



Provider Compensation

2025 Report Based on 2024 Data

Prepared on 2025-11-05

MGMA_ProviderComp_TotalComp_Eastern_2024

2025 Provider Compensation, 2024 Data

Benchmark(s)
Work Status
Geographic Section

Total Compensation
Full-Time
Eastern

Provider Specialty	All Practice Types					
	Ind Count	10 % tile	25 % tile	Median	75 % tile	90 % tile
Allergy / Immunology	60	\$232,323	\$330,162	\$429,502	\$616,314	\$756,116
Anesthesiology	894	\$416,729	\$478,612	\$548,819	\$623,216	\$703,456
Anesthesiology: Cardiology	10	\$536,045	\$566,031	\$604,738	\$630,207	\$644,469
Anesthesiology: Pain Management	86	\$398,606	\$449,342	\$526,445	\$615,167	\$824,538
Bariatrics (Nonsurgical) / Obesity Medicine	23	\$208,047	\$243,822	\$285,887	\$330,377	\$456,396
Cardiology: Electrophysiology	159	\$444,506	\$557,142	\$676,427	\$829,589	\$1,049,220
Cardiology: Invasive	71	\$414,341	\$516,322	\$632,264	\$766,169	\$872,160
Cardiology: Invasive-Interventional	259	\$411,447	\$515,958	\$660,869	\$832,175	\$1,026,175
Cardiology: Noninvasive	669	\$355,456	\$471,084	\$567,689	\$669,563	\$773,623
Critical Care: Intensivist	219	\$296,223	\$372,200	\$441,273	\$499,132	\$561,584
Dentistry	37	\$147,685	\$179,807	\$193,165	\$256,472	\$316,747
Dermatology	98	\$265,162	\$373,476	\$451,510	\$551,478	\$719,515
Dermatology: Dermatopathology	8	*	*	*	*	*
Dermatology: Mohs Surgery	12	\$321,530	\$479,205	\$736,159	\$817,805	\$1,346,503
Emergency Medicine	763	\$294,403	\$339,813	\$382,559	\$431,176	\$496,997
Endocrinology / Metabolism	213	\$211,339	\$247,772	\$289,278	\$334,192	\$380,067
Family Medicine (with OB)	163	\$204,086	\$245,400	\$280,555	\$335,183	\$405,481
Family Medicine (without OB)	1,133	\$218,500	\$248,187	\$289,567	\$352,820	\$430,675
Family Medicine: Ambulatory Only (No Inpatient Work)	476	\$218,209	\$246,588	\$303,747	\$382,525	\$446,106
Family Medicine: Sports Medicine	88	\$248,154	\$312,542	\$386,253	\$522,074	\$650,893
Gastroenterology	409	\$329,010	\$449,253	\$565,000	\$662,964	\$852,405
Gastroenterology: Hepatology	35	\$320,932	\$345,665	\$436,145	\$549,495	\$640,526
Genetics	2	*	*	*	*	*
Geriatrics	90	\$206,430	\$227,377	\$259,424	\$291,925	\$367,665
Hematology / Oncology	306	\$393,127	\$483,573	\$579,108	\$776,064	\$973,371
Hematology / Oncology: Oncology (Only)	59	\$117,749	\$259,069	\$501,532	\$708,225	\$864,371
Hospice / Palliative Care	109	\$205,000	\$240,808	\$260,104	\$286,746	\$313,988

