



Academic Compensation

2023 Report Based on 2022 Data

Prepared on 2025-11-03

2023 Academic Compensation, 2022 Data

Benchmark(s)

Geographic Section

Base Compensation

Eastern

		All Practice Types					
Provider Specialty	Faculty Rank	Ind Count	10 % tile	25 % tile	Median	75 % tile	90 % tile
Allergy / Immunology	Non-Faculty	18	*	*	*	*	*
Allergy / Immunology	Instructor	1	*	*	*	*	*
Allergy / Immunology	Assistant Professor	12	\$147,829	\$165,000	\$186,150	\$196,592	\$280,350
Allergy / Immunology	Associate Professor	3	*	*	*	*	*
Allergy / Immunology	Professor	1	*	*	*	*	*
Anesthesiology	Non-Faculty	292	\$163,739	\$219,542	\$261,775	\$261,775	\$305,246
Anesthesiology	Instructor	6	*	*	*	*	*
Anesthesiology	Assistant Professor	118	\$241,620	\$253,500	\$324,268	\$365,160	\$386,000
Anesthesiology	Associate Professor	66	\$278,400	\$299,000	\$334,034	\$371,271	\$403,500
Anesthesiology	Professor	41	\$248,075	\$313,000	\$333,000	\$416,125	\$429,500
Anesthesiology	Division Chair/Chief	22	\$331,459	\$376,524	\$398,058	\$453,775	\$484,955
Anesthesiology: Pain Management	Assistant Professor	6	*	*	*	*	*
Anesthesiology: Pain Management	Associate Professor	5	*	*	*	*	*
Anesthesiology: Pain Management	Professor	1	*	*	*	*	*
Anesthesiology: Pain Management	Division Chair/Chief	2	*	*	*	*	*
Cardiology: Electrophysiology	Non-Faculty	14	*	*	*	*	*
Cardiology: Electrophysiology	Assistant Professor	5	*	*	*	*	*
Cardiology: Electrophysiology	Associate Professor	6	*	*	*	*	*
Cardiology: Electrophysiology	Professor	3	*	*	*	*	*
Cardiology: Invasive	Assistant Professor	4	*	*	*	*	*

Cardiology: Invasive	Associate Professor	2	*	*	*	*	*
Cardiology: Invasive	Professor	4	*	*	*	*	*
Cardiology: Invasive-Interventional	Non-Faculty	21	\$135,555	\$185,611	\$230,755	\$301,439	\$416,666
Cardiology: Invasive-Interventional	Assistant Professor	7	*	*	*	*	*
Cardiology: Invasive-Interventional	Associate Professor	14	\$327,959	\$371,668	\$450,000	\$606,928	\$738,775
Cardiology: Invasive-Interventional	Professor	8	*	*	*	*	*
Cardiology: Invasive-Interventional	Division Chair/Chief	1	*	*	*	*	*
Cardiology: Noninvasive	Non-Faculty	86	\$123,629	\$165,434	\$212,483	\$261,720	\$302,556
Cardiology: Noninvasive	Instructor	2	*	*	*	*	*
Cardiology: Noninvasive	Assistant Professor	31	\$245,000	\$287,250	\$350,000	\$360,630	\$408,211
Cardiology: Noninvasive	Associate Professor	28	\$265,363	\$330,215	\$446,875	\$511,237	\$603,840
Cardiology: Noninvasive	Professor	23	\$241,618	\$291,000	\$352,531	\$450,000	\$500,000
Cardiology: Noninvasive	Division Chair/Chief	2	*	*	*	*	*
Critical Care: Intensivist	Non-Faculty	34	*	*	*	*	*
Critical Care: Intensivist	Assistant Professor	18	\$234,075	\$238,135	\$253,519	\$279,750	\$317,333
Critical Care: Intensivist	Associate Professor	6	*	*	*	*	*
Critical Care: Intensivist	Professor	2	*	*	*	*	*
Critical Care: Intensivist	Division Chair/Chief	3	*	*	*	*	*
Dentistry	Non-Faculty	3	*	*	*	*	*
Dermatology	Non-Faculty	29	*	*	*	*	*
Dermatology	Assistant Professor	11	\$242,000	\$258,070	\$265,350	\$282,080	\$416,774
Dermatology	Associate Professor	10	\$212,359	\$256,698	\$282,455	\$385,430	\$558,674
Dermatology	Professor	5	*	*	*	*	*
Dermatology: Dermatopathology	Non-Faculty	3	*	*	*	*	*
Dermatology: Dermatopathology	Assistant Professor	2	*	*	*	*	*
Dermatology: Dermatopathology	Associate Professor	2	*	*	*	*	*
Dermatology: Dermatopathology	Professor	3	*	*	*	*	*
Dermatology: Mohs Surgery	Non-Faculty	3	*	*	*	*	*

