



Academic Compensation

2024 Report Based on 2023 Data

Prepared on 2025-11-03

MGMA_AcadComp_BaseComp_Eastern_2023

2024 Academic Compensation, 2023 Data

Benchmark(s)

Base Compensation

Geographic Section

Eastern

		All Practice Types					
Provider Specialty	Faculty Rank	Ind Count	10 % tile	25 % tile	Median	75 % tile	90 % tile
Allergy / Immunology	Non-Faculty	18	*	*	*	*	*
Allergy / Immunology	Assistant Professor	16	\$124,875	\$160,959	\$174,836	\$197,718	\$285,753
Allergy / Immunology	Associate Professor	4	*	*	*	*	*
Allergy / Immunology	Professor	3	*	*	*	*	*
Allergy / Immunology	Division Chair/Chief	1	*	*	*	*	*
Anesthesiology	Non-Faculty	268	\$95,279	\$225,996	\$318,972	\$464,281	\$571,956
Anesthesiology	Instructor	6	*	*	*	*	*
Anesthesiology	Assistant Professor	141	\$248,397	\$267,000	\$328,325	\$388,149	\$428,289
Anesthesiology	Associate Professor	93	\$275,894	\$304,250	\$336,542	\$384,284	\$412,600
Anesthesiology	Professor	54	\$261,649	\$317,385	\$364,239	\$432,000	\$464,760
Anesthesiology	Division Chair/Chief	5	*	*	*	*	*
Anesthesiology: Pain Management	Non-Faculty	8	*	*	*	*	*
Anesthesiology: Pain Management	Assistant Professor	9	*	*	*	*	*
Anesthesiology: Pain Management	Associate Professor	10	\$292,800	\$305,625	\$330,476	\$378,074	\$447,331
Anesthesiology: Pain Management	Professor	3	*	*	*	*	*
Anesthesiology: Pain Management	Division Chair/Chief	1	*	*	*	*	*

Cardiology: Electrophysiology	Non-Faculty	14	*	*	*	*	*
Cardiology: Electrophysiology	Assistant Professor	8	*	*	*	*	*
Cardiology: Electrophysiology	Associate Professor	5	*	*	*	*	*
Cardiology: Electrophysiology	Professor	4	*	*	*	*	*
Cardiology: Invasive	Assistant Professor	2	*	*	*	*	*
Cardiology: Invasive	Professor	5	*	*	*	*	*
Cardiology: Invasive-Interventional	Non-Faculty	17	\$72,904	\$165,814	\$283,411	\$436,006	\$538,984
Cardiology: Invasive-Interventional	Assistant Professor	7	*	*	*	*	*
Cardiology: Invasive-Interventional	Associate Professor	19	\$291,658	\$341,667	\$437,500	\$603,000	\$614,800
Cardiology: Invasive-Interventional	Professor	16	\$380,337	\$435,258	\$457,596	\$597,750	\$670,817
Cardiology: Noninvasive	Non-Faculty	79	\$140,100	\$165,883	\$247,377	\$333,686	\$461,569
Cardiology: Noninvasive	Instructor	3	*	*	*	*	*
Cardiology: Noninvasive	Assistant Professor	44	\$231,325	\$263,750	\$315,000	\$350,000	\$461,376
Cardiology: Noninvasive	Associate Professor	37	\$253,467	\$296,442	\$350,000	\$500,000	\$600,550
Cardiology: Noninvasive	Professor	28	\$239,726	\$292,169	\$329,442	\$398,700	\$495,611
Cardiology: Noninvasive	Division Chair/Chief	2	*	*	*	*	*
Critical Care: Intensivist	Non-Faculty	34	*	*	*	*	*
Critical Care: Intensivist	Assistant Professor	11	\$253,193	\$270,000	\$275,000	\$288,750	\$314,762
Critical Care: Intensivist	Associate Professor	4	*	*	*	*	*
Critical Care: Intensivist	Professor	2	*	*	*	*	*
Dentistry	Non-Faculty	1	*	*	*	*	*
Dermatology	Non-Faculty	23	*	*	*	*	*
Dermatology	Assistant Professor	13	\$229,520	\$257,500	\$283,108	\$305,883	\$429,200
Dermatology	Associate Professor	8	*	*	*	*	*
Dermatology	Professor	7	*	*	*	*	*