Hospitalist: Family Medicine	24	\$233,064	\$292,662	\$311,302	\$348,990	\$400,649
Hospitalist: Internal Medicine	1,831	\$245,788	\$283,411	\$319,341	\$368,250	\$428,998
Hospitalist: Neurology	31	\$293,855	\$360,561	\$397,008	\$457,198	\$513,216
Hospitalist: Nocturnist	145	\$288,698	\$322,282	\$355,436	\$401,155	\$439,085
Hospitalist: OB/GYN	50	\$267,918	\$310,337	\$362,038	\$393,670	\$444,681
Hyperbaric Medicine / Wound Care	20	\$258,647	\$295,875	\$350,348	\$408,730	\$484,438
Infectious Disease	162	\$238,687	\$274,414	\$317,914	\$377,915	\$467,494
Internal Medicine: General	1,162	\$212,297	\$246,458	\$298,813	\$369,290	\$445,544
Internal Medicine: Ambulatory Only (No Inpatient Work)	151	\$219,768	\$254,122	\$303,968	\$403,413	\$648,892
Nephrology	149	\$234,896	\$287,701	\$360,092	\$472,476	\$601,483
Nephrology: Transplant	6	*	*	*	*	*
Neurology	407	\$242,084	\$306,566	\$352,217	\$426,050	\$529,271
Neurology: Epilepsy / EEG	15	\$156,900	\$176,160	\$246,039	\$376,078	\$625,498
Neurology: Neurocritical Care	31	\$362,328	\$387,376	\$432,746	\$504,740	\$535,590
Neurology: Neuromuscular Medicine	12	\$167,005	\$179,658	\$242,853	\$367,202	\$794,106
Neurology: Stroke Medicine	30	\$342,629	\$374,260	\$404,674	\$447,923	\$514,726
OB/GYN: General	639	\$275,141	\$328,251	\$395,117	\$462,756	\$608,364
OB/GYN: Gynecology (Only)	100	\$188,011	\$253,445	\$301,406	\$347,909	\$442,501
OB/GYN: Gynecological Oncology	66	\$392,124	\$470,585	\$553,559	\$700,965	\$795,174
OB/GYN: Maternal and Fetal Medicine	100	\$373,090	\$455,569	\$541,586	\$620,117	\$679,687
OB/GYN: Minimally Invasive Gynecologic Surgery	4	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	20	\$465,875	\$554,378	\$655,208	\$708,805	\$932,046
OB/GYN: Urogynecology	57	\$312,753	\$345,556	\$414,308	\$482,687	\$563,409
Occupational Medicine	19	\$121,416	\$232,462	\$273,037	\$300,007	\$339,177
Ophthalmology	61	\$265,778	\$396,086	\$495,301	\$649,721	\$1,081,229
Ophthalmology: Glaucoma	2	*	*	*	*	*
Ophthalmology: Neurology	1	*	*	*	*	*
Ophthalmology: Oculoplastic and Reconstructive Surgery	7	*	*	*	*	*
Ophthalmology: Retina	5	*	*	*	*	*
Orthopedics (Nonsurgical)	10	\$267,962	\$305,749	\$430,386	\$500,788	\$822,910
Orthopedic Surgery: General	272	\$268,606	\$535,084	\$706,912	\$1,036,454	\$1,413,643
Orthopedic Surgery: Foot and Ankle	36	\$348,509	\$515,720	\$770,692	\$910,108	\$1,068,502
Orthopedic Surgery: Hand	86	\$493,847	\$658,346	\$830,548	\$1,103,528	\$1,349,905
Orthopedic Surgery: Hip and Joint	93	\$469,395	\$669,591	\$903,644	\$1,212,822	\$1,603,386
Orthopedic Surgery: Oncology	11	\$376,092	\$496,714	\$619,525	\$693,913	\$973,734
Orthopedic Surgery: Shoulder / Elbow	7	*	*	*	*	*
Orthopedic Surgery: Spine	59	\$427,500	\$613,014	\$825,742	\$1,116,030	\$1,554,684
Orthopedic Surgery: Sports Medicine	141	\$314,304	\$475,385	\$706,304	\$943,492	\$1,344,017
Orthopedic Surgery: Trauma	73	\$538,640	\$667,992	\$823,465	\$975,093	\$1,292,574
Otorhinolaryngology	175	\$365,959	\$450,000	\$525,013	\$687,991	\$1,033,692

