



2025 Report Based on 2024 Data

MGMA_AcadComp_TotalComp_Eastern_2024

2025 Academic Compensation, 2024 Data

Benchmark(s) Total Compensation

Geographic Section Eastern

				All Pra	actice Typ	es	
Provider Specialty	Faculty Rank	Ind Count	10 % tile	25 % tile	Median	75 % tile	90 % tile
Allergy / Immunology	Instructor	1	*	*	*	*	*
Allergy / Immunology	Assistant Professor	13	\$143,971	\$175,248	\$205,258	\$239,427	\$368,100
Allergy / Immunology	Associate Professor	10	\$219,028	\$260,892	\$326,374	\$396,590	\$542,940
Allergy / Immunology	Professor	2	*	*	*	*	*
Anesthesiology	Non-Faculty	3	*	*	*	*	*
Anesthesiology	Instructor	8	*	*	*	*	*
Anesthesiology	Assistant Professor	258	\$248,313	\$369,973	\$446,050	\$523,719	\$628,697
Anesthesiology	Associate Professor	99	\$180,000	\$337,189	\$426,236	\$528,495	\$660,558
Anesthesiology	Professor	85	\$212,013	\$333,813	\$440,400	\$522,251	\$607,904
Anesthesiology	Division Chair/Chief	6	*	*	*	*	*
Anesthesiology: Pain Management	Assistant Professor	10	\$148,741	\$196,780	\$404,572	\$628,628	\$732,395
Anesthesiology: Pain Management	Associate Professor	11	\$221,100	\$252,600	\$414,955	\$462,628	\$1,098,888
Anesthesiology: Pain Management	Professor	5	*	*	*	*	*
Cardiology: Electrophysiology	Non-Faculty	1	*	*	*	*	*
Cardiology: Electrophysiology	Assistant Professor	10	\$243,444	\$348,469	\$452,908	\$485,292	\$550,472
Cardiology: Electrophysiology	Associate Professor	4	*	*	*	*	*

Cardiology: Electrophysiology	Professor	6	*	*	*	*	*
Cardiology: Invasive	Assistant Professor	4	*	*	*	*	*
Cardiology: Invasive	Associate Professor	1	*	*	*	*	*
Cardiology: Invasive	Professor	4	*	*	*	*	*
Cardiology: Invasive- Interventional	Instructor	2	*	*	*	*	*
Cardiology: Invasive- Interventional	Assistant Professor	35	\$217,953	\$324,996	\$477,233	\$552,000	\$687,910
Cardiology: Invasive- Interventional	Associate Professor	38	\$204,470	\$326,475	\$469,875	\$607,899	\$764,500
Cardiology: Invasive- Interventional	Professor	19	\$235,300	\$290,000	\$604,655	\$633,395	\$956,750
Cardiology: Invasive- Interventional	Division Chair/Chief	1	*	*	*	*	*
Cardiology: Noninvasive	Non-Faculty	3	*	*	*	*	*
Cardiology: Noninvasive	Instructor	5	*	*	*	*	*
Cardiology: Noninvasive	Assistant Professor	138	\$212,140	\$325,000	\$396,350	\$469,011	\$545,812
Cardiology: Noninvasive	Associate Professor	61	\$220,608	\$308,950	\$442,900	\$540,543	\$636,210
Cardiology: Noninvasive	Professor	43	\$256,002	\$335,000	\$397,030	\$517,583	\$668,871
Cardiology: Noninvasive	Division Chair/Chief	4	*	*	*	*	*
Clinical Pharmacology	Instructor	2	*	*	*	*	*
Clinical Pharmacology	Assistant Professor	7	*	*	*	*	*
Clinical Pharmacology	Associate Professor	4	*	*	*	*	*
Clinical Pharmacology	Professor	7	*	*	*	*	*
Critical Care: Intensivist	Non-Faculty	3	*	*	*	*	*
Critical Care: Intensivist	Assistant Professor	31	\$141,295	\$298,806	\$328,766	\$408,802	\$478,724
Critical Care: Intensivist	Associate Professor	16	\$133,956	\$337,347	\$384,444	\$455,902	\$547,088
Critical Care: Intensivist	Professor	13	\$103,684	\$176,823	\$440,204	\$519,048	\$628,329
Dermatology	Non-Faculty	1	*	*	*	*	*

Dermatology	Instructor	3	*	*	*	*	*
Dermatology	Assistant Professor	32	\$178,413	\$249,322	\$357,295	\$407,735	\$441,533
Dermatology	Associate Professor	18	\$204,530	\$297,757	\$377,278	\$479,333	\$652,395
Dermatology	Professor	15	\$155,177	\$273,303	\$328,100	\$399,000	\$484,928
Dermatology	Division Chair/Chief	2	*	*	*	*	*
Dermatology: Dermatopathology	Assistant Professor	1	*	*	*	*	*
Dermatology: Dermatopathology	Associate Professor	3	*	*	*	*	*
Dermatology: Dermatopathology	Professor	2	*	*	*	*	*
Dermatology: Mohs Surgery	Assistant Professor	9	*	*	*	*	*
Dermatology: Mohs Surgery	Associate Professor	13	\$223,547	\$232,300	\$263,458	\$327,827	\$657,777
Dermatology: Mohs Surgery	Professor	7	*	*	*	*	*
Emergency Medicine	Non-Faculty	1	*	*	*	*	*
Emergency Medicine	Instructor	36	\$243,458	\$284,941	\$327,144	\$351,821	\$388,125
Emergency Medicine	Assistant Professor	108	\$183,346	\$260,645	\$311,706	\$365,923	\$434,578
Emergency Medicine	Associate Professor	52	\$156,690	\$244,470	\$302,286	\$372,422	\$524,835
Emergency Medicine	Professor	33	\$205,952	\$292,085	\$345,598	\$384,028	\$542,000
Emergency Medicine	Division Chair/Chief	1	*	*	*	*	*
Endocrinology / Metabolism	Non-Faculty	3	*	*	*	*	*
Endocrinology / Metabolism	Instructor	4	*	*	*	*	*
Endocrinology / Metabolism	Assistant Professor	81	\$176,201	\$206,932	\$264,298	\$317,996	\$404,672
Endocrinology / Metabolism	Associate Professor	32	\$98,142	\$190,004	\$272,456	\$422,087	\$587,130
Endocrinology / Metabolism	Professor	20	\$249,322	\$300,296	\$345,377	\$479,169	\$510,644

