



Provider Compensation

2024 Report Based on 2023 Data

Prepared on 2025-11-05

MGMA_ProviderComp_TotalComp_Eastern_2023

2024 Provider Compensation, 2023 Data

Benchmark(s)Total Compensation

Work StatusFull-Time

Geographic SectionEastern

Provider Specialty	All Practice Types					
	Ind Count	10 % tile	25 % tile	Median	75 % tile	90 % tile
Allergy / Immunology	51	\$236,878	\$291,841	\$433,984	\$616,948	\$698,291
Anesthesiology	612	\$420,000	\$459,994	\$533,629	\$607,887	\$708,329
Anesthesiology: Cardiology	2	*	*	*	*	*
Anesthesiology: Pain Management	60	\$400,000	\$458,209	\$540,428	\$642,208	\$837,625
Bariatrics (Nonsurgical) / Obesity Medicine	13	\$158,759	\$223,215	\$304,559	\$368,306	\$440,319
Cardiology: Electrophysiology	122	\$400,000	\$548,808	\$648,547	\$830,540	\$988,466
Cardiology: Invasive	44	\$362,500	\$468,915	\$643,998	\$756,233	\$847,591
Cardiology: Invasive-Interventional	199	\$437,023	\$561,283	\$682,601	\$821,742	\$925,000
Cardiology: Noninvasive	610	\$367,006	\$444,506	\$559,466	\$677,882	\$783,452
Critical Care: Intensivist	203	\$265,968	\$357,198	\$407,202	\$477,154	\$551,093
Dentistry	28	\$134,300	\$174,745	\$185,525	\$224,201	\$327,193
Dermatology	88	\$273,888	\$375,796	\$447,313	\$693,018	\$958,374
Dermatology: Dermatopathology	6	*	*	*	*	*
Dermatology: Mohs Surgery	13	\$524,846	\$664,509	\$733,021	\$789,916	\$871,946
Emergency Medicine	596	\$300,678	\$338,247	\$385,365	\$488,044	\$650,992
Endocrinology / Metabolism	208	\$206,405	\$239,996	\$280,214	\$338,719	\$435,061
Family Medicine (with OB)	45	\$181,016	\$215,892	\$244,504	\$287,641	\$446,701
Family Medicine (without OB)	982	\$194,649	\$220,147	\$273,018	\$334,532	\$429,253
Family Medicine: Ambulatory Only (No Inpatient Work)	240	\$229,735	\$261,313	\$302,310	\$334,823	\$397,464
Family Medicine: Sports Medicine	61	\$219,720	\$262,498	\$419,862	\$534,912	\$692,456
Gastroenterology	350	\$341,627	\$444,757	\$555,868	\$717,718	\$889,572
Gastroenterology: Hepatology	10	\$312,763	\$348,377	\$520,736	\$649,672	\$1,061,931
Genetics	5	*	*	*	*	*
Geriatrics	71	\$192,581	\$225,000	\$258,085	\$276,262	\$343,711
Hematology / Oncology	184	\$319,646	\$433,363	\$517,207	\$652,778	\$899,681
Hematology / Oncology: Oncology (Only)	67	\$317,723	\$437,882	\$522,184	\$621,102	\$820,280
Hospice / Palliative Care	72	\$209,991	\$233,868	\$257,019	\$275,334	\$374,581