Dermatology: Mohs Surgery	Assistant Professor	2	*	*	*	*	*
Dermatology: Mohs Surgery	Associate Professor	4	*	*	*	*	*
Emergency Medicine	Non-Faculty	156	\$104,819	\$163,334	\$198,398	\$198,398	\$276,022
Emergency Medicine	Instructor	28	\$73,882	\$203,040	\$263,520	\$311,323	\$347,274
Emergency Medicine	Assistant Professor	71	\$235,107	\$243,739	\$273,190	\$285,793	\$329,327
Emergency Medicine	Associate Professor	55	\$208,002	\$262,269	\$300,690	\$321,707	\$363,219
Emergency Medicine	Professor	19	\$217,671	\$282,787	\$298,135	\$312,883	\$350,421
Emergency Medicine	Division Chair/Chief	1	*	*	*	*	*
Endocrinology / Metabolism	Non-Faculty	48	*	*	*	*	*
Endocrinology / Metabolism	Assistant Professor	29	\$150,000	\$162,400	\$177,160	\$220,000	\$224,400
Endocrinology / Metabolism	Associate Professor	15	\$150,187	\$163,020	\$204,723	\$211,150	\$238,649
Endocrinology / Metabolism	Professor	11	\$87,441	\$215,270	\$289,998	\$300,180	\$407,675
Endocrinology / Metabolism	Division Chair/Chief	3	*	*	*	*	*
Family Medicine (with OB)	Instructor	1	*	*	*	*	*
Family Medicine (with OB)	Assistant Professor	8	*	*	*	*	*
Family Medicine (with OB)	Associate Professor	2	*	*	*	*	*
Family Medicine (with OB)	Professor	3	*	*	*	*	*
Family Medicine (without OB)	Non-Faculty	6	*	*	*	*	*
Family Medicine (without OB)	Instructor	1	*	*	*	*	*
Family Medicine (without OB)	Assistant Professor	40	\$125,250	\$152,700	\$166,500	\$198,619	\$225,183
Family Medicine (without OB)	Associate Professor	14	\$163,351	\$183,330	\$207,844	\$239,678	\$287,915
Family Medicine (without OB)	Professor	18	\$158,000	\$195,486	\$208,997	\$220,000	\$425,310
Family Medicine: Ambulatory Only (No Inpatient Work)	Assistant Professor	2	*	*	*	*	*
Family Medicine: Sports Medicine	Non-Faculty	10	*	*	*	*	*
Family Medicine: Sports Medicine	Instructor	1	*	*	*	*	*
Family Medicine: Sports Medicine	Assistant Professor	11	\$150,492	\$160,000	\$190,400	\$212,232	\$282,231
Family Medicine: Sports Medicine	Associate Professor	6	*	*	*	*	*
Family Medicine: Sports Medicine	Professor	1	*	*	*	*	*

Gastroenterology	Non-Faculty	53	\$45,132	\$124,699	\$181,336	\$229,903	\$307,571
Gastroenterology	Assistant Professor	28	\$185,814	\$215,000	\$268,813	\$369,300	\$450,000
Gastroenterology	Associate Professor	21	\$205,509	\$247,782	\$314,747	\$438,903	\$471,008
Gastroenterology	Professor	21	\$174,481	\$282,990	\$338,375	\$393,750	\$509,499
Gastroenterology	Division Chair/Chief	4	*	*	*	*	*
Gastroenterology: Hepatology	Non-Faculty	10	*	*	*	*	*
Gastroenterology: Hepatology	Assistant Professor	10	\$231,000	\$245,359	\$255,435	\$376,250	\$417,500
Gastroenterology: Hepatology	Associate Professor	7	*	*	*	*	*
Gastroenterology: Hepatology	Professor	5	*	*	*	*	*
Gastroenterology: Hepatology	Division Chair/Chief	2	*	*	*	*	*
Genetics	Non-Faculty	11	*	*	*	*	*
Genetics	Assistant Professor	1	*	*	*	*	*
Genetics	Division Chair/Chief	1	*	*	*	*	*
Geriatrics	Non-Faculty	27	*	*	*	*	*
Geriatrics	Assistant Professor	25	\$164,880	\$170,000	\$185,000	\$211,900	\$233,640
Geriatrics	Associate Professor	6	*	*	*	*	*
Geriatrics	Professor	10	\$134,940	\$229,228	\$267,448	\$326,789	\$539,912
Hematology / Oncology	Non-Faculty	13	*	*	*	*	*
Hematology / Oncology	Instructor	1	*	*	*	*	*
Hematology / Oncology	Assistant Professor	33	\$195,000	\$228,310	\$248,268	\$285,828	\$351,068
Hematology / Oncology	Associate Professor	24	\$236,175	\$254,503	\$283,061	\$324,399	\$372,650
Hematology / Oncology	Professor	27	\$235,807	\$286,250	\$326,400	\$390,150	\$494,294
Hematology / Oncology	Division Chair/Chief	6	*	*	*	*	*
Hematology / Oncology: Oncology (Only)	Non-Faculty	191	*	*	*	*	*
Hematology / Oncology: Oncology (Only)	Assistant Professor	17	*	*	*	*	*
Hematology / Oncology: Oncology (Only)	Associate Professor	15	*	*	*	*	*
Hematology / Oncology: Oncology (Only)	Professor	11	*	*	*	*	*
Hospice / Palliative Care	Non-Faculty	14	\$157,352	\$165,434	\$168,617	\$181,622	\$228,706

Hospice / Palliative Care	Assistant Professor	9	*	*	*	*	*
Hospitalist: Family Medicine	Assistant Professor	1	*	*	*	*	*
Hospitalist: Family Medicine	Associate Professor	1	*	*	*	*	*
Hospitalist: Internal Medicine	Non-Faculty	112	\$102,350	\$126,562	\$145,294	\$165,434	\$234,000
Hospitalist: Internal Medicine	Instructor	1	*	*	*	*	*
Hospitalist: Internal Medicine	Assistant Professor	72	\$181,655	\$196,250	\$215,071	\$226,816	\$227,532
Hospitalist: Internal Medicine	Associate Professor	29	\$210,000	\$218,204	\$234,063	\$239,884	\$251,875
Hospitalist: Internal Medicine	Professor	8	*	*	*	*	*
Hospitalist: Internal Medicine	Division Chair/Chief	1	*	*	*	*	*
Hospitalist: Nocturnist	Non-Faculty	4	*	*	*	*	*
Hospitalist: Nocturnist	Assistant Professor	1	*	*	*	*	*
Hyperbaric Medicine / Wound Care	Non-Faculty	1	*	*	*	*	*
Infectious Disease	Non-Faculty	70	\$101,556	\$124,274	\$141,428	\$175,381	\$207,673
Infectious Disease	Assistant Professor	38	\$144,875	\$150,000	\$178,956	\$199,243	\$223,025
Infectious Disease	Associate Professor	21	\$151,466	\$182,000	\$195,000	\$209,810	\$227,482
Infectious Disease	Professor	28	\$214,180	\$227,397	\$258,000	\$289,213	\$336,764
Infectious Disease	Division Chair/Chief	4	*	*	*	*	*
Internal Medicine: General	Non-Faculty	172	\$86,840	\$115,245	\$165,434	\$165,434	\$193,519
Internal Medicine: General	Instructor	35	\$140,735	\$176,432	\$208,381	\$238,276	\$271,813
Internal Medicine: General	Assistant Professor	76	\$145,070	\$180,344	\$198,726	\$222,092	\$261,388
Internal Medicine: General	Associate Professor	54	\$187,761	\$212,984	\$233,207	\$268,384	\$359,165
Internal Medicine: General	Professor	37	\$191,981	\$222,380	\$258,388	\$328,952	\$406,942
Internal Medicine: General	Division Chair/Chief	4	*	*	*	*	*
Nephrology	Assistant Professor	38	\$175,000	\$177,875	\$190,000	\$262,122	\$294,720
Nephrology	Associate Professor	23	\$196,896	\$207,934	\$227,829	\$283,811	\$325,644
Nephrology	Professor	23	\$211,594	\$249,000	\$273,250	\$319,968	\$408,061
Nephrology	Division Chair/Chief	3	*	*	*	*	*
Nephrology: Transplant	Assistant Professor	2	*	*	*	*	*