Endocrinology / Metabolism	Division Chair/Chief	1	*	*	*	*	*
Family Medicine (with OB)	Non-Faculty	1	*	*	*	*	*
Family Medicine (with OB)	Assistant Professor	20	\$129,889	\$193,047	\$230,004	\$268,981	\$301,793
Family Medicine (with OB)	Associate Professor	7	*	*	*	*	*
Family Medicine (with OB)	Professor	4	*	*	*	*	*
Family Medicine (without OB)	Non-Faculty	1	*	*	*	*	*
Family Medicine (without OB)	Assistant Professor	71	\$169,410	\$196,060	\$223,342	\$253,879	\$286,631
Family Medicine (without OB)	Associate Professor	29	\$193,863	\$213,981	\$238,508	\$284,993	\$310,409
Family Medicine (without OB)	Professor	25	\$172,062	\$196,602	\$217,548	\$244,979	\$295,123
Family Medicine: Ambulatory Only (No Inpatient Work)	Assistant Professor	1	*	*	*	*	*
Family Medicine: Sports Medicine	Assistant Professor	9	*	*	*	*	*
Family Medicine: Sports Medicine	Associate Professor	7	*	*	*	*	*
Family Medicine: Sports Medicine	Professor	4	*	*	*	*	*
Gastroenterology	Non-Faculty	2	*	*	*	*	*
Gastroenterology	Instructor	2	*	*	*	*	*
Gastroenterology	Assistant Professor	101	\$206,129	\$287,939	\$425,000	\$476,611	\$554,864
Gastroenterology	Associate Professor	50	\$137,933	\$246,350	\$319,130	\$445,651	\$555,573
Gastroenterology	Professor	55	\$122,580	\$196,000	\$365,322	\$556,275	\$654,139
Gastroenterology	Division Chair/Chief	3	*	*	*	*	*
Gastroenterology: Hepatology	Instructor	1	*	*	*	*	*
Gastroenterology: Hepatology	Assistant Professor	28	\$248,292	\$290,643	\$371,150	\$405,961	\$468,586
Gastroenterology: Hepatology	Associate Professor	13	\$252,642	\$271,701	\$286,222	\$373,196	\$438,065

Gastroenterology: Hepatology	Professor	17	\$110,877	\$224,482	\$258,167	\$340,543	\$377,832
Genetics	Instructor	1	*	*	*	*	*
Genetics	Assistant Professor	17	\$128,400	\$152,767	\$233,500	\$278,000	\$412,280
Genetics	Associate Professor	10	\$141,783	\$205,937	\$307,350	\$493,700	\$657,800
Genetics	Professor	13	*	*	*	*	*
Geriatrics	Instructor	2	*	*	*	*	*
Geriatrics	Assistant Professor	50	\$154,927	\$182,000	\$222,710	\$266,776	\$322,760
Geriatrics	Associate Professor	33	\$177,250	\$223,985	\$269,823	\$317,473	\$388,882
Geriatrics	Professor	30	\$223,973	\$249,389	\$296,964	\$385,924	\$509,326
Hematology / Oncology	Non-Faculty	1	*	*	*	*	*
Hematology / Oncology	Instructor	6	*	*	*	*	*
Hematology / Oncology	Assistant Professor	125	\$145,620	\$219,200	\$273,928	\$358,529	\$406,711
Hematology / Oncology	Associate Professor	61	\$172,059	\$254,859	\$317,300	\$397,237	\$492,640
Hematology / Oncology	Professor	68	\$170,724	\$313,050	\$392,332	\$511,025	\$696,764
Hematology / Oncology	Division Chair/Chief	1	*	*	*	*	*
Hematology / Oncology: Oncology (Only)	Non-Faculty	1	*	*	*	*	*
Hematology / Oncology: Oncology (Only)	Instructor	2	*	*	*	*	*
Hematology / Oncology: Oncology (Only)	Assistant Professor	19	\$121,492	\$185,981	\$232,484	\$263,454	\$344,226
Hematology / Oncology: Oncology (Only)	Associate Professor	16	\$107,068	\$177,390	\$288,817	\$315,379	\$399,731
Hematology / Oncology: Oncology (Only)	Professor	21	*	*	*	*	*
Hospice / Palliative Care	Assistant Professor	25	\$140,179	\$177,330	\$200,196	\$226,879	\$254,395
Hospice / Palliative Care	Associate Professor	11	\$163,593	\$227,941	\$268,570	\$279,956	\$311,085
Hospice / Palliative Care	Professor	3	*	*	*	*	*
Hospitalist: Family Medicine	Non-Faculty	1	*	*	*	*	*

Hospitalist: Family Medicine	Assistant Professor	7	*	*	*	*	*
Hospitalist: Family Medicine	Associate Professor	1	*	*	*	*	*
Hospitalist: Internal Medicine	Non-Faculty	1	*	*	*	*	*
Hospitalist: Internal Medicine	Instructor	29	\$138,737	\$197,900	\$237,082	\$283,765	\$330,662
Hospitalist: Internal Medicine	Assistant Professor	181	\$203,393	\$233,639	\$258,944	\$279,226	\$312,204
Hospitalist: Internal Medicine	Associate Professor	42	\$254,320	\$276,409	\$287,103	\$315,277	\$362,478
Hospitalist: Internal Medicine	Professor	36	\$232,507	\$254,684	\$264,882	\$294,919	\$378,551
Hospitalist: Nocturnist	Assistant Professor	7	*	*	*	*	*
Infectious Disease	Non-Faculty	6	*	*	*	*	*
Infectious Disease	Instructor	9	*	*	*	*	*
Infectious Disease	Assistant Professor	106	\$133,556	\$172,981	\$211,700	\$260,625	\$390,620
Infectious Disease	Associate Professor	62	\$124,317	\$197,009	\$230,112	\$266,550	\$406,169
Infectious Disease	Professor	62	\$101,245	\$208,754	\$258,720	\$316,654	\$439,692
Infectious Disease	Division Chair/Chief	6	*	*	*	*	*
Internal Medicine: General	Instructor	40	\$193,387	\$224,901	\$255,400	\$333,387	\$388,166
Internal Medicine: General	Assistant Professor	201	\$154,820	\$211,870	\$241,955	\$292,160	\$366,090
Internal Medicine: General	Associate Professor	73	\$184,578	\$254,899	\$289,846	\$326,384	\$458,120
Internal Medicine: General	Professor	72	\$155,397	\$252,910	\$303,067	\$410,326	\$490,791
Internal Medicine: General	Division Chair/Chief	1	*	*	*	*	*
Internal Medicine: Ambulatory Only (No Inpatient Work)	Instructor	3	*	*	*	*	*
Internal Medicine: Ambulatory Only (No Inpatient Work)	Assistant Professor	9	*	*	*	*	*