Pain Management: Nonanesthesia	38	\$276,097	\$405,109	\$501,512	\$622,659	\$734,503
Pathology: Anatomic and Clinical	201	\$297,706	\$339,965	\$382,956	\$436,068	\$525,902
Pathology: Anatomic	38	\$306,125	\$344,893	\$378,217	\$459,514	\$523,272
Pathology: Anatomic-Cytopathology	5	*	*	*	*	*
Pathology: Clinical	24	\$324,182	\$355,839	\$377,510	\$393,552	\$432,071
Pathology: Clinical-Transfusion Medicine	2	*	*	*	*	*
Pathology: Surgical	1	*	*	*	*	*
Pediatrics: General	584	\$171,487	\$211,921	\$250,320	\$291,838	\$343,229
Pediatrics: Adolescent Medicine	11	\$199,139	\$224,705	\$243,017	\$269,504	\$311,770
Pediatrics: Allergy / Immunology	6	*	*	*	*	*
Pediatrics: Anesthesiology	3	*	*	*	*	*
Pediatrics: Cardiology	60	\$245,437	\$285,002	\$341,315	\$413,354	\$589,231
Pediatrics: Cardiothoracic Surgery	1	*	*	*	*	*
Pediatrics: Cardiovascular Surgery	1	*	*	*	*	*
Pediatrics: Child Development	18	\$145,849	\$176,867	\$226,964	\$269,615	\$301,726
Pediatrics: Critical Care / Intensivist	64	\$258,299	\$292,148	\$330,262	\$365,283	\$449,181
Pediatrics: Dermatology	2	*	*	*	*	*
Pediatrics: Emergency Medicine	26	\$253,738	\$287,923	\$315,226	\$339,367	\$391,448
Pediatrics: Endocrinology	38	\$196,637	\$205,341	\$226,380	\$257,105	\$279,679
Pediatrics: Gastroenterology	52	\$200,706	\$251,725	\$283,469	\$346,981	\$415,059
Pediatrics: Genetics	4	*	*	*	*	*
Pediatrics: Hematology / Oncology	30	\$181,454	\$218,030	\$249,597	\$297,345	\$332,854
Pediatrics: Hospitalist	88	\$190,895	\$208,614	\$235,435	\$260,099	\$289,284
Pediatrics: Hospitalist-Internal Medicine	50	\$163,045	\$181,064	\$215,437	\$241,206	\$273,233
Pediatrics: Infectious Disease	17	\$193,451	\$216,514	\$236,556	\$280,681	\$375,941
Pediatrics: Internal Medicine	34	\$131,905	\$229,945	\$272,201	\$335,765	\$375,747
Pediatrics: Neonatal Medicine	182	\$135,415	\$250,790	\$319,668	\$372,114	\$447,582
Pediatrics: Nephrology	14	\$211,298	\$230,632	\$259,459	\$295,604	\$361,920
Pediatrics: Neurology	46	\$222,658	\$237,914	\$296,617	\$328,679	\$376,229
Pediatrics: Neurosurgery	3	*	*	*	*	*
Pediatrics: Ophthalmology	2	*	*	*	*	*
Pediatrics: Orthopedic Surgery	45	\$427,924	\$484,058	\$590,878	\$776,147	\$1,072,005
Pediatrics: Otorhinolaryngology	11	\$226,236	\$251,963	\$518,759	\$553,421	\$734,370
Pediatrics: Pulmonology	22	\$200,749	\$211,990	\$237,829	\$282,920	\$365,766
Pediatrics: Radiology	9	*	*	*	*	*
Pediatrics: Rheumatology	9	*	*	*	*	*
Pediatrics: Sports Medicine	2	*	*	*	*	*
Pediatrics: Surgery	45	\$280,848	\$548,835	\$630,458	\$694,678	\$783,697
Pediatrics: Urgent Care	4	*	*	*	*	*
Pediatrics: Urology	2	*	*	*	*	*