Neurology	Non-Faculty	109	\$109,100	\$160,870	\$171,267	\$217,256	\$263,528
Neurology	Assistant Professor	37	\$178,344	\$192,923	\$205,000	\$215,500	\$233,747
Neurology	Associate Professor	26	\$180,577	\$211,250	\$227,250	\$243,221	\$288,039
Neurology	Professor	24	\$96,646	\$239,341	\$255,765	\$305,353	\$375,048
Neurology	Division Chair/Chief	4	*	*	*	*	*
Neurology: Epilepsy / EEG	Non-Faculty	14	*	*	*	*	*
Neurology: Epilepsy / EEG	Assistant Professor	5	*	*	*	*	*
Neurology: Epilepsy / EEG	Associate Professor	2	*	*	*	*	*
Neurology: Epilepsy / EEG	Professor	1	*	*	*	*	*
Neurology: Neuromuscular Medicine	Non-Faculty	15	*	*	*	*	*
Neurology: Neuromuscular Medicine	Assistant Professor	5	*	*	*	*	*
Neurology: Neuromuscular Medicine	Associate Professor	3	*	*	*	*	*
Neurology: Neuromuscular Medicine	Professor	5	*	*	*	*	*
Neurology: Stroke Medicine	Non-Faculty	1	*	*	*	*	*
Neurology: Stroke Medicine	Instructor	1	*	*	*	*	*
Neurology: Stroke Medicine	Assistant Professor	7	*	*	*	*	*
Neurology: Stroke Medicine	Associate Professor	6	*	*	*	*	*
OB/GYN: General	Non-Faculty	84	\$75,362	\$105,573	\$190,023	\$207,472	\$237,776
OB/GYN: General	Instructor	2	*	*	*	*	*
OB/GYN: General	Assistant Professor	33	\$178,879	\$194,461	\$238,000	\$258,593	\$303,057
OB/GYN: General	Associate Professor	15	\$241,705	\$262,865	\$280,250	\$300,000	\$323,648
OB/GYN: General	Professor	13	\$242,068	\$279,492	\$314,650	\$351,027	\$526,582
OB/GYN: General	Division Chair/Chief	2	*	*	*	*	*
OB/GYN: Gynecology (Only)	Non-Faculty	10	*	*	*	*	*
OB/GYN: Gynecology (Only)	Assistant Professor	2	*	*	*	*	*
OB/GYN: Gynecology (Only)	Associate Professor	7	*	*	*	*	*
OB/GYN: Gynecology (Only)	Professor	1	*	*	*	*	*
OB/GYN: Gynecological Oncology	Non-Faculty	5	*	*	*	*	*

OB/GYN: Gynecological Oncology	Assistant Professor	6	*	*	*	*	*
OB/GYN: Gynecological Oncology	Associate Professor	3	*	*	*	*	*
OB/GYN: Gynecological Oncology	Professor	6	*	*	*	*	*
OB/GYN: Gynecological Oncology	Division Chair/Chief	1	*	*	*	*	*
OB/GYN: Maternal and Fetal Medicine	Non-Faculty	23	*	*	*	*	*
OB/GYN: Maternal and Fetal Medicine	Assistant Professor	11	\$244,269	\$306,000	\$320,000	\$379,500	\$392,398
OB/GYN: Maternal and Fetal Medicine	Associate Professor	6	*	*	*	*	*
OB/GYN: Maternal and Fetal Medicine	Professor	11	\$306,022	\$347,200	\$351,920	\$407,173	\$456,907
OB/GYN: Maternal and Fetal Medicine	Division Chair/Chief	1	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	Non-Faculty	5	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	Assistant Professor	4	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	Associate Professor	3	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	Professor	3	*	*	*	*	*
OB/GYN: Urogynecology	Non-Faculty	3	*	*	*	*	*
OB/GYN: Urogynecology	Assistant Professor	4	*	*	*	*	*
OB/GYN: Urogynecology	Associate Professor	1	*	*	*	*	*
OB/GYN: Urogynecology	Professor	3	*	*	*	*	*
Occupational Medicine	Associate Professor	1	*	*	*	*	*
Ophthalmology	Non-Faculty	31	*	*	*	*	*
Ophthalmology	Instructor	7	*	*	*	*	*
Ophthalmology	Assistant Professor	8	*	*	*	*	*
Ophthalmology	Associate Professor	7	*	*	*	*	*
Ophthalmology	Professor	2	*	*	*	*	*
Ophthalmology: Corneal and Refractive Surgery	Non-Faculty	15	*	*	*	*	*
Ophthalmology: Corneal and Refractive Surgery	Assistant Professor	1	*	*	*	*	*