Hospitalist: Family Medicine	217	\$125,466	\$250,732	\$289,994	\$308,192	\$379,767
Hospitalist: Internal Medicine	1,471	\$231,021	\$269,561	\$310,792	\$365,605	\$474,396
Hospitalist: Nocturnist	110	\$285,949	\$311,564	\$342,089	\$376,507	\$410,098
Hospitalist: OB/GYN	40	\$269,140	\$285,732	\$320,172	\$364,106	\$459,491
Hyperbaric Medicine / Wound Care	15	\$211,629	\$250,000	\$293,613	\$373,767	\$449,192
Infectious Disease	124	\$252,623	\$276,155	\$319,337	\$376,102	\$596,090
Internal Medicine: General	975	\$195,430	\$229,232	\$289,733	\$369,319	\$482,503
Internal Medicine: Ambulatory Only (No Inpatient Work)	119	\$206,359	\$249,311	\$296,722	\$373,817	\$654,748
Nephrology	107	\$220,538	\$294,175	\$377,352	\$597,327	\$812,702
Nephrology: Transplant	1	*	*	*	*	*
Neurology	374	\$250,287	\$305,946	\$364,998	\$429,857	\$551,624
Neurology: Epilepsy / EEG	5	*	*	*	*	*
Neurology: Neurocritical Care	6	*	*	*	*	*
Neurology: Neuromuscular Medicine	6	*	*	*	*	*
Neurology: Stroke Medicine	13	\$321,280	\$398,784	\$521,912	\$588,071	\$822,291
OB/GYN: General	595	\$259,833	\$302,745	\$381,233	\$456,090	\$585,767
OB/GYN: Gynecology (Only)	59	\$172,460	\$224,994	\$280,050	\$358,848	\$443,269
OB/GYN: Gynecological Oncology	50	\$315,072	\$384,431	\$525,618	\$640,006	\$758,277
OB/GYN: Maternal and Fetal Medicine	84	\$341,489	\$480,202	\$563,225	\$626,758	\$739,754
OB/GYN: Minimally Invasive Gynecologic Surgery	1	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	16	\$449,215	\$479,375	\$616,030	\$698,032	\$1,165,875
OB/GYN: Urogynecology	36	\$293,072	\$338,840	\$373,924	\$463,810	\$530,972
Occupational Medicine	20	\$198,150	\$251,225	\$276,361	\$296,749	\$330,661
Ophthalmology	60	\$246,000	\$379,853	\$450,244	\$648,793	\$920,529
Ophthalmology: Glaucoma	4	*	*	*	*	*
Ophthalmology: Neurology	1	*	*	*	*	*
Ophthalmology: Oculoplastic and Reconstructive Surgery	4	*	*	*	*	*
Ophthalmology: Retina	12	\$323,518	\$385,899	\$561,329	\$655,993	\$1,415,242
Orthopedics (Nonsurgical)	28	\$258,387	\$368,790	\$472,871	\$653,852	\$907,124
Orthopedic Surgery: General	249	\$327,770	\$539,218	\$717,496	\$1,004,387	\$1,268,654
Orthopedic Surgery: Foot and Ankle	27	\$292,053	\$400,000	\$590,000	\$818,826	\$884,765
Orthopedic Surgery: Hand	66	\$400,000	\$533,985	\$734,641	\$936,009	\$1,209,882
Orthopedic Surgery: Hip and Joint	76	\$400,000	\$605,530	\$769,024	\$1,022,207	\$1,389,427
Orthopedic Surgery: Oncology	6	*	*	*	*	*
Orthopedic Surgery: Shoulder / Elbow	5	*	*	*	*	*
Orthopedic Surgery: Spine	54	\$400,000	\$584,966	\$789,069	\$1,062,518	\$1,432,729
Orthopedic Surgery: Sports Medicine	123	\$311,747	\$427,920	\$628,616	\$824,273	\$1,088,598
Orthopedic Surgery: Trauma	59	\$469,947	\$640,725	\$780,565	\$867,322	\$1,055,144
Otorhinolaryngology	159	\$354,780	\$457,619	\$542,384	\$658,210	\$1,011,418
Pain Management: Nonanesthesia	34	\$310,487	\$399,086	\$506,885	\$637,009	\$913,055

Pathology: Anatomic and Clinical	143	\$277,712	\$326,285	\$380,801	\$441,690	\$665,809
Pathology: Anatomic	34	*	*	*	*	*
Pathology: Anatomic-Cytopathology	4	*	*	*	*	*
Pathology: Clinical	60	\$275,053	\$324,463	\$362,848	\$392,776	\$414,691
Pathology: Clinical-Transfusion Medicine	3	*	*	*	*	*
Pathology: Surgical	3	*	*	*	*	*
Pediatrics: General	630	\$173,564	\$206,318	\$255,743	\$321,743	\$414,053
Pediatrics: Adolescent Medicine	11	\$157,544	\$168,435	\$210,000	\$231,495	\$303,147
Pediatrics: Allergy / Immunology	10	\$210,128	\$258,974	\$411,906	\$521,911	\$594,651
Pediatrics: Anesthesiology	29	\$369,922	\$430,256	\$505,394	\$518,768	\$656,525
Pediatrics: Cardiology	67	\$234,720	\$274,916	\$342,692	\$434,048	\$502,398
Pediatrics: Cardiovascular Surgery	1	*	*	*	*	*
Pediatrics: Child Development	16	\$178,755	\$194,840	\$217,796	\$309,059	\$533,609
Pediatrics: Critical Care / Intensivist	77	\$221,625	\$269,532	\$320,576	\$369,360	\$448,523
Pediatrics: Dermatology	2	*	*	*	*	*
Pediatrics: Emergency Medicine	45	\$272,354	\$288,952	\$322,969	\$360,536	\$385,329
Pediatrics: Endocrinology	43	\$162,998	\$186,436	\$233,016	\$254,222	\$313,081
Pediatrics: Gastroenterology	55	\$220,200	\$239,355	\$275,115	\$352,132	\$442,716
Pediatrics: Genetics	9	*	*	*	*	*
Pediatrics: Hematology / Oncology	41	\$179,270	\$198,600	\$229,388	\$275,825	\$377,215
Pediatrics: Hospitalist	115	\$168,682	\$191,506	\$224,500	\$257,407	\$323,218
Pediatrics: Hospitalist-Internal Medicine	1	*	*	*	*	*
Pediatrics: Infectious Disease	17	\$140,894	\$170,927	\$205,305	\$261,461	\$304,311
Pediatrics: Internal Medicine	14	\$152,068	\$176,700	\$210,346	\$362,804	\$486,046
Pediatrics: Neonatal Medicine	140	\$151,018	\$260,298	\$314,113	\$370,259	\$450,308
Pediatrics: Nephrology	10	\$196,690	\$224,049	\$299,325	\$325,204	\$336,627
Pediatrics: Neurology	55	\$208,022	\$236,400	\$278,953	\$330,954	\$551,743
Pediatrics: Neurosurgery	2	*	*	*	*	*
Pediatrics: Ophthalmology	2	*	*	*	*	*
Pediatrics: Orthopedic Surgery	31	\$443,628	\$504,475	\$586,877	\$825,100	\$1,075,102
Pediatrics: Otorhinolaryngology	6	*	*	*	*	*
Pediatrics: Pulmonology	31	\$217,955	\$224,799	\$243,722	\$304,079	\$356,763
Pediatrics: Radiology	5	*	*	*	*	*
Pediatrics: Rheumatology	7	*	*	*	*	*
Pediatrics: Sports Medicine	5	*	*	*	*	*
Pediatrics: Surgery	34	\$429,908	\$541,357	\$659,458	\$696,149	\$881,572
Pediatrics: Urgent Care	4	*	*	*	*	*
Pediatrics: Urology	2	*	*	*	*	*
Physiatry (Physical Medicine and Rehabilitation)	134	\$225,948	\$274,601	\$326,300	\$417,513	\$550,053
Podiatry: General	96	\$188,893	\$242,072	\$284,003	\$389,964	\$585,733