Internal Medicine: Ambulatory Only (No Inpatient Work)	Associate Professor	2	*	*	*	*	*
Internal Medicine: Ambulatory Only (No Inpatient Work)	Professor	2	*	*	*	*	*
Nephrology	Instructor	3	*	*	*	*	*
Nephrology	Assistant Professor	63	\$156,742	\$212,630	\$245,348	\$308,296	\$378,996
Nephrology	Associate Professor	33	\$188,676	\$242,531	\$267,495	\$321,340	\$388,148
Nephrology	Professor	23	\$215,891	\$299,090	\$352,553	\$448,446	\$761,520
Nephrology: Transplant	Assistant Professor	2	*	*	*	*	*
Nephrology: Transplant	Associate Professor	2	*	*	*	*	*
Nephrology: Transplant	Professor	2	*	*	*	*	*
Neurology	Non-Faculty	5	*	*	*	*	*
Neurology	Instructor	6	*	*	*	*	*
Neurology	Assistant Professor	93	\$124,000	\$169,541	\$241,500	\$328,303	\$421,437
Neurology	Associate Professor	52	\$159,060	\$201,389	\$254,367	\$415,717	\$498,260
Neurology	Professor	45	\$41,229	\$255,000	\$305,600	\$393,450	\$498,400
Neurology: Epilepsy / EEG	Assistant Professor	6	*	*	*	*	*
Neurology: Epilepsy / EEG	Associate Professor	3	*	*	*	*	*
Neurology: Epilepsy / EEG	Professor	4	*	*	*	*	*
Neurology: Neuromuscular Medicine	Non-Faculty	1	*	*	*	*	*
Neurology: Neuromuscular Medicine	Assistant Professor	5	*	*	*	*	*
Neurology: Neuromuscular Medicine	Associate Professor	3	*	*	*	*	*
Neurology: Neuromuscular Medicine	Professor	5	*	*	*	*	*
Neurology: Stroke Medicine	Assistant Professor	11	\$213,102	\$233,630	\$275,000	\$356,353	\$471,869

Neurology: Stroke Medicine	Associate Professor	6	*	*	*	*	*
Neurology: Stroke Medicine	Professor	4	*	*	*	*	*
OB/GYN: General	Non-Faculty	3	*	*	*	*	*
OB/GYN: General	Instructor	2	*	*	*	*	*
OB/GYN: General	Assistant Professor	137	\$196,678	\$260,931	\$325,174	\$382,485	\$436,463
OB/GYN: General	Associate Professor	31	\$154,844	\$221,900	\$309,331	\$413,271	\$458,064
OB/GYN: General	Professor	24	\$166,128	\$195,427	\$326,292	\$409,602	\$503,296
OB/GYN: General	Division Chair/Chief	3	*	*	*	*	*
OB/GYN: Gynecology (Only)	Assistant Professor	9	*	*	*	*	*
OB/GYN: Gynecology (Only)	Associate Professor	15	\$138,495	\$258,465	\$280,553	\$356,239	\$515,017
OB/GYN: Gynecology (Only)	Professor	7	*	*	*	*	*
OB/GYN: Gynecological Oncology	Non-Faculty	1	*	*	*	*	*
OB/GYN: Gynecological Oncology	Instructor	1	*	*	*	*	*
OB/GYN: Gynecological Oncology	Assistant Professor	26	\$251,970	\$327,016	\$425,928	\$470,897	\$551,784
OB/GYN: Gynecological Oncology	Associate Professor	13	\$143,080	\$301,624	\$347,570	\$475,547	\$681,839
OB/GYN: Gynecological Oncology	Professor	12	\$288,114	\$318,559	\$575,791	\$727,842	\$1,406,527
OB/GYN: Gynecological Oncology	Division Chair/Chief	1	*	*	*	*	*
OB/GYN: Maternal and Fetal Medicine	Assistant Professor	39	\$210,100	\$347,140	\$382,543	\$417,069	\$470,200
OB/GYN: Maternal and Fetal Medicine	Associate Professor	22	\$233,827	\$409,323	\$473,225	\$525,000	\$566,479
OB/GYN: Maternal and Fetal Medicine	Professor	17	\$322,420	\$376,450	\$443,161	\$528,128	\$737,505
OB/GYN: Maternal and Fetal Medicine	Division Chair/Chief	4	*	*	*	*	*

OB/GYN: Reproductive Endocrinology	Assistant Professor	5	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	Associate Professor	14	\$182,100	\$282,392	\$314,819	\$447,980	\$533,564
OB/GYN: Reproductive Endocrinology	Professor	11	\$46,048	\$215,100	\$335,278	\$580,801	\$668,049
OB/GYN: Urogynecology	Assistant Professor	9	*	*	*	*	*
OB/GYN: Urogynecology	Associate Professor	2	*	*	*	*	*
OB/GYN: Urogynecology	Professor	6	*	*	*	*	*
OB/GYN: Urogynecology	Division Chair/Chief	2	*	*	*	*	*
Occupational Medicine	Associate Professor	1	*	*	*	*	*
Ophthalmology	Non-Faculty	1	*	*	*	*	*
Ophthalmology	Instructor	1	*	*	*	*	*
Ophthalmology	Assistant Professor	37	\$159,339	\$205,100	\$273,739	\$403,427	\$497,967
Ophthalmology	Associate Professor	16	\$177,995	\$205,805	\$299,255	\$376,697	\$399,454
Ophthalmology	Professor	14	\$61,350	\$198,222	\$299,550	\$436,487	\$544,361
Ophthalmology	Division Chair/Chief	1	*	*	*	*	*
Ophthalmology: Corneal and Refractive Surgery	Assistant Professor	1	*	*	*	*	*
Ophthalmology: Corneal and Refractive Surgery	Associate Professor	1	*	*	*	*	*
Ophthalmology: Corneal and Refractive Surgery	Professor	2	*	*	*	*	*
Ophthalmology: Glaucoma	Assistant Professor	2	*	*	*	*	*
Ophthalmology: Glaucoma	Associate Professor	3	*	*	*	*	*
Ophthalmology: Glaucoma	Professor	1	*	*	*	*	*
Ophthalmology: Neurology	Assistant Professor	1	*	*	*	*	*
Ophthalmology: Neurology	Professor	1	*	*	*	*	*
Ophthalmology: Oculoplastic and	Associate Professor	1	*	*	*	*	*

