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# Yale Pathology

## Pathology Grand Rounds

Thursday, September 23rd 12:30-1:30pm

Hosted by: YSM Department of Pathology DICE Committee



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### *Becoming an Intentional Mentor in STEMM*

**Needs:** We will discuss the different types of mentoring and how ineffective/harmful mentoring practices can impact a student or fellow's projection and potential in science, technology, engineering, mathematics, and medicine. The presenter will show studies demonstrating how negative mentoring or biased mentoring can impact performance. We will also go over important considerations that mentors may want to consider when mentoring minority students or fellows.

**Objectives:** Discuss mentoring terminology and how to use this information; Discuss how to use motivational mentoring to imbue students with confidence; Discuss best practices for intentional mentoring; Discuss effective practices on how to mentor on line to students

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