Ophthalmology: Corneal and Refractive Surgery	Professor	2	*	*	*	*	*
Ophthalmology: Glaucoma	Non-Faculty	9	*	*	*	*	*
Ophthalmology: Glaucoma	Assistant Professor	4	*	*	*	*	*
Ophthalmology: Glaucoma	Associate Professor	2	*	*	*	*	*
Ophthalmology: Neurology	Assistant Professor	2	*	*	*	*	*
Ophthalmology: Neurology	Associate Professor	1	*	*	*	*	*
Ophthalmology: Oculoplastic and Reconstructive Surgery	Non-Faculty	4	*	*	*	*	*
Ophthalmology: Oculoplastic and Reconstructive Surgery	Assistant Professor	3	*	*	*	*	*
Ophthalmology: Oculoplastic and Reconstructive Surgery	Associate Professor	1	*	*	*	*	*
Ophthalmology: Retina	Non-Faculty	18	*	*	*	*	*
Ophthalmology: Retina	Assistant Professor	5	*	*	*	*	*
Ophthalmology: Retina	Associate Professor	4	*	*	*	*	*
Orthopedics (Nonsurgical)	Non-Faculty	1	*	*	*	*	*
Orthopedics (Nonsurgical)	Assistant Professor	4	*	*	*	*	*
Orthopedics (Nonsurgical)	Professor	3	*	*	*	*	*
Orthopedic Surgery: General	Non-Faculty	6	*	*	*	*	*
Orthopedic Surgery: General	Assistant Professor	5	*	*	*	*	*
Orthopedic Surgery: General	Associate Professor	3	*	*	*	*	*
Orthopedic Surgery: General	Professor	1	*	*	*	*	*
Orthopedic Surgery: General	Division Chair/Chief	1	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Non-Faculty	3	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Assistant Professor	5	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Associate Professor	2	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Professor	1	*	*	*	*	*
Orthopedic Surgery: Hand	Non-Faculty	3	*	*	*	*	*
Orthopedic Surgery: Hand	Assistant Professor	6	*	*	*	*	*

Orthopedic Surgery: Hand	Associate Professor	10	\$323,995	\$440,427	\$495,712	\$551,279	\$643,545
Orthopedic Surgery: Hand	Professor	5	*	*	*	*	*
Orthopedic Surgery: Hand	Division Chair/Chief	1	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Non-Faculty	6	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Assistant Professor	12	\$321,124	\$358,510	\$401,600	\$468,750	\$526,527
Orthopedic Surgery: Hip and Joint	Associate Professor	7	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Professor	9	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Division Chair/Chief	1	*	*	*	*	*
Orthopedic Surgery: Oncology	Non-Faculty	3	*	*	*	*	*
Orthopedic Surgery: Oncology	Assistant Professor	1	*	*	*	*	*
Orthopedic Surgery: Oncology	Associate Professor	2	*	*	*	*	*
Orthopedic Surgery: Oncology	Professor	2	*	*	*	*	*
Orthopedic Surgery: Oncology	Division Chair/Chief	1	*	*	*	*	*
Orthopedic Surgery: Shoulder / Elbow	Associate Professor	2	*	*	*	*	*
Orthopedic Surgery: Spine	Non-Faculty	8	*	*	*	*	*
Orthopedic Surgery: Spine	Assistant Professor	8	*	*	*	*	*
Orthopedic Surgery: Spine	Associate Professor	3	*	*	*	*	*
Orthopedic Surgery: Spine	Professor	5	*	*	*	*	*
Orthopedic Surgery: Spine	Division Chair/Chief	1	*	*	*	*	*
Orthopedic Surgery: Sports Medicine	Non-Faculty	7	*	*	*	*	*
Orthopedic Surgery: Sports Medicine	Assistant Professor	10	\$337,702	\$390,289	\$447,000	\$594,567	\$674,821
Orthopedic Surgery: Sports Medicine	Associate Professor	9	*	*	*	*	*
Orthopedic Surgery: Sports Medicine	Professor	11	\$184,214	\$370,000	\$544,616	\$670,000	\$850,423
Orthopedic Surgery: Sports Medicine	Division Chair/Chief	1	*	*	*	*	*
Orthopedic Surgery: Trauma	Assistant Professor	12	\$322,115	\$385,562	\$440,220	\$519,192	\$635,071

Orthopedic Surgery: Trauma	Associate Professor	2	*	*	*	*	*
Orthopedic Surgery: Trauma	Professor	5	*	*	*	*	*
Orthopedic Surgery: Trauma	Division Chair/Chief	2	*	*	*	*	*
Otorhinolaryngology	Non-Faculty	58	*	*	*	*	*
Otorhinolaryngology	Assistant Professor	28	\$262,548	\$280,686	\$300,000	\$334,444	\$351,410
Otorhinolaryngology	Associate Professor	17	\$286,692	\$340,000	\$364,189	\$397,002	\$450,940
Otorhinolaryngology	Professor	11	\$380,500	\$399,866	\$408,736	\$440,000	\$594,894
Otorhinolaryngology	Division Chair/Chief	2	*	*	*	*	*
Pain Management: Nonanesthesia	Non-Faculty	12	\$191,115	\$216,242	\$257,342	\$323,388	\$410,223
Pain Management: Nonanesthesia	Assistant Professor	10	*	*	*	*	*
Pain Management: Nonanesthesia	Associate Professor	3	*	*	*	*	*
Pain Management: Nonanesthesia	Professor	1	*	*	*	*	*
Pathology: Anatomic and Clinical	Non-Faculty	2	*	*	*	*	*
Pathology: Anatomic and Clinical	Assistant Professor	2	*	*	*	*	*
Pathology: Anatomic and Clinical	Associate Professor	4	*	*	*	*	*
Pathology: Anatomic	Non-Faculty	61	*	*	*	*	*
Pathology: Anatomic	Assistant Professor	35	\$162,415	\$203,349	\$223,750	\$237,056	\$268,564
Pathology: Anatomic	Associate Professor	24	\$196,808	\$216,175	\$272,076	\$296,373	\$331,326
Pathology: Anatomic	Professor	27	\$191,999	\$263,211	\$299,798	\$373,135	\$469,194
Pathology: Anatomic	Division Chair/Chief	2	*	*	*	*	*
Pathology: Anatomic-Cytopathology	Assistant Professor	2	*	*	*	*	*
Pathology: Anatomic-Cytopathology	Associate Professor	1	*	*	*	*	*
Pathology: Anatomic-Cytopathology	Professor	2	*	*	*	*	*
Pathology: Anatomic-Renal	Assistant Professor	1	*	*	*	*	*
Pathology: Clinical	Non-Faculty	18	*	*	*	*	*
Pathology: Clinical	Assistant Professor	9	*	*	*	*	*