Dermatology: Dermatopathology	Non-Faculty	5	*	*	*	*	*
Dermatology: Dermatopathology	Assistant Professor	2	*	*	*	*	*
Dermatology: Dermatopathology	Associate Professor	2	*	*	*	*	*
Dermatology: Dermatopathology	Professor	2	*	*	*	*	*
Dermatology: Mohs Surgery	Non-Faculty	2	*	*	*	*	*
Dermatology: Mohs Surgery	Assistant Professor	2	*	*	*	*	*
Dermatology: Mohs Surgery	Associate Professor	4	*	*	*	*	*
Dermatology: Mohs Surgery	Professor	1	*	*	*	*	*
Emergency Medicine	Non-Faculty	178	\$52,701	\$162,764	\$261,668	\$332,120	\$404,038
Emergency Medicine	Instructor	22	\$156,755	\$250,150	\$280,697	\$322,544	\$352,325
Emergency Medicine	Assistant Professor	142	\$236,483	\$256,667	\$277,400	\$303,330	\$325,000
Emergency Medicine	Associate Professor	67	\$248,712	\$274,950	\$301,330	\$320,000	\$347,751
Emergency Medicine	Professor	24	\$243,102	\$299,470	\$313,885	\$332,910	\$349,163
Emergency Medicine	Division Chair/Chief	5	*	*	*	*	*
Endocrinology / Metabolism	Non-Faculty	50	*	*	*	*	*
Endocrinology / Metabolism	Instructor	1	*	*	*	*	*
Endocrinology / Metabolism	Assistant Professor	35	\$150,935	\$159,442	\$175,000	\$214,322	\$220,000
Endocrinology / Metabolism	Associate Professor	17	\$109,857	\$166,482	\$201,250	\$224,660	\$283,000
Endocrinology / Metabolism	Professor	13	\$170,736	\$237,971	\$280,042	\$297,500	\$381,032
Endocrinology / Metabolism	Division Chair/Chief	3	*	*	*	*	*
Family Medicine (with OB)	Assistant Professor	13	*	*	*	*	*
Family Medicine (with OB)	Associate Professor	7	*	*	*	*	*
Family Medicine (with OB)	Professor	3	*	*	*	*	*
Family Medicine (without OB)	Non-Faculty	1	*	*	*	*	*

Family Medicine (without OB)	Assistant Professor	53	\$145,440	\$161,000	\$190,089	\$205,000	\$211,800
Family Medicine (without OB)	Associate Professor	22	\$177,125	\$190,140	\$199,946	\$220,082	\$257,960
Family Medicine (without OB)	Professor	14	*	*	*	*	*
Family Medicine: Ambulatory Only (No Inpatient Work)	Assistant Professor	4	*	*	*	*	*
Family Medicine: Sports Medicine	Assistant Professor	5	*	*	*	*	*
Family Medicine: Sports Medicine	Associate Professor	6	*	*	*	*	*
Gastroenterology	Non-Faculty	48	*	*	*	*	*
Gastroenterology	Instructor	1	*	*	*	*	*
Gastroenterology	Assistant Professor	36	\$225,500	\$250,296	\$300,444	\$372,708	\$425,000
Gastroenterology	Associate Professor	23	\$259,550	\$272,485	\$351,375	\$406,842	\$464,101
Gastroenterology	Professor	21	\$286,823	\$319,595	\$368,601	\$447,834	\$547,940
Gastroenterology	Division Chair/Chief	3	*	*	*	*	*
Gastroenterology: Hepatology	Non-Faculty	10	*	*	*	*	*
Gastroenterology: Hepatology	Assistant Professor	9	*	*	*	*	*
Gastroenterology: Hepatology	Associate Professor	4	*	*	*	*	*
Gastroenterology: Hepatology	Professor	4	*	*	*	*	*
Gastroenterology: Hepatology	Division Chair/Chief	1	*	*	*	*	*
Genetics	Non-Faculty	11	*	*	*	*	*
Genetics	Professor	1	*	*	*	*	*
Geriatrics	Non-Faculty	24	*	*	*	*	*
Geriatrics	Assistant Professor	28	\$166,158	\$175,250	\$195,808	\$222,656	\$242,256
Geriatrics	Associate Professor	14	\$177,754	\$197,502	\$218,085	\$268,450	\$313,967
Geriatrics	Professor	12	\$233,792	\$252,464	\$278,828	\$402,980	\$496,724
Hematology / Oncology	Non-Faculty	162	\$133,825	\$186,310	\$261,922	\$375,183	\$449,566
Hematology / Oncology	Assistant Professor	45	\$118,933	\$209,558	\$244,658	\$265,893	\$352,020

Hematology / Oncology	Associate Professor	34	\$244,846	\$280,451	\$291,071	\$306,438	\$348,733
Hematology / Oncology	Professor	32	\$257,650	\$320,275	\$346,561	\$407,006	\$492,500
Hematology / Oncology	Division Chair/Chief	2	*	*	*	*	*
Hematology / Oncology: Oncology (Only)	Assistant Professor	15	*	*	*	*	*
Hematology / Oncology: Oncology (Only)	Associate Professor	13	*	*	*	*	*
Hematology / Oncology: Oncology (Only)	Professor	13	*	*	*	*	*
Hospice / Palliative Care	Non-Faculty	12	*	*	*	*	*
Hospice / Palliative Care	Assistant Professor	7	*	*	*	*	*
Hospice / Palliative Care	Associate Professor	6	*	*	*	*	*
Hospice / Palliative Care	Professor	1	*	*	*	*	*
Hospitalist: Family Medicine	Assistant Professor	6	*	*	*	*	*
Hospitalist: Family Medicine	Associate Professor	1	*	*	*	*	*
Hospitalist: Internal Medicine	Non-Faculty	83	*	*	*	*	*
Hospitalist: Internal Medicine	Instructor	7	*	*	*	*	*
Hospitalist: Internal Medicine	Assistant Professor	169	\$195,000	\$215,000	\$223,667	\$236,044	\$248,015
Hospitalist: Internal Medicine	Associate Professor	45	\$220,000	\$231,943	\$244,650	\$259,588	\$288,017
Hospitalist: Internal Medicine	Professor	15	\$202,017	\$247,200	\$266,000	\$305,009	\$358,500
Hospitalist: Internal Medicine	Division Chair/Chief	1	*	*	*	*	*
Infectious Disease	Non-Faculty	63	*	*	*	*	*
Infectious Disease	Instructor	1	*	*	*	*	*
Infectious Disease	Assistant Professor	43	\$97,467	\$155,000	\$170,000	\$185,014	\$212,576
Infectious Disease	Associate Professor	32	\$113,676	\$181,563	\$199,500	\$214,869	\$231,017
Infectious Disease	Professor	35	\$209,780	\$230,000	\$256,138	\$290,000	\$321,206
Infectious Disease	Division Chair/Chief	4	*	*	*	*	*

