



Provider Compensation

2023 Report Based on 2022 Data

Prepared on 2025-11-05

MGMA_ProviderComp_TotalComp_Eastern_2022

2023 Provider Compensation, 2022 Data

Benchmark(s) Total Compensation
Work Status Full-Time
Geographic Section Eastern

Provider Specialty	All Practice Types					
	Ind Count	10 % tile	25 % tile	Median	75 % tile	90 % tile
Allergy / Immunology	51	\$214,832	\$247,500	\$310,003	\$542,794	\$590,528
Anesthesiology	761	\$271,596	\$375,772	\$457,841	\$538,386	\$636,555
Anesthesiology: Cardiology	8	*	*	*	*	*
Anesthesiology: Pain Management	99	\$253,344	\$356,990	\$418,974	\$505,054	\$593,932
Bariatrics (Nonsurgical) / Obesity Medicine	10	\$190,273	\$215,665	\$264,641	\$289,647	\$305,518
Cardiology: Electrophysiology	129	\$333,333	\$480,466	\$596,476	\$710,615	\$861,668
Cardiology: Invasive	69	\$350,000	\$447,747	\$554,868	\$647,506	\$814,877
Cardiology: Invasive-Interventional	253	\$380,728	\$480,753	\$600,000	\$738,893	\$930,274
Cardiology: Noninvasive	675	\$312,732	\$418,011	\$524,744	\$614,484	\$752,170
Critical Care: Intensivist	194	\$284,236	\$332,640	\$396,654	\$446,610	\$525,983
Dentistry	22	\$147,612	\$174,450	\$194,269	\$282,184	\$329,232
Dermatology	144	\$234,135	\$304,902	\$426,964	\$564,624	\$744,856
Dermatology: Dermatopathology	13	\$360,866	\$401,658	\$492,166	\$584,827	\$936,417
Dermatology: Mohs Surgery	25	\$433,420	\$575,079	\$711,867	\$752,385	\$899,415
Emergency Medicine	856	\$253,732	\$309,589	\$356,696	\$395,821	\$440,370
Endocrinology / Metabolism	262	\$200,641	\$231,168	\$266,689	\$306,774	\$395,342
Family Medicine (with OB)	84	\$184,995	\$220,000	\$245,544	\$287,279	\$354,140
Family Medicine (without OB)	1,034	\$190,004	\$220,147	\$256,109	\$316,161	\$401,569
Family Medicine: Ambulatory Only (No Inpatient Work)	373	\$200,039	\$231,995	\$279,789	\$323,652	\$369,664
Family Medicine: Sports Medicine	65	\$211,987	\$245,271	\$301,428	\$390,862	\$577,926
Gastroenterology	476	\$310,144	\$400,236	\$517,744	\$627,901	\$748,198
Gastroenterology: Hepatology	22	\$270,476	\$338,926	\$452,330	\$506,957	\$608,262
Genetics	2	*	*	*	*	*
Geriatrics	70	\$153,096	\$214,212	\$240,231	\$264,780	\$331,726
Hematology / Oncology	260	\$325,724	\$399,988	\$492,197	\$630,888	\$860,780
Hematology / Oncology: Oncology (Only)	66	\$230,211	\$281,555	\$459,504	\$558,719	\$715,864
Hospice / Palliative Care	79	\$169,759	\$217,520	\$244,972	\$268,924	\$308,045