Pathology: Clinical	Associate Professor	19	\$173,175	\$192,092	\$224,734	\$298,244	\$310,836
Pathology: Clinical	Professor	11	\$211,361	\$227,204	\$258,341	\$332,560	\$381,824
Pathology: Clinical-Hematopathology	Assistant Professor	1	*	*	*	*	*
Pathology: Clinical-Hematopathology	Associate Professor	1	*	*	*	*	*
Pathology: Clinical-Transfusion Medicine	Assistant Professor	1	*	*	*	*	*
Pathology: Clinical-Transfusion Medicine	Associate Professor	1	*	*	*	*	*
Pathology: Surgical	Assistant Professor	3	*	*	*	*	*
Pathology: Surgical	Associate Professor	2	*	*	*	*	*
Pathology: Surgical	Professor	1	*	*	*	*	*
Pediatrics: General	Non-Faculty	34	\$48,768	\$117,425	\$123,629	\$168,798	\$214,120
Pediatrics: General	Assistant Professor	38	\$142,180	\$151,900	\$160,000	\$197,090	\$251,598
Pediatrics: General	Associate Professor	24	\$154,557	\$170,509	\$189,509	\$217,017	\$361,052
Pediatrics: General	Professor	14	\$190,830	\$206,654	\$221,362	\$230,158	\$311,470
Pediatrics: General	Division Chair/Chief	3	*	*	*	*	*
Pediatrics: Adolescent Medicine	Assistant Professor	3	*	*	*	*	*
Pediatrics: Adolescent Medicine	Associate Professor	3	*	*	*	*	*
Pediatrics: Adolescent Medicine	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Allergy / Immunology	Assistant Professor	2	*	*	*	*	*
Pediatrics: Allergy / Immunology	Associate Professor	1	*	*	*	*	*
Pediatrics: Allergy / Immunology	Professor	5	*	*	*	*	*
Pediatrics: Anesthesiology	Assistant Professor	6	*	*	*	*	*
Pediatrics: Anesthesiology	Associate Professor	3	*	*	*	*	*
Pediatrics: Anesthesiology	Professor	3	*	*	*	*	*
Pediatrics: Bone Marrow Transplant	Assistant Professor	1	*	*	*	*	*
Pediatrics: Cardiology	Non-Faculty	3	*	*	*	*	*
Pediatrics: Cardiology	Assistant Professor	5	*	*	*	*	*

Pediatrics: Cardiology	Associate Professor	6	*	*	*	*	*
Pediatrics: Cardiology	Professor	5	*	*	*	*	*
Pediatrics: Cardiovascular Surgery	Assistant Professor	1	*	*	*	*	*
Pediatrics: Cardiovascular Surgery	Associate Professor	1	*	*	*	*	*
Pediatrics: Cardiovascular Surgery	Professor	1	*	*	*	*	*
Pediatrics: Cardiovascular Surgery	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Child Development	Associate Professor	2	*	*	*	*	*
Pediatrics: Child Development	Professor	2	*	*	*	*	*
Pediatrics: Critical Care / Intensivist	Non-Faculty	1	*	*	*	*	*
Pediatrics: Critical Care / Intensivist	Assistant Professor	12	\$174,449	\$203,167	\$205,922	\$266,250	\$300,550
Pediatrics: Critical Care / Intensivist	Associate Professor	11	\$222,556	\$230,324	\$233,439	\$244,367	\$304,006
Pediatrics: Critical Care / Intensivist	Professor	2	*	*	*	*	*
Pediatrics: Dermatology	Assistant Professor	1	*	*	*	*	*
Pediatrics: Dermatology	Associate Professor	1	*	*	*	*	*
Pediatrics: Dermatology	Professor	1	*	*	*	*	*
Pediatrics: Emergency Medicine	Non-Faculty	2	*	*	*	*	*
Pediatrics: Emergency Medicine	Instructor	1	*	*	*	*	*
Pediatrics: Emergency Medicine	Assistant Professor	10	\$166,764	\$190,925	\$220,314	\$263,994	\$306,026
Pediatrics: Emergency Medicine	Associate Professor	5	*	*	*	*	*
Pediatrics: Emergency Medicine	Professor	8	*	*	*	*	*
Pediatrics: Endocrinology	Assistant Professor	2	*	*	*	*	*
Pediatrics: Endocrinology	Associate Professor	5	*	*	*	*	*
Pediatrics: Endocrinology	Professor	1	*	*	*	*	*
Pediatrics: Gastroenterology	Assistant Professor	5	*	*	*	*	*
Pediatrics: Gastroenterology	Associate Professor	3	*	*	*	*	*