Internal Medicine: General	Non-Faculty	290	\$99,920	\$158,908	\$223,377	\$272,893	\$398,836
Internal Medicine: General	Instructor	43	\$146,863	\$171,873	\$193,354	\$215,378	\$261,044
Internal Medicine: General	Assistant Professor	171	\$185,200	\$198,642	\$226,708	\$245,092	\$328,040
Internal Medicine: General	Associate Professor	103	\$184,711	\$212,618	\$246,178	\$328,072	\$426,379
Internal Medicine: General	Professor	69	\$218,257	\$242,580	\$310,772	\$395,498	\$498,469
Internal Medicine: General	Division Chair/Chief	7	*	*	*	*	*
Internal Medicine: Ambulatory Only (No Inpatient Work)	Instructor	2	*	*	*	*	*
Internal Medicine: Ambulatory Only (No Inpatient Work)	Assistant Professor	7	*	*	*	*	*
Internal Medicine: Ambulatory Only (No Inpatient Work)	Associate Professor	1	*	*	*	*	*
Nephrology	Non-Faculty	23	*	*	*	*	*
Nephrology	Assistant Professor	40	\$102,483	\$180,000	\$194,637	\$218,156	\$276,829
Nephrology	Associate Professor	28	\$208,322	\$220,588	\$235,175	\$257,967	\$299,454
Nephrology	Professor	22	\$240,250	\$263,056	\$283,500	\$312,188	\$381,530
Nephrology	Division Chair/Chief	2	*	*	*	*	*
Nephrology: Transplant	Non-Faculty	1	*	*	*	*	*
Nephrology: Transplant	Assistant Professor	1	*	*	*	*	*
Nephrology: Transplant	Professor	1	*	*	*	*	*
Neurology	Non-Faculty	123	\$124,466	\$177,068	\$245,514	\$323,262	\$411,049
Neurology	Instructor	3	*	*	*	*	*
Neurology	Assistant Professor	46	\$113,478	\$189,792	\$202,500	\$219,134	\$287,773
Neurology	Associate Professor	27	\$131,985	\$195,000	\$215,590	\$230,000	\$249,227
Neurology	Professor	28	\$140,098	\$232,175	\$247,590	\$338,748	\$400,440
Neurology	Division Chair/Chief	9	*	*	*	*	*
Neurology: Epilepsy / EEG	Non-Faculty	14	*	*	*	*	*
Neurology: Epilepsy / EEG	Assistant Professor	3	*	*	*	*	*

Neurology: Epilepsy / EEG	Associate Professor	1	*	*	*	*	*
Neurology: Epilepsy / EEG	Professor	2	*	*	*	*	*
Neurology: Neuromuscular Medicine	Non-Faculty	12	*	*	*	*	*
Neurology: Neuromuscular Medicine	Assistant Professor	3	*	*	*	*	*
Neurology: Neuromuscular Medicine	Associate Professor	1	*	*	*	*	*
Neurology: Neuromuscular Medicine	Professor	5	*	*	*	*	*
Neurology: Stroke Medicine	Instructor	1	*	*	*	*	*
Neurology: Stroke Medicine	Assistant Professor	5	*	*	*	*	*
Neurology: Stroke Medicine	Associate Professor	7	*	*	*	*	*
Neurology: Stroke Medicine	Professor	1	*	*	*	*	*
OB/GYN: General	Non-Faculty	57	\$86,554	\$157,835	\$304,811	\$432,380	\$541,585
OB/GYN: General	Assistant Professor	52	\$209,353	\$230,000	\$248,375	\$265,912	\$302,972
OB/GYN: General	Associate Professor	29	\$230,905	\$259,000	\$271,659	\$299,690	\$348,032
OB/GYN: General	Professor	13	\$263,384	\$304,929	\$348,600	\$421,191	\$521,457
OB/GYN: General	Division Chair/Chief	6	*	*	*	*	*
OB/GYN: Gynecology (Only)	Non-Faculty	11	*	*	*	*	*
OB/GYN: Gynecology (Only)	Assistant Professor	7	*	*	*	*	*
OB/GYN: Gynecology (Only)	Associate Professor	7	*	*	*	*	*
OB/GYN: Gynecology (Only)	Professor	1	*	*	*	*	*
OB/GYN: Gynecological Oncology	Non-Faculty	8	*	*	*	*	*
OB/GYN: Gynecological Oncology	Assistant Professor	8	*	*	*	*	*
OB/GYN: Gynecological Oncology	Associate Professor	7	*	*	*	*	*
OB/GYN: Gynecological Oncology	Professor	9	*	*	*	*	*