Hospitalist: Family Medicine	119	\$241,613	\$255,971	\$280,283	\$347,109	\$393,263
Hospitalist: Internal Medicine	1,659	\$221,763	\$255,008	\$294,158	\$335,131	\$394,883
Hospitalist: Nocturnist	65	\$272,944	\$306,586	\$354,023	\$389,597	\$417,367
Hospitalist: OB/GYN	35	\$251,800	\$301,924	\$323,320	\$357,331	\$416,022
Hyperbaric Medicine / Wound Care	19	\$126,450	\$235,201	\$269,106	\$311,761	\$450,000
Infectious Disease	214	\$200,702	\$243,851	\$292,490	\$376,597	\$503,232
Internal Medicine: General	1,354	\$184,990	\$220,002	\$264,991	\$329,795	\$409,721
Internal Medicine: Ambulatory Only (No Inpatient Work)	215	\$206,260	\$240,827	\$276,185	\$326,716	\$372,067
Nephrology	203	\$188,347	\$266,124	\$327,745	\$390,621	\$483,105
Nephrology: Transplant	4	*	*	*	*	*
Neurology	447	\$182,993	\$260,458	\$327,785	\$373,001	\$479,218
Neurology: Epilepsy / EEG	18	\$180,481	\$222,233	\$282,298	\$361,030	\$421,308
Neurology: Neurocritical Care	8	*	*	*	*	*
Neurology: Neuromuscular Medicine	10	\$167,154	\$216,130	\$301,232	\$369,902	\$503,802
Neurology: Stroke Medicine	21	\$296,539	\$365,237	\$389,708	\$426,321	\$472,505
OB/GYN: General	726	\$229,709	\$279,198	\$346,125	\$406,677	\$500,418
OB/GYN: Gynecology (Only)	96	\$163,069	\$212,017	\$264,445	\$327,676	\$367,270
OB/GYN: Gynecological Oncology	58	\$267,295	\$379,565	\$477,503	\$605,232	\$709,399
OB/GYN: Maternal and Fetal Medicine	103	\$311,374	\$427,735	\$491,049	\$556,500	\$621,953
OB/GYN: Minimally Invasive Gynecologic Surgery	3	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	23	\$265,670	\$442,278	\$527,617	\$717,692	\$955,119
OB/GYN: Urogynecology	41	\$258,629	\$307,535	\$365,183	\$452,823	\$546,741
Occupational Medicine	22	\$109,967	\$230,487	\$262,100	\$295,722	\$361,865
Ophthalmology	69	\$234,000	\$364,348	\$420,659	\$507,307	\$841,136
Ophthalmology: Glaucoma	3	*	*	*	*	*
Ophthalmology: Neurology	2	*	*	*	*	*
Ophthalmology: Oculoplastic and Reconstructive Surgery	3	*	*	*	*	*
Ophthalmology: Retina	14	\$366,404	\$447,810	\$518,547	\$605,746	\$735,081
Orthopedics (Nonsurgical)	27	\$229,544	\$322,936	\$467,308	\$682,360	\$995,858
Orthopedic Surgery: General	243	\$341,405	\$500,000	\$650,000	\$906,683	\$1,300,000
Orthopedic Surgery: Foot and Ankle	34	\$274,815	\$461,511	\$593,042	\$812,917	\$982,700
Orthopedic Surgery: Hand	58	\$420,068	\$519,668	\$702,415	\$990,732	\$1,094,769
Orthopedic Surgery: Hip and Joint	56	\$474,913	\$548,868	\$726,150	\$937,777	\$1,332,185
Orthopedic Surgery: Oncology	10	\$409,329	\$481,958	\$600,655	\$669,559	\$701,255
Orthopedic Surgery: Shoulder / Elbow	9	*	*	*	*	*
Orthopedic Surgery: Spine	46	\$394,450	\$525,743	\$775,522	\$1,063,934	\$1,279,696
Orthopedic Surgery: Sports Medicine	108	\$300,996	\$491,083	\$695,815	\$884,733	\$1,156,277
Orthopedic Surgery: Trauma	53	\$489,426	\$586,976	\$790,344	\$865,080	\$982,758
Otorhinolaryngology	182	\$328,924	\$420,542	\$504,286	\$644,753	\$904,211
Pain Management: Nonanesthesia	25	\$291,313	\$411,222	\$466,743	\$581,033	\$805,921

Pathology: Anatomic and Clinical	200	\$239,583	\$296,417	\$362,538	\$409,776	\$474,876
Pathology: Anatomic	62	\$244,435	\$293,870	\$346,294	\$420,000	\$508,822
Pathology: Anatomic-Cytopathology	4	*	*	*	*	*
Pathology: Clinical	55	\$284,250	\$326,545	\$363,967	\$375,881	\$423,874
Pathology: Clinical-Transfusion Medicine	8	*	*	*	*	*
Pathology: Surgical	1	*	*	*	*	*
Pediatrics: General	623	\$154,265	\$189,008	\$230,023	\$271,871	\$328,424
Pediatrics: Adolescent Medicine	27	\$142,357	\$179,684	\$215,000	\$263,317	\$292,472
Pediatrics: Allergy / Immunology	11	\$160,237	\$186,145	\$256,155	\$371,943	\$408,111
Pediatrics: Anesthesiology	26	\$367,428	\$431,242	\$477,270	\$485,404	\$629,370
Pediatrics: Cardiology	74	\$205,956	\$251,810	\$302,819	\$400,129	\$459,502
Pediatrics: Cardiovascular Surgery	3	*	*	*	*	*
Pediatrics: Child Development	14	\$123,707	\$141,561	\$195,627	\$259,277	\$455,243
Pediatrics: Critical Care / Intensivist	82	\$204,870	\$258,996	\$311,268	\$350,719	\$378,860
Pediatrics: Dermatology	3	*	*	*	*	*
Pediatrics: Emergency Medicine	59	\$197,716	\$240,206	\$303,212	\$330,407	\$363,434
Pediatrics: Endocrinology	48	\$169,433	\$189,181	\$211,553	\$240,720	\$276,900
Pediatrics: Gastroenterology	55	\$198,556	\$217,331	\$264,350	\$326,624	\$418,063
Pediatrics: Genetics	7	*	*	*	*	*
Pediatrics: Hematology / Oncology	44	\$178,676	\$191,827	\$228,208	\$265,194	\$329,631
Pediatrics: Hospitalist	136	\$168,555	\$189,989	\$220,188	\$247,811	\$279,764
Pediatrics: Hospitalist-Internal Medicine	8	*	*	*	*	*
Pediatrics: Infectious Disease	21	\$158,011	\$168,938	\$223,371	\$255,718	\$309,502
Pediatrics: Internal Medicine	28	\$142,942	\$228,311	\$252,548	\$313,963	\$363,340
Pediatrics: Neonatal Medicine	188	\$210,233	\$260,928	\$298,163	\$360,898	\$441,340
Pediatrics: Nephrology	12	\$122,389	\$192,858	\$261,676	\$307,293	\$337,315
Pediatrics: Neurology	56	\$184,406	\$224,854	\$265,187	\$307,064	\$427,684
Pediatrics: Neurosurgery	1	*	*	*	*	*
Pediatrics: Ophthalmology	3	*	*	*	*	*
Pediatrics: Orthopedic Surgery	32	\$342,964	\$407,049	\$487,286	\$674,744	\$825,398
Pediatrics: Otorhinolaryngology	8	*	*	*	*	*
Pediatrics: Plastic and Reconstruction Surgery	1	*	*	*	*	*
Pediatrics: Pulmonology	27	\$178,544	\$207,546	\$229,646	\$258,035	\$312,945
Pediatrics: Radiology	4	*	*	*	*	*
Pediatrics: Rheumatology	9	*	*	*	*	*
Pediatrics: Sports Medicine	5	*	*	*	*	*
Pediatrics: Surgery	32	\$378,078	\$483,274	\$585,555	\$658,671	\$758,132
Pediatrics: Urgent Care	5	*	*	*	*	*
Pediatrics: Urology	4	*	*	*	*	*