Pediatrics: Gastroenterology	Professor	4	*	*	*	*	*
Pediatrics: Genetics	Assistant Professor	6	*	*	*	*	*
Pediatrics: Genetics	Associate Professor	9	*	*	*	*	*
Pediatrics: Genetics	Professor	5	*	*	*	*	*
Pediatrics: Hematology / Oncology	Assistant Professor	11	*	*	*	*	*
Pediatrics: Hematology / Oncology	Associate Professor	6	*	*	*	*	*
Pediatrics: Hematology / Oncology	Professor	6	*	*	*	*	*
Pediatrics: Hospitalist	Non-Faculty	15	*	*	*	*	*
Pediatrics: Hospitalist	Assistant Professor	15	\$137,620	\$160,067	\$176,004	\$190,402	\$205,200
Pediatrics: Hospitalist	Associate Professor	8	*	*	*	*	*
Pediatrics: Hospitalist	Professor	7	*	*	*	*	*
Pediatrics: Hospitalist	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Infectious Disease	Assistant Professor	6	*	*	*	*	*
Pediatrics: Infectious Disease	Associate Professor	1	*	*	*	*	*
Pediatrics: Infectious Disease	Professor	3	*	*	*	*	*
Pediatrics: Neonatal Medicine	Non-Faculty	25	*	*	*	*	*
Pediatrics: Neonatal Medicine	Assistant Professor	13	\$205,000	\$218,944	\$248,000	\$315,165	\$361,604
Pediatrics: Neonatal Medicine	Associate Professor	10	\$204,642	\$236,230	\$246,431	\$282,745	\$298,641
Pediatrics: Neonatal Medicine	Professor	14	\$270,971	\$284,000	\$313,319	\$355,914	\$441,311
Pediatrics: Neonatal Medicine	Division Chair/Chief	5	*	*	*	*	*
Pediatrics: Nephrology	Non-Faculty	24	*	*	*	*	*
Pediatrics: Nephrology	Assistant Professor	5	*	*	*	*	*
Pediatrics: Nephrology	Associate Professor	2	*	*	*	*	*
Pediatrics: Nephrology	Professor	1	*	*	*	*	*
Pediatrics: Neurology	Non-Faculty	4	*	*	*	*	*
Pediatrics: Neurology	Assistant Professor	11	\$190,000	\$195,000	\$206,000	\$215,000	\$285,795
Pediatrics: Neurology	Associate Professor	7	*	*	*	*	*
Pediatrics: Neurology	Professor	6	*	*	*	*	*

Pediatrics: Neurosurgery	Non-Faculty	5	*	*	*	*	*
Pediatrics: Neurosurgery	Assistant Professor	1	*	*	*	*	*
Pediatrics: Neurosurgery	Professor	1	*	*	*	*	*
Pediatrics: Ophthalmology	Assistant Professor	5	*	*	*	*	*
Pediatrics: Ophthalmology	Associate Professor	1	*	*	*	*	*
Pediatrics: Ophthalmology	Professor	2	*	*	*	*	*
Pediatrics: Orthopedic Surgery	Non-Faculty	6	*	*	*	*	*
Pediatrics: Orthopedic Surgery	Assistant Professor	5	*	*	*	*	*
Pediatrics: Orthopedic Surgery	Associate Professor	8	*	*	*	*	*
Pediatrics: Orthopedic Surgery	Professor	4	*	*	*	*	*
Pediatrics: Orthopedic Surgery	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Non-Faculty	3	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Assistant Professor	2	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Associate Professor	5	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Professor	4	*	*	*	*	*
Pediatrics: Pulmonology	Assistant Professor	4	*	*	*	*	*
Pediatrics: Pulmonology	Associate Professor	3	*	*	*	*	*
Pediatrics: Pulmonology	Professor	11	*	*	*	*	*
Pediatrics: Radiology	Non-Faculty	7	*	*	*	*	*
Pediatrics: Radiology	Assistant Professor	1	*	*	*	*	*
Pediatrics: Radiology	Professor	3	*	*	*	*	*
Pediatrics: Rheumatology	Non-Faculty	1	*	*	*	*	*
Pediatrics: Rheumatology	Assistant Professor	5	*	*	*	*	*
Pediatrics: Rheumatology	Associate Professor	2	*	*	*	*	*
Pediatrics: Surgery	Non-Faculty	8	*	*	*	*	*
Pediatrics: Surgery	Assistant Professor	8	*	*	*	*	*
Pediatrics: Surgery	Associate Professor	2	*	*	*	*	*
Pediatrics: Surgery	Professor	9	*	*	*	*	*

Pediatrics: Surgery	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Urology	Non-Faculty	4	*	*	*	*	*
Pediatrics: Urology	Assistant Professor	5	*	*	*	*	*
Pediatrics: Urology	Associate Professor	2	*	*	*	*	*
Pediatrics: Urology	Professor	2	*	*	*	*	*
Pediatrics: Urology	Division Chair/Chief	1	*	*	*	*	*
Physiatry (Physical Medicine and Rehabilitation)	Non-Faculty	57	\$57,691	\$98,928	\$158,832	\$183,499	\$211,331
Physiatry (Physical Medicine and Rehabilitation)	Assistant Professor	24	\$112,452	\$173,019	\$201,746	\$228,305	\$244,792
Physiatry (Physical Medicine and Rehabilitation)	Associate Professor	11	\$205,616	\$237,488	\$255,524	\$321,630	\$333,181
Physiatry (Physical Medicine and Rehabilitation)	Professor	5	*	*	*	*	*
Physiatry (Physical Medicine and Rehabilitation)	Division Chair/Chief	8	*	*	*	*	*
Podiatry: General	Non-Faculty	5	*	*	*	*	*
Podiatry: General	Assistant Professor	3	*	*	*	*	*
Psychiatry: General	Non-Faculty	94	*	*	*	*	*
Psychiatry: General	Instructor	1	*	*	*	*	*
Psychiatry: General	Assistant Professor	70	\$155,261	\$179,750	\$199,363	\$222,934	\$240,000
Psychiatry: General	Associate Professor	29	\$119,000	\$204,084	\$223,350	\$248,151	\$277,200
Psychiatry: General	Professor	31	\$199,297	\$220,000	\$239,517	\$260,051	\$330,975
Psychiatry: General	Division Chair/Chief	4	*	*	*	*	*
Psychiatry: Addiction Medicine	Assistant Professor	3	*	*	*	*	*
Psychiatry: Addiction Medicine	Professor	1	*	*	*	*	*
Psychiatry: Chemical Dependency	Assistant Professor	1	*	*	*	*	*
Psychiatry: Child and Adolescent	Non-Faculty	12	*	*	*	*	*
Psychiatry: Child and Adolescent	Instructor	2	*	*	*	*	*
Psychiatry: Child and Adolescent	Assistant Professor	27	\$113,816	\$166,446	\$206,700	\$223,869	\$238,963
Psychiatry: Child and Adolescent	Associate Professor	21	\$135,271	\$209,436	\$230,335	\$246,887	\$281,774