OB/GYN: Gynecological Oncology	Division Chair/Chief	1	*	*	*	*	*
OB/GYN: Maternal and Fetal Medicine	Non-Faculty	22	*	*	*	*	*
OB/GYN: Maternal and Fetal Medicine	Assistant Professor	22	\$310,383	\$316,142	\$340,784	\$375,811	\$382,500
OB/GYN: Maternal and Fetal Medicine	Associate Professor	12	\$338,100	\$372,744	\$442,141	\$497,536	\$501,824
OB/GYN: Maternal and Fetal Medicine	Professor	11	\$312,258	\$357,200	\$401,814	\$579,498	\$624,779
OB/GYN: Maternal and Fetal Medicine	Division Chair/Chief	3	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	Non-Faculty	8	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	Assistant Professor	2	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	Associate Professor	2	*	*	*	*	*
OB/GYN: Reproductive Endocrinology	Professor	2	*	*	*	*	*
OB/GYN: Urogynecology	Non-Faculty	4	*	*	*	*	*
OB/GYN: Urogynecology	Assistant Professor	6	*	*	*	*	*
OB/GYN: Urogynecology	Associate Professor	2	*	*	*	*	*
OB/GYN: Urogynecology	Professor	3	*	*	*	*	*
OB/GYN: Urogynecology	Division Chair/Chief	3	*	*	*	*	*
Ophthalmology	Non-Faculty	26	*	*	*	*	*
Ophthalmology	Instructor	2	*	*	*	*	*
Ophthalmology	Assistant Professor	16	\$150,850	\$202,354	\$240,326	\$309,276	\$344,889
Ophthalmology	Associate Professor	9	*	*	*	*	*
Ophthalmology	Professor	6	*	*	*	*	*
Ophthalmology: Corneal and Refractive Surgery	Assistant Professor	2	*	*	*	*	*
Ophthalmology: Corneal and Refractive Surgery	Professor	1	*	*	*	*	*
Ophthalmology: Glaucoma	Non-Faculty	7	*	*	*	*	*

Ophthalmology: Glaucoma	Assistant Professor	1	*	*	*	*	*
Ophthalmology: Glaucoma	Associate Professor	3	*	*	*	*	*
Ophthalmology: Neurology	Non-Faculty	3	*	*	*	*	*
Ophthalmology: Neurology	Assistant Professor	3	*	*	*	*	*
Ophthalmology: Neurology	Associate Professor	1	*	*	*	*	*
Ophthalmology: Oculoplastic and Reconstructive Surgery	Non-Faculty	8	*	*	*	*	*
Ophthalmology: Oculoplastic and Reconstructive Surgery	Associate Professor	1	*	*	*	*	*
Ophthalmology: Retina	Non-Faculty	15	*	*	*	*	*
Ophthalmology: Retina	Assistant Professor	3	*	*	*	*	*
Ophthalmology: Retina	Associate Professor	3	*	*	*	*	*
Ophthalmology: Retina	Professor	2	*	*	*	*	*
Orthopedics (Nonsurgical)	Non-Faculty	2	*	*	*	*	*
Orthopedics (Nonsurgical)	Assistant Professor	5	*	*	*	*	*
Orthopedics (Nonsurgical)	Professor	3	*	*	*	*	*
Orthopedic Surgery: General	Non-Faculty	19	*	*	*	*	*
Orthopedic Surgery: General	Assistant Professor	14	\$349,184	\$374,866	\$427,452	\$512,403	\$596,818
Orthopedic Surgery: General	Associate Professor	10	*	*	*	*	*
Orthopedic Surgery: General	Professor	5	*	*	*	*	*
Orthopedic Surgery: General	Division Chair/Chief	1	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Non-Faculty	3	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Assistant Professor	2	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Associate Professor	3	*	*	*	*	*
Orthopedic Surgery: Foot and Ankle	Professor	3	*	*	*	*	*
Orthopedic Surgery: Hand	Non-Faculty	4	*	*	*	*	*

Orthopedic Surgery: Hand	Assistant Professor	4	*	*	*	*	*
Orthopedic Surgery: Hand	Associate Professor	7	*	*	*	*	*
Orthopedic Surgery: Hand	Professor	3	*	*	*	*	*
Orthopedic Surgery: Hand	Division Chair/Chief	1	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Non-Faculty	4	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Assistant Professor	4	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Associate Professor	6	*	*	*	*	*
Orthopedic Surgery: Hip and Joint	Professor	1	*	*	*	*	*
Orthopedic Surgery: Oncology	Non-Faculty	4	*	*	*	*	*
Orthopedic Surgery: Oncology	Assistant Professor	2	*	*	*	*	*
Orthopedic Surgery: Oncology	Associate Professor	1	*	*	*	*	*
Orthopedic Surgery: Oncology	Professor	1	*	*	*	*	*
Orthopedic Surgery: Shoulder / Elbow	Assistant Professor	2	*	*	*	*	*
Orthopedic Surgery: Shoulder / Elbow	Associate Professor	1	*	*	*	*	*
Orthopedic Surgery: Spine	Non-Faculty	5	*	*	*	*	*
Orthopedic Surgery: Spine	Assistant Professor	2	*	*	*	*	*
Orthopedic Surgery: Spine	Associate Professor	3	*	*	*	*	*
Orthopedic Surgery: Spine	Professor	5	*	*	*	*	*
Orthopedic Surgery: Spine	Division Chair/Chief	1	*	*	*	*	*
Orthopedic Surgery: Sports Medicine	Non-Faculty	6	*	*	*	*	*
Orthopedic Surgery: Sports Medicine	Assistant Professor	6	*	*	*	*	*
Orthopedic Surgery: Sports Medicine	Associate Professor	5	*	*	*	*	*