Reconstructive Surgery							
Ophthalmology: Retina	Assistant Professor	7	*	*	*	*	*
Ophthalmology: Retina	Associate Professor	5	*	*	*	*	*
Ophthalmology: Retina	Professor	3	*	*	*	*	*
Orthopedics (Nonsurgical)	Assistant Professor	7	*	*	*	*	*
Orthopedics (Nonsurgical)	Associate Professor	2	*	*	*	*	*
Orthopedics (Nonsurgical)	Professor	2	*	*	*	*	*
Orthopedic Surgery: General	Non-Faculty	1	*	*	*	*	*
Orthopedic Surgery: General	Instructor	2	*	*	*	*	*
Orthopedic Surgery: General	Assistant Professor	16	\$138,700	\$213,250	\$284,700	\$473,755	\$580,578
Orthopedic Surgery: General	Associate Professor	2	*	*	*	*	*
Orthopedic Surgery: General	Professor	7	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Assistant Professor	3	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Associate Professor	5	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Professor	4	*	*	*	*	*
Orthopedic Surgery: Hand	Assistant Professor	7	*	*	*	*	*
Orthopedic Surgery: Hand	Associate Professor	10	\$148,314	\$172,425	\$577,554	\$842,696	\$1,007,094
Orthopedic Surgery: Hand	Professor	3	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Instructor	1	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Assistant Professor	8	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Associate Professor	15	\$232,364	\$234,117	\$552,412	\$880,265	\$963,020
Orthopedic Surgery: Hip and Joint	Professor	5	*	*	*	*	*

Orthopedic Surgery: Oncology	Assistant Professor	1	*	*	*	*	*
	Associate Professor	2	*	*	*	*	*
Orthopedic Surgery: Oncology	Professor	1	*	*	*	*	*
1 0 7	Assistant Professor	2	*	*	*	*	*
Orthopedic Surgery: Shoulder / Elbow	Professor	1	*	*	*	*	*
Orthopedic Silrdery, Shine	Assistant Professor	5	*	*	*	*	*
Orthopedic Surgery: Spine	Associate Professor	3	*	*	*	*	*
Orthopedic Surgery: Spine	Professor	7	*	*	*	*	*
Orthopedic Surgery: Sports Medicine	Instructor	2	*	*	*	*	*
Orthopedic Surgery: Sports Medicine	Assistant Professor	15	\$201,442	\$225,414	\$389,100	\$558,541	\$895,633
Orthopedic Surgery: Sports Medicine	Associate Professor	12	\$192,417	\$541,850	\$675,250	\$1,125,864	\$1,232,149
Orthopedic Surgery: Sports Medicine	Professor	14	\$81,525	\$211,904	\$531,592	\$993,357	\$1,855,126
Orthopedic Surgery: Sports Medicine	Division Chair/Chief	1	*	*	*	*	*
Orthopedic Surgery: Trauma	Non-Faculty	1	*	*	*	*	*
Orthopedic Surgery: Trauma	Assistant Professor	8	*	*	*	*	*
	Associate Professor	4	*	*	*	*	*
Orthopedic Surgery: Trauma	Professor	4	*	*	*	*	*
Otorhinolaryngology	Non-Faculty	1	*	*	*	*	*
Otorhinolaryngology	Instructor	2	*	*	*	*	*
Otorhinolaryngology	Assistant Professor	45	\$209,764	\$248,406	\$316,868	\$403,647	\$523,966
Otorhinolaryngology	Associate Professor	39	\$228,578	\$344,857	\$402,262	\$456,359	\$548,200
Otorhinolaryngology	Professor	26	\$316,539	\$400,240	\$453,612	\$555,451	\$999,907

Otorhinolaryngology	Division Chair/Chief	3	*	*	*	*	*
Pain Management: Nonanesthesia	Assistant Professor	4	*	*	*	*	*
Pathology: Anatomic and Clinical	Assistant Professor	19	*	*	*	*	*
Pathology: Anatomic and Clinical	Associate Professor	1	*	*	*	*	*
Pathology: Anatomic and Clinical	Professor	3	*	*	*	*	*
Pathology: Anatomic	Non-Faculty	1	*	*	*	*	*
Pathology: Anatomic	Instructor	3	*	*	*	*	*
Pathology: Anatomic	Assistant Professor	72	\$162,080	\$235,073	\$260,446	\$320,307	\$394,500
Pathology: Anatomic	Associate Professor	53	\$151,200	\$252,351	\$302,957	\$347,654	\$492,594
Pathology: Anatomic	Professor	55	\$236,620	\$313,446	\$353,854	\$432,664	\$532,000
Pathology: Anatomic	Division Chair/Chief	2	*	*	*	*	*
Pathology: Anatomic- Autopsy	Assistant Professor	1	*	*	*	*	*
Pathology: Anatomic- Cytopathology	Assistant Professor	5	*	*	*	*	*
Pathology: Anatomic- Cytopathology	Associate Professor	3	*	*	*	*	*
Pathology: Anatomic- Cytopathology	Professor	3	*	*	*	*	*
Pathology: Anatomic-Renal	Professor	1	*	*	*	*	*
Pathology: Clinical	Instructor	2	*	*	*	*	*
Pathology: Clinical	Assistant Professor	31	\$129,929	\$211,347	\$235,000	\$356,900	\$883,052
Pathology: Clinical	Associate Professor	19	\$197,116	\$230,843	\$263,148	\$345,881	\$810,883
Pathology: Clinical	Professor	19	\$144,767	\$293,547	\$340,700	\$399,836	\$669,911
Pathology: Clinical	Division Chair/Chief	1	*	*	*	*	*
Pathology: Clinical- Hematopathology	Assistant Professor	3	*	*	*	*	*

Pathology: Clinical- Hematopathology	Associate Professor	5	*	*	*	*	*
Pathology: Clinical- Transfusion Medicine	Associate Professor	4	*	*	*	*	*
Pathology: Clinical- Transfusion Medicine	Professor	3	*	*	*	*	*
Pathology: Surgical	Assistant Professor	1	*	*	*	*	*
Pediatrics: General	Instructor	3	*	*	*	*	*
Pediatrics: General	Assistant Professor	48	\$116,704	\$162,579	\$183,580	\$213,827	\$278,246
Pediatrics: General	Associate Professor	24	\$154,169	\$180,869	\$205,980	\$227,430	\$258,983
Pediatrics: General	Professor	22	\$67,918	\$222,164	\$258,889	\$396,641	\$582,936
Pediatrics: General	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Adolescent Medicine	Assistant Professor	7	*	*	*	*	*
Pediatrics: Adolescent Medicine	Associate Professor	8	*	*	*	*	*
Pediatrics: Adolescent Medicine	Professor	3	*	*	*	*	*
Pediatrics: Allergy / Immunology	Assistant Professor	10	\$182,855	\$214,472	\$237,615	\$365,218	\$847,544
Pediatrics: Allergy / Immunology	Associate Professor	10	\$182,615	\$201,644	\$290,955	\$516,602	\$823,571
Pediatrics: Allergy / Immunology	Professor	4	*	*	*	*	*
Pediatrics: Anesthesiology	Assistant Professor	10	\$35,364	\$249,301	\$340,213	\$378,259	\$419,264
Pediatrics: Anesthesiology	Associate Professor	5	*	*	*	*	*
Pediatrics: Anesthesiology	Professor	6	*	*	*	*	*
Pediatrics: Anesthesiology	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Bone Marrow Transplant	Assistant Professor	2	*	*	*	*	*
Pediatrics: Bone Marrow Transplant	Associate Professor	1	*	*	*	*	*