Psychiatry: General	346	\$233,608	\$264,018	\$297,082	\$348,445	\$468,954
Psychiatry: Addiction Medicine	17	\$268,522	\$282,704	\$320,460	\$353,984	\$392,919
Psychiatry: Behavioral Medicine	5	*	*	*	*	*
Psychiatry: Child and Adolescent	81	\$234,716	\$252,094	\$299,750	\$350,496	\$454,563
Psychiatry: Geriatric	1	*	*	*	*	*
Pulmonary Medicine: General	123	\$288,488	\$350,827	\$443,143	\$531,746	\$617,548
Pulmonary Medicine: Critical Care	58	\$322,084	\$376,666	\$434,433	\$473,724	\$708,179
Pulmonary Medicine: General and Critical Care	113	\$331,644	\$444,822	\$511,499	\$605,507	\$813,887
Radiation Oncology	66	\$426,779	\$499,146	\$563,709	\$643,108	\$811,089
Radiology: Interventional	93	\$395,890	\$511,717	\$618,250	\$718,915	\$861,132
Radiology: Diagnostic	438	\$406,611	\$464,426	\$542,311	\$635,310	\$741,241
Radiology: Neurological	9	*	*	*	*	*
Radiology: Nuclear Medicine	6	*	*	*	*	*
Rheumatology	126	\$208,872	\$238,762	\$269,427	\$361,343	\$506,893
Sleep Medicine	18	\$199,168	\$231,865	\$308,503	\$392,565	\$569,311
Surgery: General	385	\$300,000	\$379,436	\$451,385	\$567,376	\$705,536
Surgery: Bariatric	46	\$125,016	\$447,175	\$536,290	\$655,729	\$843,748
Surgery: Breast	53	\$305,390	\$356,122	\$417,791	\$548,584	\$615,880
Surgery: Cardiovascular	94	\$143,863	\$680,954	\$909,075	\$1,043,926	\$1,431,043
Surgery: Colon and Rectal	42	\$313,035	\$342,745	\$456,378	\$540,682	\$768,112
Surgery: Endocrine	3	*	*	*	*	*
Surgery: Endovascular (Primary)	4	*	*	*	*	*
Surgery: Neurological	163	\$536,700	\$700,766	\$911,250	\$1,206,150	\$1,548,000
Surgery: Oncology	46	\$331,167	\$447,962	\$572,917	\$678,546	\$756,244
Surgery: Oral	10	\$314,578	\$493,093	\$513,146	\$535,503	\$675,285
Surgery: Plastic and Reconstruction	84	\$365,947	\$486,242	\$600,732	\$789,711	\$1,147,426
Surgery: Plastic and Reconstruction-Hand	3	*	*	*	*	*
Surgery: Thoracic (Primary)	59	\$387,837	\$481,000	\$607,292	\$766,398	\$931,167
Surgery: Transplant	10	\$277,500	\$385,995	\$495,753	\$568,850	\$619,869
Surgery: Transplant-Heart	9	*	*	*	*	*
Surgery: Transplant-Kidney	1	*	*	*	*	*
Surgery: Transplant-Liver	1	*	*	*	*	*
Surgery: Trauma	124	\$363,980	\$440,743	\$487,969	\$546,792	\$731,688
Surgery: Trauma-Burn	4	*	*	*	*	*
Surgery: Vascular (Primary)	150	\$282,029	\$438,112	\$553,878	\$672,090	\$813,040
Urgent Care	105	\$123,643	\$221,373	\$275,321	\$331,386	\$402,000
Urology	203	\$315,547	\$430,803	\$524,304	\$637,194	\$796,247