Orthopedic Surgery: Sports Medicine	Professor	3	*	*	*	*	*
Orthopedic Surgery: Trauma	Assistant Professor	4	*	*	*	*	*
Orthopedic Surgery: Trauma	Associate Professor	2	*	*	*	*	*
Orthopedic Surgery: Trauma	Professor	2	*	*	*	*	*
Otorhinolaryngology	Non-Faculty	55	\$102,850	\$126,924	\$345,615	\$547,905	\$716,230
Otorhinolaryngology	Instructor	1	*	*	*	*	*
Otorhinolaryngology	Assistant Professor	32	\$256,875	\$268,415	\$300,000	\$327,500	\$348,000
Otorhinolaryngology	Associate Professor	29	\$282,608	\$296,679	\$333,983	\$360,000	\$440,000
Otorhinolaryngology	Professor	14	\$359,510	\$403,384	\$429,692	\$465,876	\$745,421
Pain Management: Nonanesthesia	Assistant Professor	1	*	*	*	*	*
Pain Management: Nonanesthesia	Professor	1	*	*	*	*	*
Pathology: Anatomic and Clinical	Non-Faculty	1	*	*	*	*	*
Pathology: Anatomic	Non-Faculty	61	*	*	*	*	*
Pathology: Anatomic	Assistant Professor	38	\$188,059	\$197,744	\$215,777	\$231,969	\$295,936
Pathology: Anatomic	Associate Professor	26	\$216,543	\$239,128	\$270,174	\$296,667	\$323,098
Pathology: Anatomic	Professor	27	\$229,639	\$288,425	\$303,567	\$319,514	\$454,486
Pathology: Anatomic	Division Chair/Chief	1	*	*	*	*	*
Pathology: Anatomic-Cytopathology	Assistant Professor	1	*	*	*	*	*
Pathology: Anatomic-Cytopathology	Associate Professor	2	*	*	*	*	*
Pathology: Anatomic-Cytopathology	Professor	2	*	*	*	*	*
Pathology: Anatomic-Renal	Associate Professor	1	*	*	*	*	*
Pathology: Clinical	Non-Faculty	14	*	*	*	*	*
Pathology: Clinical	Assistant Professor	13	\$128,675	\$155,148	\$188,059	\$204,616	\$221,850

Pathology: Clinical	Associate Professor	17	\$167,525	\$180,599	\$224,426	\$284,858	\$321,181
Pathology: Clinical	Professor	12	\$248,101	\$269,685	\$280,685	\$314,117	\$378,230
Pathology: Clinical	Division Chair/Chief	2	*	*	*	*	*
Pathology: Clinical-Hematopathology	Associate Professor	1	*	*	*	*	*
Pathology: Clinical-Transfusion Medicine	Assistant Professor	2	*	*	*	*	*
Pathology: Clinical-Transfusion Medicine	Associate Professor	1	*	*	*	*	*
Pediatrics: General	Non-Faculty	34	*	*	*	*	*
Pediatrics: General	Instructor	1	*	*	*	*	*
Pediatrics: General	Assistant Professor	54	\$148,900	\$158,254	\$173,307	\$206,129	\$247,220
Pediatrics: General	Associate Professor	42	\$164,270	\$177,412	\$201,360	\$259,148	\$299,891
Pediatrics: General	Professor	27	\$180,842	\$211,886	\$227,778	\$271,012	\$325,556
Pediatrics: General	Division Chair/Chief	7	*	*	*	*	*
Pediatrics: Adolescent Medicine	Non-Faculty	8	*	*	*	*	*
Pediatrics: Adolescent Medicine	Assistant Professor	3	*	*	*	*	*
Pediatrics: Adolescent Medicine	Associate Professor	4	*	*	*	*	*
Pediatrics: Adolescent Medicine	Professor	1	*	*	*	*	*
Pediatrics: Adolescent Medicine	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Allergy / Immunology	Assistant Professor	4	*	*	*	*	*
Pediatrics: Allergy / Immunology	Associate Professor	3	*	*	*	*	*
Pediatrics: Allergy / Immunology	Professor	3	*	*	*	*	*
Pediatrics: Anesthesiology	Assistant Professor	5	*	*	*	*	*
Pediatrics: Anesthesiology	Associate Professor	7	*	*	*	*	*