Pediatrics: Bone Marrow Transplant	Professor	1	*	*	*	*	*
Pediatrics: Cardiology	Instructor	1	*	*	*	*	*
Pediatrics: Cardiology	Assistant Professor	27	\$199,659	\$234,688	\$268,608	\$293,376	\$445,689
Pediatrics: Cardiology	Associate Professor	25	\$151,813	\$287,086	\$316,155	\$420,723	\$464,452
Pediatrics: Cardiology	Professor	18	\$35,339	\$269,298	\$362,827	\$381,943	\$561,632
Pediatrics: Cardiovascular Surgery	Non-Faculty	1	*	*	*	*	*
Pediatrics: Cardiovascular Surgery	Assistant Professor	4	*	*	*	*	*
Pediatrics: Cardiovascular Surgery	Professor	2	*	*	*	*	*
Pediatrics: Child Development	Assistant Professor	5	*	*	*	*	*
Pediatrics: Child Development	Associate Professor	6	*	*	*	*	*
Pediatrics: Child Development	Professor	3	*	*	*	*	*
Pediatrics: Clinical and Lab Immunology	Associate Professor	1	*	*	*	*	*
Pediatrics: Clinical and Lab Immunology	Professor	1	*	*	*	*	*
Pediatrics: Critical Care / Intensivist	Instructor	1	*	*	*	*	*
Pediatrics: Critical Care / Intensivist	Assistant Professor	29	\$200,468	\$254,480	\$314,745	\$388,287	\$481,549
Pediatrics: Critical Care / Intensivist	Associate Professor	23	\$128,836	\$257,823	\$284,617	\$323,776	\$491,900
Pediatrics: Critical Care / Intensivist	Professor	13	\$187,463	\$330,597	\$377,057	\$481,599	\$652,512
Pediatrics: Dermatology	Associate Professor	2	*	*	*	*	*
Pediatrics: Dermatology	Professor	1	*	*	*	*	*
Pediatrics: Emergency Medicine	Non-Faculty	1	*	*	*	*	*
Pediatrics: Emergency Medicine	Instructor	3	*	*	*	*	*

Pediatrics: Emergency Medicine	Assistant Professor	39	\$186,257	\$207,430	\$240,032	\$260,000	\$309,947
Pediatrics: Emergency Medicine	Associate Professor	20	\$209,443	\$247,282	\$293,650	\$336,094	\$491,370
Pediatrics: Emergency Medicine	Professor	18	\$141,176	\$214,888	\$359,184	\$418,880	\$590,670
Pediatrics: Endocrinology	Instructor	1	*	*	*	*	*
Pediatrics: Endocrinology	Assistant Professor	19	\$32,321	\$160,138	\$187,363	\$231,451	\$262,500
Pediatrics: Endocrinology	Associate Professor	11	\$178,600	\$190,019	\$209,066	\$227,664	\$484,572
Pediatrics: Endocrinology	Professor	7	*	*	*	*	*
Pediatrics: Gastroenterology	Assistant Professor	34	\$187,617	\$205,430	\$241,402	\$293,813	\$448,000
Pediatrics: Gastroenterology	Associate Professor	19	\$131,837	\$208,900	\$263,352	\$334,981	\$372,778
Pediatrics: Gastroenterology	Professor	20	\$87,221	\$106,273	\$242,000	\$295,447	\$360,633
Pediatrics: Genetics	Instructor	1	*	*	*	*	*
Pediatrics: Genetics	Assistant Professor	9	*	*	*	*	*
Pediatrics: Genetics	Associate Professor	5	*	*	*	*	*
Pediatrics: Genetics	Professor	6	*	*	*	*	*
Pediatrics: Hematology / Oncology	Assistant Professor	31	\$19,360	\$92,950	\$188,146	\$236,490	\$447,100
Pediatrics: Hematology / Oncology	Associate Professor	23	\$174,873	\$210,717	\$235,975	\$272,549	\$438,417
Pediatrics: Hematology / Oncology	Professor	16	\$158,269	\$203,721	\$268,642	\$301,295	\$479,454
Pediatrics: Hospitalist	Non-Faculty	2	*	*	*	*	*
Pediatrics: Hospitalist	Instructor	2	*	*	*	*	*
Pediatrics: Hospitalist	Assistant Professor	48	\$133,933	\$164,589	\$194,833	\$227,551	\$309,214
Pediatrics: Hospitalist	Associate Professor	16	\$188,697	\$215,088	\$240,131	\$290,258	\$309,724
Pediatrics: Hospitalist	Professor	12	\$198,661	\$224,299	\$273,018	\$350,448	\$637,692
Pediatrics: Hospitalist	Division Chair/Chief	1	*	*	*	*	*