Physiatry (Physical Medicine and Rehabilitation)	162	\$189,873	\$265,475	\$304,955	\$368,242	\$487,272
Podiatry: General	100	\$190,815	\$233,675	\$288,035	\$370,052	\$457,072
Psychiatry: General	370	\$193,027	\$240,900	\$283,114	\$336,551	\$410,060
Psychiatry: Addiction Medicine	16	\$190,836	\$268,646	\$338,846	\$417,771	\$459,792
Psychiatry: Behavioral Medicine	1	*	*	*	*	*
Psychiatry: Child and Adolescent	66	\$220,963	\$277,959	\$312,017	\$350,818	\$383,831
Psychiatry: Forensic	1	*	*	*	*	*
Psychiatry: Geriatric	4	*	*	*	*	*
Pulmonary Medicine: General	155	\$272,930	\$313,297	\$393,053	\$491,000	\$653,545
Pulmonary Medicine: Critical Care	103	\$298,200	\$367,102	\$453,408	\$524,065	\$633,808
Pulmonary Medicine: General and Critical Care	169	\$249,289	\$367,322	\$432,375	\$499,804	\$590,754
Radiation Oncology	125	\$295,442	\$444,677	\$529,736	\$635,823	\$758,828
Radiology: Interventional	98	\$368,218	\$457,076	\$546,253	\$598,181	\$651,032
Radiology: Diagnostic	485	\$387,268	\$434,521	\$497,382	\$572,563	\$657,835
Radiology: Neurological	37	\$330,960	\$427,393	\$484,799	\$515,204	\$715,015
Radiology: Nuclear Medicine	19	\$255,297	\$341,325	\$452,105	\$515,853	\$541,762
Rheumatology	126	\$203,545	\$229,850	\$270,950	\$323,571	\$391,176
Sleep Medicine	25	\$200,490	\$271,826	\$308,453	\$353,537	\$446,504
Surgery: General	438	\$309,554	\$365,711	\$425,003	\$512,865	\$655,097
Surgery: Bariatric	51	\$269,474	\$381,333	\$482,978	\$570,844	\$718,757
Surgery: Breast	68	\$262,990	\$325,200	\$371,830	\$495,797	\$562,278
Surgery: Cardiovascular	101	\$282,385	\$591,646	\$785,850	\$939,062	\$1,122,410
Surgery: Colon and Rectal	57	\$179,485	\$331,429	\$436,631	\$516,379	\$705,604
Surgery: Endocrine	4	*	*	*	*	*
Surgery: Endovascular (Primary)	5	*	*	*	*	*
Surgery: Neurological	226	\$353,764	\$599,271	\$811,578	\$1,062,345	\$1,439,225
Surgery: Oncology	70	\$255,205	\$323,176	\$421,246	\$590,474	\$698,260
Surgery: Oral	16	\$288,509	\$367,492	\$497,885	\$578,335	\$623,308
Surgery: Plastic and Reconstruction	84	\$366,346	\$455,159	\$584,713	\$761,825	\$1,191,681
Surgery: Plastic and Reconstruction-Hand	3	*	*	*	*	*
Surgery: Thoracic (Primary)	84	\$283,359	\$408,676	\$562,642	\$746,556	\$863,961
Surgery: Transplant	22	\$97,541	\$330,968	\$460,825	\$516,665	\$647,204
Surgery: Transplant-Heart	8	*	*	*	*	*
Surgery: Transplant-Kidney	3	*	*	*	*	*
Surgery: Trauma	193	\$333,768	\$419,467	\$475,000	\$533,516	\$609,430
Surgery: Trauma-Burn	6	*	*	*	*	*
Surgery: Vascular (Primary)	158	\$317,417	\$432,178	\$550,000	\$629,015	\$762,185
Urgent Care	68	\$186,810	\$232,177	\$259,897	\$289,228	\$343,063
Urology	233	\$285,549	\$394,230	\$485,958	\$599,289	\$696,651