Psychiatry: Child and Adolescent	Professor	8	*	*	*	*	*
Psychiatry: Child and Adolescent	Division Chair/Chief	1	*	*	*	*	*
Psychiatry: Forensic	Assistant Professor	1	*	*	*	*	*
Psychiatry: Geriatric	Assistant Professor	3	*	*	*	*	*
Pulmonary Medicine: General	Non-Faculty	66	\$123,525	\$163,950	\$184,180	\$209,442	\$277,181
Pulmonary Medicine: General	Assistant Professor	14	\$182,380	\$225,000	\$234,828	\$290,575	\$402,130
Pulmonary Medicine: General	Associate Professor	21	\$216,000	\$236,813	\$257,383	\$339,981	\$402,949
Pulmonary Medicine: General	Professor	23	\$195,186	\$262,292	\$303,121	\$372,172	\$600,842
Pulmonary Medicine: Critical Care	Non-Faculty	1	*	*	*	*	*
Pulmonary Medicine: Critical Care	Instructor	1	*	*	*	*	*
Pulmonary Medicine: Critical Care	Assistant Professor	9	*	*	*	*	*
Pulmonary Medicine: Critical Care	Associate Professor	5	*	*	*	*	*
Pulmonary Medicine: Critical Care	Professor	2	*	*	*	*	*
Pulmonary Medicine: General and Critical Care	Non-Faculty	2	*	*	*	*	*
Pulmonary Medicine: General and Critical Care	Assistant Professor	29	\$185,250	\$212,815	\$228,057	\$277,998	\$300,000
Pulmonary Medicine: General and Critical Care	Associate Professor	18	\$214,569	\$242,515	\$245,344	\$291,250	\$302,500
Pulmonary Medicine: General and Critical Care	Professor	17	\$213,033	\$271,755	\$282,125	\$319,037	\$364,803
Pulmonary Medicine: General and Critical Care	Division Chair/Chief	1	*	*	*	*	*
Radiation Oncology	Non-Faculty	31	*	*	*	*	*
Radiation Oncology	Assistant Professor	25	\$283,670	\$307,975	\$352,024	\$386,160	\$424,055
Radiation Oncology	Associate Professor	24	\$271,000	\$350,000	\$432,827	\$462,623	\$507,470
Radiation Oncology	Professor	7	*	*	*	*	*
Radiation Oncology	Division Chair/Chief	1	*	*	*	*	*
Radiology: Interventional	Non-Faculty	12	*	*	*	*	*
Radiology: Interventional	Assistant Professor	21	\$259,699	\$312,657	\$368,044	\$411,250	\$455,313

Radiology: Interventional	Associate Professor	21	\$308,900	\$339,609	\$412,650	\$463,750	\$528,678
Radiology: Interventional	Professor	11	\$349,530	\$441,382	\$443,700	\$468,781	\$641,298
Radiology: Interventional	Division Chair/Chief	3	*	*	*	*	*
Radiology: Diagnostic	Non-Faculty	132	\$141,670	\$229,433	\$249,078	\$273,375	\$319,828
Radiology: Diagnostic	Instructor	2	*	*	*	*	*
Radiology: Diagnostic	Assistant Professor	87	\$183,874	\$305,910	\$339,900	\$374,900	\$432,622
Radiology: Diagnostic	Associate Professor	56	\$174,899	\$298,250	\$365,550	\$393,315	\$445,000
Radiology: Diagnostic	Professor	31	\$219,671	\$310,997	\$381,246	\$405,945	\$461,003
Radiology: Diagnostic	Division Chair/Chief	13	\$364,900	\$399,279	\$415,899	\$458,800	\$472,000
Radiology: Neurological	Non-Faculty	14	*	*	*	*	*
Radiology: Neurological	Assistant Professor	12	\$209,940	\$298,150	\$350,000	\$357,028	\$367,047
Radiology: Neurological	Associate Professor	9	*	*	*	*	*
Radiology: Neurological	Professor	11	\$244,134	\$333,514	\$394,950	\$403,350	\$674,335
Radiology: Neurological	Division Chair/Chief	3	*	*	*	*	*
Radiology: Nuclear Medicine	Non-Faculty	8	*	*	*	*	*
Radiology: Nuclear Medicine	Assistant Professor	4	*	*	*	*	*
Radiology: Nuclear Medicine	Associate Professor	3	*	*	*	*	*
Radiology: Nuclear Medicine	Professor	4	*	*	*	*	*
Radiology: Nuclear Medicine	Division Chair/Chief	3	*	*	*	*	*
Rheumatology	Non-Faculty	30	\$101,944	\$117,845	\$130,595	\$192,835	\$223,350
Rheumatology	Assistant Professor	30	\$100,000	\$139,856	\$170,375	\$212,679	\$232,119
Rheumatology	Associate Professor	14	\$152,462	\$193,088	\$214,688	\$234,084	\$248,357
Rheumatology	Professor	27	\$75,000	\$190,000	\$252,950	\$320,000	\$567,227
Rheumatology	Division Chair/Chief	3	*	*	*	*	*
Sleep Medicine	Non-Faculty	3	*	*	*	*	*
Sleep Medicine	Assistant Professor	1	*	*	*	*	*
Surgery: General	Non-Faculty	81	*	*	*	*	*
Surgery: General	Assistant Professor	24	\$183,500	\$278,750	\$337,000	\$384,000	\$400,250