Pediatrics: Hospitalist-							
Internal Medicine	Associate Professor	1	*	*	*	*	*
Pediatrics: Infectious Disease	Instructor	1	*	*	*	*	*
Pediatrics: Infectious Disease	Assistant Professor	9	*	*	*	*	*
Pediatrics: Infectious Disease	Associate Professor	7	*	*	*	*	*
Pediatrics: Infectious Disease	Professor	8	*	*	*	*	*
Pediatrics: Neonatal Medicine	Non-Faculty	4	*	*	*	*	*
Pediatrics: Neonatal Medicine	Instructor	1	*	*	*	*	*
Pediatrics: Neonatal Medicine	Assistant Professor	59	\$152,500	\$233,455	\$288,070	\$359,854	\$428,959
Pediatrics: Neonatal Medicine	Associate Professor	23	\$170,360	\$262,572	\$318,349	\$405,544	\$462,536
Pediatrics: Neonatal Medicine	Professor	26	\$286,595	\$306,933	\$365,445	\$404,132	\$492,132
Medicine			\$286,595 *	\$306,933 *	\$365,445 *	\$404,132 *	\$492,132 *
	Professor Non-Faculty Instructor						,
Medicine Pediatrics: Nephrology	Non-Faculty	1	*	*	*	*	*
Medicine Pediatrics: Nephrology Pediatrics: Nephrology	Non-Faculty Instructor Assistant	1	*	*	*	*	*
Medicine Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology	Non-Faculty Instructor Assistant Professor Associate Professor	1 1 6	*	*	*	* *	*
Medicine Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology	Non-Faculty Instructor Assistant Professor Associate Professor	1 1 6 9	* * *	* * *	* * *	* * *	* * *
Medicine Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology	Non-Faculty Instructor Assistant Professor Associate Professor Professor	1 1 6 9	* * * * * *	* * * * *	* * * * * * *	* * * * * *	* * * * *
Medicine Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Neurology	Non-Faculty Instructor Assistant Professor Associate Professor Professor Instructor	1 1 6 9 5 2	* * * * * * \$206,048	* * * * * *	* * * * * \$ \$245,796	* * * * * * * * \$325,575	* * * * * *
Medicine Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Neurology Pediatrics: Neurology	Non-Faculty Instructor Assistant Professor Associate Professor Instructor Assistant Professor Associate Professor	1 1 6 9 5 2 45	* * * * \$206,048 \$202,404	* * * * \$214,909 \$247,063	* * * * \$245,796 \$266,265	* * * * * * * * \$325,575	* * * * * * \$382,387
Medicine Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Neurology Pediatrics: Neurology Pediatrics: Neurology	Non-Faculty Instructor Assistant Professor Associate Professor Instructor Assistant Professor Associate Professor	1 1 6 9 5 2 45 35	* * * * \$206,048 \$202,404	* * * * \$214,909 \$247,063	* * * * \$245,796 \$266,265	* * * * * \$325,575 \$315,960	* * * * \$382,387 \$363,827
Medicine Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Neurology Pediatrics: Neurology Pediatrics: Neurology Pediatrics: Neurology Pediatrics: Neurology	Non-Faculty Instructor Assistant Professor Associate Professor Instructor Assistant Professor Associate Professor Associate Professor Associate Professor Associate Associate Associate Associate Associate Associate Associate	1 1 6 9 5 2 45 35 21	* * * * \$206,048 \$202,404 \$233,902	* * * * \$214,909 \$247,063 \$273,785	* * * * \$245,796 \$266,265 \$297,774	* * * * \$325,575 \$315,960 \$330,303	* * * * \$382,387 \$363,827 \$367,454
Medicine Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Nephrology Pediatrics: Neurology	Non-Faculty Instructor Assistant Professor Associate Professor Instructor Assistant Professor Associate Professor Associate Professor Associate Professor Professor Assistant Professor Assistant	1 1 6 9 5 2 45 35 21 2	* * * * \$206,048 \$202,404 \$233,902	* * * * \$214,909 \$247,063 \$273,785	* * * * \$245,796 \$266,265 \$297,774 *	* * * * \$325,575 \$315,960 \$330,303 *	* * * * \$382,387 \$363,827 \$367,454 *

Pediatrics: Orthopedic Surgery	Assistant Professor	12	\$382,533	\$418,482	\$438,999	\$652,095	\$980,272
Pediatrics: Orthopedic Surgery	Associate Professor	4	*	*	*	*	*
Pediatrics: Orthopedic Surgery	Professor	3	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Assistant Professor	2	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Associate Professor	4	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Professor	3	*	*	*	*	*
Pediatrics: Plastic and Reconstruction Surgery	Assistant Professor	1	*	*	*	*	*
Pediatrics: Plastic and Reconstruction Surgery	Associate Professor	1	*	*	*	*	*
Pediatrics: Plastic and Reconstruction Surgery	Professor	1	*	*	*	*	*
Pediatrics: Pulmonology	Instructor	2	*	*	*	*	*
Pediatrics: Pulmonology	Assistant Professor	14	\$91,411	\$189,498	\$261,842	\$373,653	\$468,009
Pediatrics: Pulmonology	Associate Professor	13	\$199,168	\$212,846	\$235,071	\$277,150	\$366,161
Pediatrics: Pulmonology	Professor	19	\$191,184	\$213,227	\$258,646	\$288,339	\$310,031
Pediatrics: Pulmonology	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Radiology	Assistant Professor	10	*	*	*	*	*
Pediatrics: Radiology	Associate Professor	6	*	*	*	*	*
Pediatrics: Radiology	Professor	4	*	*	*	*	*
Pediatrics: Rheumatology	Instructor	1	*	*	*	*	*
Pediatrics: Rheumatology	Assistant Professor	9	*	*	*	*	*
Pediatrics: Rheumatology	Associate Professor	7	*	*	*	*	*
Pediatrics: Rheumatology	Professor	10	\$81,397	\$88,693	\$101,300	\$186,936	\$330,456
Pediatrics: Sports Medicine	Associate Professor	4	*	*	*	*	*

Pediatrics: Sports Medicine	Professor	2	*	*	*	*	*
Pediatrics: Surgery	Assistant Professor	15	\$199,440	\$423,975	\$468,000	\$525,490	\$665,693
Pediatrics: Surgery	Associate Professor	10	\$173,130	\$256,725	\$404,256	\$645,526	\$840,810
Pediatrics: Surgery	Professor	4	*	*	*	*	*
Pediatrics: Urology	Assistant Professor	3	*	*	*	*	*
Pediatrics: Urology	Associate Professor	2	*	*	*	*	*
Pediatrics: Urology	Professor	5	*	*	*	*	*
Physiatry (Physical Medicine and Rehabilitation)	Non-Faculty	2	*	*	*	*	*
Physiatry (Physical Medicine and Rehabilitation)	Instructor	1	*	*	*	*	*
Physiatry (Physical Medicine and Rehabilitation)	Assistant Professor	62	\$101,481	\$206,804	\$263,173	\$324,448	\$471,120
Physiatry (Physical Medicine and Rehabilitation)	Associate Professor	18	\$196,030	\$226,959	\$302,916	\$371,255	\$468,540
Physiatry (Physical Medicine and Rehabilitation)	Professor	9	*	*	*	*	*
Podiatry: General	Non-Faculty	1	*	*	*	*	*
Podiatry: General	Assistant Professor	4	*	*	*	*	*
Podiatry: General	Associate Professor	3	*	*	*	*	*
Podiatry: Surgery	Assistant Professor	2	*	*	*	*	*
Psychiatry: General	Non-Faculty	2	*	*	*	*	*
Psychiatry: General	Instructor	10	\$103,940	\$131,600	\$214,697	\$240,708	\$276,102
Psychiatry: General	Assistant Professor	212	\$122,990	\$184,977	\$225,675	\$256,686	\$341,307
Psychiatry: General	Associate Professor	84	\$144,666	\$186,913	\$266,550	\$356,975	\$503,000