Physiatry (Physical Medicine and Rehabilitation)	177	\$237,722	\$277,531	\$328,274	\$411,692	\$533,777
Podiatry: General	78	\$169,166	\$224,409	\$276,996	\$350,126	\$467,149
Podiatry: Surgery	52	\$235,505	\$278,872	\$347,087	\$471,685	\$659,208
Psychiatry: General	371	\$234,856	\$295,715	\$325,369	\$373,602	\$436,122
Psychiatry: Addiction Medicine	19	\$149,552	\$264,786	\$313,930	\$377,413	\$389,683
Psychiatry: Behavioral Medicine	8	*	*	*	*	*
Psychiatry: Child and Adolescent	60	\$270,221	\$298,333	\$316,401	\$353,967	\$403,454
Psychiatry: Forensic	1	*	*	*	*	*
Psychiatry: Geriatric	4	*	*	*	*	*
Pulmonary Medicine: General	144	\$263,425	\$359,267	\$442,944	\$555,087	\$665,333
Pulmonary Medicine: Critical Care	133	\$327,215	\$404,070	\$452,473	\$515,589	\$593,188
Pulmonary Medicine: General and Critical Care	177	\$333,277	\$402,975	\$469,301	\$533,871	\$578,030
Radiation Oncology	131	\$413,002	\$479,485	\$585,531	\$652,346	\$792,785
Radiology: Interventional	121	\$427,610	\$510,941	\$599,486	\$762,446	\$922,502
Radiology: Diagnostic	638	\$427,610	\$467,449	\$544,418	\$650,000	\$774,561
Radiology: Neurological	30	\$390,654	\$413,255	\$477,437	\$638,363	\$797,187
Radiology: Nuclear Medicine	17	\$305,749	\$396,120	\$437,028	\$511,649	\$601,692
Rheumatology	142	\$220,051	\$250,046	\$296,169	\$359,761	\$436,616
Sleep Medicine	38	\$226,269	\$291,013	\$341,236	\$436,027	\$497,669
Surgery: General	493	\$311,801	\$390,000	\$464,083	\$558,659	\$680,881
Surgery: Bariatric	76	\$293,148	\$425,000	\$506,784	\$624,600	\$723,691
Surgery: Breast	76	\$315,154	\$371,368	\$451,287	\$541,449	\$653,399
Surgery: Cardiothoracic	30	\$109,782	\$135,450	\$772,503	\$905,300	\$1,187,767
Surgery: Cardiovascular	103	\$415,004	\$715,371	\$898,409	\$1,054,104	\$1,234,247
Surgery: Colon and Rectal	67	\$327,650	\$405,517	\$503,221	\$646,221	\$784,932
Surgery: Endocrine	6	*	*	*	*	*
Surgery: Endovascular (Primary)	5	*	*	*	*	*
Surgery: Neurological	215	\$566,822	\$744,937	\$894,223	\$1,237,710	\$1,609,849
Surgery: Oncology	60	\$353,368	\$402,750	\$525,813	\$679,776	\$806,971
Surgery: Oral	25	\$282,233	\$447,948	\$519,631	\$591,616	\$759,594
Surgery: Plastic and Reconstruction	94	\$380,379	\$503,110	\$627,290	\$886,491	\$1,215,742
Surgery: Plastic and Reconstruction-Hand	4	*	*	*	*	*
Surgery: Thoracic (Primary)	70	\$392,058	\$497,577	\$629,774	\$771,124	\$924,426
Surgery: Transplant	27	\$287,956	\$443,975	\$513,019	\$618,558	\$729,125
Surgery: Transplant-Heart	11	*	*	*	*	*
Surgery: Transplant-Kidney	3	*	*	*	*	*
Surgery: Trauma	180	\$395,413	\$440,721	\$491,400	\$545,621	\$633,912
Surgery: Trauma-Burn	10	\$465,676	\$497,508	\$632,928	\$748,792	\$977,951
Surgery: Vascular (Primary)	164	\$389,607	\$487,816	\$574,501	\$682,187	\$829,998
Urgent Care	75	\$130,645	\$225,701	\$273,600	\$292,346	\$351,976

Urology	257	\$325,510	\$438,789	\$541,979	\$659,646	\$752,743
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