Pediatrics: Anesthesiology	Professor	4	*	*	*	*	*
Pediatrics: Cardiology	Instructor	1	*	*	*	*	*
Pediatrics: Cardiology	Assistant Professor	3	*	*	*	*	*
Pediatrics: Cardiology	Associate Professor	7	*	*	*	*	*
Pediatrics: Cardiology	Professor	7	*	*	*	*	*
Pediatrics: Cardiology	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Child Development	Associate Professor	6	*	*	*	*	*
Pediatrics: Child Development	Professor	1	*	*	*	*	*
Pediatrics: Child Development	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Critical Care / Intensivist	Assistant Professor	15	\$210,000	\$210,000	\$255,000	\$270,940	\$310,738
Pediatrics: Critical Care / Intensivist	Associate Professor	15	\$253,896	\$264,100	\$287,058	\$287,667	\$322,343
Pediatrics: Critical Care / Intensivist	Professor	1	*	*	*	*	*
Pediatrics: Critical Care / Intensivist	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Dermatology	Assistant Professor	1	*	*	*	*	*
Pediatrics: Dermatology	Associate Professor	1	*	*	*	*	*
Pediatrics: Dermatology	Professor	1	*	*	*	*	*
Pediatrics: Emergency Medicine	Instructor	1	*	*	*	*	*
Pediatrics: Emergency Medicine	Assistant Professor	5	*	*	*	*	*
Pediatrics: Emergency Medicine	Associate Professor	3	*	*	*	*	*
Pediatrics: Emergency Medicine	Professor	6	*	*	*	*	*
Pediatrics: Endocrinology	Assistant Professor	2	*	*	*	*	*
Pediatrics: Endocrinology	Associate Professor	5	*	*	*	*	*
Pediatrics: Endocrinology	Professor	3	*	*	*	*	*

Pediatrics: Endocrinology	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Gastroenterology	Assistant Professor	6	*	*	*	*	*
Pediatrics: Gastroenterology	Associate Professor	12	\$170,486	\$216,439	\$241,360	\$269,745	\$296,717
Pediatrics: Gastroenterology	Professor	6	*	*	*	*	*
Pediatrics: Gastroenterology	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Genetics	Assistant Professor	3	*	*	*	*	*
Pediatrics: Genetics	Associate Professor	2	*	*	*	*	*
Pediatrics: Genetics	Professor	3	*	*	*	*	*
Pediatrics: Genetics	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Hematology / Oncology	Assistant Professor	9	*	*	*	*	*
Pediatrics: Hematology / Oncology	Associate Professor	12	\$135,779	\$181,427	\$205,221	\$232,471	\$258,913
Pediatrics: Hematology / Oncology	Professor	7	*	*	*	*	*
Pediatrics: Hematology / Oncology	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Hospitalist	Non-Faculty	18	*	*	*	*	*
Pediatrics: Hospitalist	Assistant Professor	18	\$129,680	\$158,850	\$170,471	\$190,000	\$213,645
Pediatrics: Hospitalist	Associate Professor	9	*	*	*	*	*
Pediatrics: Hospitalist	Professor	11	\$178,896	\$207,964	\$212,139	\$254,910	\$372,704
Pediatrics: Hospitalist	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Infectious Disease	Assistant Professor	5	*	*	*	*	*
Pediatrics: Infectious Disease	Associate Professor	1	*	*	*	*	*
Pediatrics: Infectious Disease	Professor	4	*	*	*	*	*
Pediatrics: Neonatal Medicine	Non-Faculty	36	*	*	*	*	*
Pediatrics: Neonatal Medicine	Assistant Professor	13	\$188,150	\$207,000	\$233,466	\$320,565	\$361,604

Pediatrics: Neonatal Medicine	Associate Professor	13	\$233,406	\$246,825	\$267,721	\$277,774	\$294,564
Pediatrics: Neonatal Medicine	Professor	18	\$264,182	\$273,750	\$308,770	\$335,427	\$346,512
Pediatrics: Neonatal Medicine	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Nephrology	Instructor	1	*	*	*	*	*
Pediatrics: Nephrology	Assistant Professor	4	*	*	*	*	*
Pediatrics: Nephrology	Associate Professor	5	*	*	*	*	*
Pediatrics: Nephrology	Professor	4	*	*	*	*	*
Pediatrics: Nephrology	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Neurology	Instructor	1	*	*	*	*	*
Pediatrics: Neurology	Assistant Professor	23	\$193,235	\$195,958	\$215,270	\$222,646	\$225,913
Pediatrics: Neurology	Associate Professor	15	\$223,211	\$239,990	\$245,140	\$273,090	\$311,207
Pediatrics: Neurology	Professor	13	\$149,420	\$251,878	\$282,203	\$319,467	\$330,940
Pediatrics: Neurosurgery	Non-Faculty	3	*	*	*	*	*
Pediatrics: Ophthalmology	Non-Faculty	6	*	*	*	*	*
Pediatrics: Ophthalmology	Assistant Professor	3	*	*	*	*	*
Pediatrics: Ophthalmology	Associate Professor	1	*	*	*	*	*
Pediatrics: Ophthalmology	Professor	2	*	*	*	*	*
Pediatrics: Orthopedic Surgery	Non-Faculty	3	*	*	*	*	*
Pediatrics: Orthopedic Surgery	Assistant Professor	6	*	*	*	*	*
Pediatrics: Orthopedic Surgery	Associate Professor	2	*	*	*	*	*
Pediatrics: Orthopedic Surgery	Professor	1	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Non-Faculty	4	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Assistant Professor	2	*	*	*	*	*
Pediatrics: Otorhinolaryngology	Associate Professor	4	*	*	*	*	*