Psychiatry: General	Professor	86	\$78,965	\$237,151	\$289,093	\$353,064	\$405,330
Psychiatry: Addiction Medicine	Associate Professor	1	*	*	*	*	*
Psychiatry: Behavioral Medicine	Assistant Professor	5	*	*	*	*	*
Psychiatry: Behavioral Medicine	Associate Professor	4	*	*	*	*	*
Psychiatry: Chemical Dependency	Assistant Professor	1	*	*	*	*	*
Psychiatry: Child and Adolescent	Instructor	1	*	*	*	*	*
Psychiatry: Child and Adolescent	Assistant Professor	66	\$121,456	\$199,193	\$221,885	\$255,005	\$303,869
Psychiatry: Child and Adolescent	Associate Professor	44	\$176,100	\$223,474	\$260,816	\$289,858	\$390,550
Psychiatry: Child and Adolescent	Professor	18	\$209,270	\$226,259	\$305,854	\$380,517	\$796,340
Psychiatry: Child and Adolescent	Division Chair/Chief	1	*	*	*	*	*
Psychiatry: Forensic	Assistant Professor	1	*	*	*	*	*
Psychiatry: Forensic	Professor	1	*	*	*	*	*
Psychiatry: Geriatric	Assistant Professor	9	*	*	*	*	*
Pulmonary Medicine: General	Non-Faculty	2	*	*	*	*	*
Pulmonary Medicine: General	Instructor	2	*	*	*	*	*
Pulmonary Medicine: General	Assistant Professor	55	\$141,300	\$213,039	\$267,604	\$405,200	\$463,421
Pulmonary Medicine: General	Associate Professor	35	\$179,600	\$256,554	\$286,500	\$364,596	\$459,800
Pulmonary Medicine: General	Professor	34	\$138,550	\$251,450	\$305,780	\$409,499	\$608,626
Pulmonary Medicine: Critical Care	Instructor	9	*	*	*	*	*
Pulmonary Medicine: Critical Care	Assistant Professor	31	\$182,585	\$218,920	\$254,856	\$362,979	\$488,536
Pulmonary Medicine: Critical Care	Associate Professor	29	\$167,566	\$263,309	\$451,836	\$504,248	\$543,410

Pulmonary Medicine: Critical Care	Professor	18	\$268,421	\$341,678	\$440,892	\$511,968	\$540,663
Pulmonary Medicine: Critical Care	Division Chair/Chief	12	*	*	*	*	*
Pulmonary Medicine: General and Critical Care	Non-Faculty	2	*	*	*	*	*
Pulmonary Medicine: General and Critical Care	Instructor	3	*	*	*	*	*
Pulmonary Medicine: General and Critical Care	Assistant Professor	48	\$62,777	\$185,816	\$266,774	\$323,818	\$380,548
Pulmonary Medicine: General and Critical Care	Associate Professor	12	\$93,257	\$244,240	\$310,169	\$367,805	\$399,217
Pulmonary Medicine: General and Critical Care	Professor	9	*	*	*	*	*
Pulmonary Medicine: General and Critical Care	Division Chair/Chief	1	*	*	*	*	*
Radiation Oncology	Assistant Professor	32	\$223,540	\$291,360	\$346,859	\$385,817	\$432,345
Radiation Oncology	Associate Professor	28	\$211,230	\$307,324	\$452,071	\$512,226	\$560,679
Radiation Oncology	Professor	10	\$254,820	\$345,225	\$541,038	\$623,859	\$665,071
Radiation Oncology	Division Chair/Chief	1	*	*	*	*	*
Radiology: Interventional	Assistant Professor	18	\$137,580	\$155,374	\$416,631	\$475,296	\$682,101
Radiology: Interventional	Associate Professor	13	\$228,760	\$345,625	\$459,800	\$519,943	\$741,036
Radiology: Interventional	Professor	17	\$206,480	\$359,013	\$507,142	\$726,585	\$848,350
Radiology: Diagnostic	Non-Faculty	1	*	*	*	*	*
Radiology: Diagnostic	Instructor	6	*	*	*	*	*
Radiology: Diagnostic	Assistant Professor	154	\$139,000	\$303,739	\$423,182	\$533,672	\$659,657
Radiology: Diagnostic	Associate Professor	97	\$168,600	\$286,059	\$459,300	\$542,279	\$648,240
Radiology: Diagnostic	Professor	84	\$223,100	\$331,300	\$467,076	\$525,447	\$608,090
Radiology: Diagnostic	Division Chair/Chief	2	*	*	*	*	*
Radiology: Neurological	Instructor	1	*	*	*	*	*
Radiology: Neurological	Assistant Professor	10	\$298,204	\$380,629	\$403,755	\$534,347	\$723,079

Radiology: Neurological	Associate Professor	10	\$400,539	\$466,448	\$504,358	\$626,619	\$674,124
Radiology: Neurological	Professor	19	\$275,299	\$397,295	\$479,492	\$567,894	\$716,166
Radiology: Nuclear Medicine	Instructor	1	*	*	*	*	*
Radiology: Nuclear Medicine	Assistant Professor	5	*	*	*	*	*
Radiology: Nuclear Medicine	Associate Professor	5	*	*	*	*	*
Radiology: Nuclear Medicine	Professor	10	\$292,760	\$356,539	\$404,051	\$492,264	\$529,498
Rheumatology	Non-Faculty	1	*	*	*	*	*
Rheumatology	Instructor	5	*	*	*	*	*
Rheumatology	Assistant Professor	30	\$31,460	\$181,779	\$228,632	\$294,149	\$330,504
Rheumatology	Associate Professor	23	\$165,580	\$224,950	\$260,535	\$452,700	\$550,875
Rheumatology	Professor	16	\$77,490	\$202,501	\$299,417	\$379,925	\$724,400
Rheumatology	Division Chair/Chief	1	*	*	*	*	*
Sleep Medicine	Assistant Professor	10	*	*	*	*	*
Sleep Medicine	Associate Professor	6	*	*	*	*	*
Sleep Medicine	Professor	3	*	*	*	*	*
Surgery: General	Assistant Professor	46	\$212,240	\$308,342	\$391,704	\$488,398	\$582,264
Surgery: General	Associate Professor	21	\$167,686	\$301,800	\$414,504	\$603,503	\$690,632
Surgery: General	Professor	7	*	*	*	*	*
Surgery: Bariatric	Assistant Professor	3	*	*	*	*	*
Surgery: Bariatric	Professor	1	*	*	*	*	*
Surgery: Breast	Assistant Professor	3	*	*	*	*	*
Surgery: Breast	Associate Professor	1	*	*	*	*	*
Surgery: Cardiothoracic	Assistant Professor	2	*	*	*	*	*