Surgery: General	Associate Professor	12	\$312,050	\$340,465	\$375,000	\$395,625	\$475,748
Surgery: General	Professor	6	*	*	*	*	*
Surgery: General	Division Chair/Chief	2	*	*	*	*	*
Surgery: Bariatric	Assistant Professor	2	*	*	*	*	*
Surgery: Bariatric	Associate Professor	4	*	*	*	*	*
Surgery: Bariatric	Professor	1	*	*	*	*	*
Surgery: Breast	Non-Faculty	1	*	*	*	*	*
Surgery: Breast	Associate Professor	1	*	*	*	*	*
Surgery: Breast	Professor	2	*	*	*	*	*
Surgery: Cardiovascular	Non-Faculty	8	*	*	*	*	*
Surgery: Cardiovascular	Assistant Professor	7	*	*	*	*	*
Surgery: Cardiovascular	Associate Professor	1	*	*	*	*	*
Surgery: Cardiovascular	Professor	6	*	*	*	*	*
Surgery: Cardiovascular	Division Chair/Chief	1	*	*	*	*	*
Surgery: Colon and Rectal	Non-Faculty	1	*	*	*	*	*
Surgery: Colon and Rectal	Assistant Professor	3	*	*	*	*	*
Surgery: Colon and Rectal	Associate Professor	5	*	*	*	*	*
Surgery: Colon and Rectal	Professor	3	*	*	*	*	*
Surgery: Colon and Rectal	Division Chair/Chief	1	*	*	*	*	*
Surgery: Neurological	Non-Faculty	16	*	*	*	*	*
Surgery: Neurological	Assistant Professor	12	\$454,291	\$603,983	\$650,000	\$713,813	\$827,265
Surgery: Neurological	Associate Professor	12	\$143,520	\$400,687	\$588,358	\$645,749	\$720,000
Surgery: Neurological	Professor	16	\$322,050	\$491,775	\$638,362	\$814,257	\$857,676
Surgery: Neurological	Division Chair/Chief	1	*	*	*	*	*
Surgery: Oncology	Non-Faculty	11	*	*	*	*	*
Surgery: Oncology	Assistant Professor	8	*	*	*	*	*
Surgery: Oncology	Associate Professor	7	*	*	*	*	*
Surgery: Oncology	Professor	11	\$326,000	\$370,000	\$427,500	\$460,000	\$485,637

Surgery: Oncology	Division Chair/Chief	1	*	*	*	*	*
Surgery: Plastic and Reconstruction	Non-Faculty	27	\$120,370	\$229,432	\$252,770	\$312,863	\$343,605
Surgery: Plastic and Reconstruction	Assistant Professor	13	\$282,625	\$309,375	\$346,500	\$380,412	\$448,123
Surgery: Plastic and Reconstruction	Associate Professor	7	*	*	*	*	*
Surgery: Plastic and Reconstruction	Professor	7	*	*	*	*	*
Surgery: Thoracic (Primary)	Non-Faculty	6	*	*	*	*	*
Surgery: Thoracic (Primary)	Instructor	1	*	*	*	*	*
Surgery: Thoracic (Primary)	Assistant Professor	7	*	*	*	*	*
Surgery: Thoracic (Primary)	Associate Professor	7	*	*	*	*	*
Surgery: Thoracic (Primary)	Professor	4	*	*	*	*	*
Surgery: Thoracic (Primary)	Division Chair/Chief	1	*	*	*	*	*
Surgery: Transplant	Non-Faculty	10	*	*	*	*	*
Surgery: Transplant	Instructor	2	*	*	*	*	*
Surgery: Transplant	Assistant Professor	9	*	*	*	*	*
Surgery: Transplant	Associate Professor	5	*	*	*	*	*
Surgery: Transplant	Professor	7	*	*	*	*	*
Surgery: Transplant	Division Chair/Chief	2	*	*	*	*	*
Surgery: Transplant-Kidney	Non-Faculty	6	*	*	*	*	*
Surgery: Transplant-Liver	Associate Professor	1	*	*	*	*	*
Surgery: Transplant-Liver	Professor	1	*	*	*	*	*
Surgery: Trauma	Non-Faculty	18	*	*	*	*	*
Surgery: Trauma	Assistant Professor	14	\$287,500	\$303,750	\$320,000	\$361,000	\$418,223
Surgery: Trauma	Associate Professor	11	\$312,096	\$346,964	\$393,510	\$474,096	\$493,639
Surgery: Trauma	Professor	11	\$308,780	\$375,000	\$440,000	\$486,250	\$767,567
Surgery: Trauma	Division Chair/Chief	2	*	*	*	*	*
Surgery: Trauma-Burn	Non-Faculty	1	*	*	*	*	*
Surgery: Trauma-Burn	Assistant Professor	2	*	*	*	*	*
Surgery: Trauma-Burn	Associate Professor	2	*	*	*	*	*

Surgery: Trauma-Burn	Professor	2	*	*	*	*	*
Surgery: Vascular (Primary)	Non-Faculty	9	*	*	*	*	*
Surgery: Vascular (Primary)	Assistant Professor	13	\$286,164	\$303,750	\$350,000	\$393,000	\$452,300
Surgery: Vascular (Primary)	Associate Professor	10	\$364,800	\$385,050	\$404,000	\$419,182	\$456,252
Surgery: Vascular (Primary)	Professor	5	*	*	*	*	*
Surgery: Vascular (Primary)	Division Chair/Chief	3	*	*	*	*	*
Urgent Care	Non-Faculty	4	*	*	*	*	*
Urology	Non-Faculty	23	*	*	*	*	*
Urology	Assistant Professor	22	\$233,660	\$320,000	\$324,445	\$353,750	\$380,000
Urology	Associate Professor	12	\$313,800	\$313,800	\$329,617	\$415,000	\$574,750
Urology	Professor	10	\$209,458	\$295,288	\$406,929	\$512,500	\$630,550
Urology	Division Chair/Chief	1	*	*	*	*	*