Pediatrics: Otorhinolaryngology	Professor	3	*	*	*	*	*
Pediatrics: Pulmonology	Assistant Professor	1	*	*	*	*	*
Pediatrics: Pulmonology	Associate Professor	3	*	*	*	*	*
Pediatrics: Pulmonology	Professor	13	\$199,854	\$226,317	\$248,595	\$268,646	\$318,909
Pediatrics: Pulmonology	Division Chair/Chief	1	*	*	*	*	*
Pediatrics: Radiology	Non-Faculty	4	*	*	*	*	*
Pediatrics: Radiology	Assistant Professor	2	*	*	*	*	*
Pediatrics: Radiology	Professor	3	*	*	*	*	*
Pediatrics: Rheumatology	Assistant Professor	3	*	*	*	*	*
Pediatrics: Rheumatology	Associate Professor	2	*	*	*	*	*
Pediatrics: Surgery	Non-Faculty	8	*	*	*	*	*
Pediatrics: Surgery	Assistant Professor	7	*	*	*	*	*
Pediatrics: Surgery	Associate Professor	3	*	*	*	*	*
Pediatrics: Surgery	Professor	1	*	*	*	*	*
Pediatrics: Surgery	Division Chair/Chief	2	*	*	*	*	*
Pediatrics: Urology	Non-Faculty	4	*	*	*	*	*
Pediatrics: Urology	Assistant Professor	2	*	*	*	*	*
Pediatrics: Urology	Associate Professor	3	*	*	*	*	*
Pediatrics: Urology	Professor	2	*	*	*	*	*
Physiatry (Physical Medicine and Rehabilitation)	Non-Faculty	74	*	*	*	*	*
Physiatry (Physical Medicine and Rehabilitation)	Assistant Professor	35	\$164,600	\$184,450	\$205,100	\$300,070	\$340,114
Physiatry (Physical Medicine and Rehabilitation)	Associate Professor	20	\$210,737	\$214,875	\$235,806	\$298,466	\$358,927
Physiatry (Physical Medicine and Rehabilitation)	Professor	6	*	*	*	*	*
Psychiatry: General	Non-Faculty	118	\$82,919	\$114,200	\$199,452	\$275,625	\$332,395

Psychiatry: General	Instructor	4	*	*	*	*	*
Psychiatry: General	Assistant Professor	80	\$120,274	\$181,574	\$196,988	\$224,883	\$240,069
Psychiatry: General	Associate Professor	40	\$130,000	\$159,071	\$214,506	\$252,512	\$266,460
Psychiatry: General	Professor	42	\$180,538	\$232,748	\$254,804	\$289,829	\$335,657
Psychiatry: General	Division Chair/Chief	4	*	*	*	*	*
Psychiatry: Addiction Medicine	Assistant Professor	1	*	*	*	*	*
Psychiatry: Addiction Medicine	Associate Professor	1	*	*	*	*	*
Psychiatry: Chemical Dependency	Assistant Professor	1	*	*	*	*	*
Psychiatry: Child and Adolescent	Non-Faculty	14	*	*	*	*	*
Psychiatry: Child and Adolescent	Instructor	1	*	*	*	*	*
Psychiatry: Child and Adolescent	Assistant Professor	28	\$120,134	\$190,000	\$199,810	\$227,440	\$247,316
Psychiatry: Child and Adolescent	Associate Professor	18	\$207,925	\$218,750	\$236,531	\$245,935	\$262,486
Psychiatry: Child and Adolescent	Professor	7	*	*	*	*	*
Psychiatry: Forensic	Assistant Professor	1	*	*	*	*	*
Psychiatry: Geriatric	Assistant Professor	3	*	*	*	*	*
Pulmonary Medicine: General	Non-Faculty	53	*	*	*	*	*
Pulmonary Medicine: General	Assistant Professor	17	\$177,783	\$194,727	\$219,267	\$243,000	\$245,802
Pulmonary Medicine: General	Associate Professor	25	\$228,880	\$241,629	\$253,583	\$265,905	\$301,457
Pulmonary Medicine: General	Professor	18	\$150,050	\$247,081	\$286,390	\$313,629	\$382,141
Pulmonary Medicine: General	Division Chair/Chief	1	*	*	*	*	*
Pulmonary Medicine: Critical Care	Non-Faculty	1	*	*	*	*	*
Pulmonary Medicine: Critical Care	Instructor	1	*	*	*	*	*