Surgery: Cardiothoracic	Associate Professor	1	*	*	*	*	*
Surgery: Cardiothoracic	Professor	1	*	*	*	*	*
Surgery: Cardiovascular	Instructor	1	*	*	*	*	*
Surgery: Cardiovascular	Assistant Professor	17	\$222,475	\$353,048	\$405,142	\$455,217	\$902,453
Surgery: Cardiovascular	Associate Professor	11	\$193,600	\$289,433	\$389,249	\$934,200	\$1,068,771
Surgery: Cardiovascular	Professor	13	\$298,690	\$345,590	\$707,028	\$1,138,307	\$1,280,776
Surgery: Cardiovascular	Division Chair/Chief	1	*	*	*	*	*
Surgery: Colon and Rectal	Assistant Professor	10	\$164,869	\$345,350	\$371,577	\$448,623	\$1,029,502
Surgery: Colon and Rectal	Associate Professor	8	*	*	*	*	*
Surgery: Colon and Rectal	Professor	6	*	*	*	*	*
Surgery: Neurological	Non-Faculty	2	*	*	*	*	*
Surgery: Neurological	Instructor	1	*	*	*	*	*
Surgery: Neurological	Assistant Professor	41	\$187,192	\$422,911	\$666,382	\$931,859	\$1,219,967
Surgery: Neurological	Associate Professor	30	\$210,411	\$246,010	\$578,960	\$1,051,234	\$1,708,738
Surgery: Neurological	Professor	25	\$160,476	\$343,250	\$625,701	\$979,545	\$1,216,774
Surgery: Oncology	Non-Faculty	1	*	*	*	*	*
Surgery: Oncology	Instructor	2	*	*	*	*	*
Surgery: Oncology	Assistant Professor	29	\$284,300	\$325,590	\$390,921	\$453,131	\$611,800
Surgery: Oncology	Associate Professor	20	\$280,110	\$401,996	\$450,667	\$526,192	\$692,710
Surgery: Oncology	Professor	19	\$249,600	\$325,933	\$467,979	\$559,660	\$990,226
Surgery: Oral	Instructor	1	*	*	*	*	*
Surgery: Oral	Assistant Professor	4	*	*	*	*	*
Surgery: Oral	Associate Professor	4	*	*	*	*	*
Surgery: Oral	Professor	3	*	*	*	*	*
Surgery: Plastic and Reconstruction	Non-Faculty	2	*	*	*	*	*

Surgery: Plastic and Reconstruction	Instructor	2	*	*	*	*	*
Surgery: Plastic and Reconstruction	Assistant Professor	18	\$192,398	\$222,825	\$277,223	\$402,935	\$570,965
Surgery: Plastic and Reconstruction	Associate Professor	18	\$229,172	\$263,104	\$474,621	\$555,814	\$788,835
Surgery: Plastic and Reconstruction	Professor	16	\$208,358	\$211,203	\$459,046	\$504,755	\$970,332
Surgery: Plastic and Reconstruction	Division Chair/Chief	1	*	*	*	*	*
Surgery: Plastic and Reconstruction-Hand	Non-Faculty	1	*	*	*	*	*
Surgery: Plastic and Reconstruction-Hand	Assistant Professor	3	*	*	*	*	*
Surgery: Plastic and Reconstruction-Hand	Associate Professor	2	*	*	*	*	*
Surgery: Thoracic (Primary)	Instructor	1	*	*	*	*	*
Surgery: Thoracic (Primary)	Assistant Professor	13	\$424,459	\$461,100	\$500,608	\$560,767	\$1,282,104
Surgery: Thoracic (Primary)	Associate Professor	15	\$190,440	\$240,829	\$627,089	\$800,000	\$1,095,231
Surgery: Thoracic (Primary)	Professor	5	*	*	*	*	*
Surgery: Transplant	Assistant Professor	16	\$249,810	\$313,679	\$367,868	\$561,996	\$897,253
Surgery: Transplant	Associate Professor	11	\$178,035	\$416,692	\$494,631	\$928,505	\$1,009,231
Surgery: Transplant	Professor	12	\$108,899	\$280,647	\$500,301	\$580,797	\$1,039,579
Surgery: Transplant-Liver	Associate Professor	1	*	*	*	*	*
Surgery: Trauma	Instructor	1	*	*	*	*	*
Surgery: Trauma	Assistant Professor	31	\$161,255	\$249,600	\$404,500	\$472,089	\$582,590
Surgery: Trauma	Associate Professor	17	\$137,667	\$224,793	\$445,391	\$513,290	\$626,180
Surgery: Trauma	Professor	15	\$68,410	\$325,800	\$466,756	\$600,700	\$749,852
Surgery: Trauma	Division Chair/Chief	2	*	*	*	*	*

Surgery: Trauma-Burn	Assistant Professor	1	*	*	*	*	*
Surgery: Trauma-Burn	Associate Professor	4	*	*	*	*	*
Surgery: Trauma-Burn	Professor	6	*	*	*	*	*
Surgery: Vascular (Primary)	Instructor	2	*	*	*	*	*
Surgery: Vascular (Primary)	Assistant Professor	29	\$139,500	\$221,882	\$345,000	\$448,420	\$538,981
Surgery: Vascular (Primary)	Associate Professor	18	\$145,753	\$165,300	\$298,559	\$508,538	\$602,916
Surgery: Vascular (Primary)	Professor	27	\$93,753	\$111,002	\$135,508	\$495,513	\$838,135
Urgent Care	Instructor	1	*	*	*	*	*
Urgent Care	Assistant Professor	6	*	*	*	*	*
Urgent Care	Associate Professor	18	*	*	*	*	*
Urgent Care	Professor	14	*	*	*	*	*
Urology	Non-Faculty	2	*	*	*	*	*
Urology	Assistant Professor	60	\$119,800	\$268,675	\$379,988	\$463,074	\$549,126
Urology	Associate Professor	20	\$200,205	\$254,581	\$415,180	\$480,818	\$1,024,577
Urology	Professor	24	\$291,613	\$366,367	\$473,263	\$651,752	\$808,709