCEH Leadership and Management Skills Course.

\_\_\_\_\_  
**Trainee Signature**

\_\_\_\_\_  
**Date**

I agree that if the above trainee is selected to participate, I will provide the trainee the opportunity to attend all sessions.

\_\_\_\_\_  
**Faculty Mentor Signature**

\_\_\_\_\_  
**Date**