Pulmonary Medicine: Critical Care	Assistant Professor	10	*	*	*	*	*
Pulmonary Medicine: Critical Care	Associate Professor	4	*	*	*	*	*
Pulmonary Medicine: Critical Care	Professor	4	*	*	*	*	*
Pulmonary Medicine: General and Critical Care	Non-Faculty	10	*	*	*	*	*
Pulmonary Medicine: General and Critical Care	Assistant Professor	25	\$208,680	\$233,148	\$274,191	\$298,685	\$300,000
Pulmonary Medicine: General and Critical Care	Associate Professor	14	\$245,250	\$272,282	\$327,500	\$330,000	\$330,000
Pulmonary Medicine: General and Critical Care	Professor	15	*	*	*	*	*
Pulmonary Medicine: General and Critical Care	Division Chair/Chief	1	*	*	*	*	*
Radiation Oncology	Non-Faculty	25	*	*	*	*	*
Radiation Oncology	Instructor	3	*	*	*	*	*
Radiation Oncology	Assistant Professor	31	\$191,717	\$287,100	\$318,862	\$387,498	\$447,128
Radiation Oncology	Associate Professor	23	\$233,157	\$314,500	\$421,074	\$467,357	\$523,404
Radiation Oncology	Professor	10	\$260,551	\$437,538	\$512,001	\$568,933	\$674,950
Radiation Oncology	Division Chair/Chief	1	*	*	*	*	*
Radiology: Interventional	Non-Faculty	9	*	*	*	*	*
Radiology: Interventional	Assistant Professor	15	\$332,800	\$356,433	\$368,467	\$459,083	\$462,633
Radiology: Interventional	Associate Professor	8	*	*	*	*	*
Radiology: Interventional	Professor	11	\$403,005	\$416,550	\$443,700	\$491,667	\$630,617
Radiology: Interventional	Division Chair/Chief	3	*	*	*	*	*
Radiology: Diagnostic	Non-Faculty	125	\$95,815	\$179,146	\$453,001	\$565,164	\$658,275
Radiology: Diagnostic	Instructor	17	*	*	*	*	*
Radiology: Diagnostic	Assistant Professor	63	\$157,402	\$336,805	\$343,467	\$415,000	\$458,000
Radiology: Diagnostic	Associate Professor	73	\$180,452	\$349,900	\$365,550	\$443,057	\$528,102
Radiology: Diagnostic	Professor	40	\$186,699	\$364,116	\$413,925	\$455,000	\$529,151

Radiology: Diagnostic	Division Chair/Chief	15	\$310,304	\$363,467	\$383,467	\$425,900	\$479,432
Radiology: Neurological	Non-Faculty	12	*	*	*	*	*
Radiology: Neurological	Instructor	1	*	*	*	*	*
Radiology: Neurological	Assistant Professor	7	*	*	*	*	*
Radiology: Neurological	Associate Professor	6	*	*	*	*	*
Radiology: Neurological	Professor	8	*	*	*	*	*
Radiology: Neurological	Division Chair/Chief	3	*	*	*	*	*
Radiology: Nuclear Medicine	Non-Faculty	5	*	*	*	*	*
Radiology: Nuclear Medicine	Assistant Professor	2	*	*	*	*	*
Radiology: Nuclear Medicine	Associate Professor	2	*	*	*	*	*
Radiology: Nuclear Medicine	Professor	3	*	*	*	*	*
Radiology: Nuclear Medicine	Division Chair/Chief	3	*	*	*	*	*
Rheumatology	Non-Faculty	26	*	*	*	*	*
Rheumatology	Assistant Professor	14	\$162,658	\$174,300	\$193,038	\$221,856	\$251,983
Rheumatology	Associate Professor	13	\$106,207	\$199,863	\$217,500	\$232,984	\$250,891
Rheumatology	Professor	10	\$157,500	\$251,025	\$281,792	\$329,801	\$340,800
Rheumatology	Division Chair/Chief	2	*	*	*	*	*
Sleep Medicine	Non-Faculty	3	*	*	*	*	*
Surgery: General	Non-Faculty	43	*	*	*	*	*
Surgery: General	Assistant Professor	35	\$87,693	\$305,000	\$351,405	\$415,083	\$459,699
Surgery: General	Associate Professor	20	\$139,629	\$355,750	\$486,473	\$590,678	\$699,758
Surgery: General	Professor	22	\$195,693	\$396,965	\$455,992	\$574,414	\$626,487
Surgery: General	Division Chair/Chief	7	*	*	*	*	*
Surgery: Bariatric	Assistant Professor	1	*	*	*	*	*

Surgery: Bariatric	Associate Professor	2	*	*	*	*	*
Surgery: Breast	Assistant Professor	1	*	*	*	*	*
Surgery: Breast	Associate Professor	1	*	*	*	*	*
Surgery: Cardiovascular	Non-Faculty	9	*	*	*	*	*
Surgery: Cardiovascular	Assistant Professor	4	*	*	*	*	*
Surgery: Cardiovascular	Associate Professor	2	*	*	*	*	*
Surgery: Cardiovascular	Professor	5	*	*	*	*	*
Surgery: Cardiovascular	Division Chair/Chief	1	*	*	*	*	*
Surgery: Colon and Rectal	Assistant Professor	6	*	*	*	*	*
Surgery: Colon and Rectal	Associate Professor	6	*	*	*	*	*
Surgery: Colon and Rectal	Professor	4	*	*	*	*	*
Surgery: Colon and Rectal	Division Chair/Chief	2	*	*	*	*	*
Surgery: Neurological	Non-Faculty	23	*	*	*	*	*
Surgery: Neurological	Assistant Professor	15	\$101,552	\$378,043	\$560,033	\$688,750	\$803,000
Surgery: Neurological	Associate Professor	10	\$275,824	\$456,007	\$633,031	\$732,547	\$793,194
Surgery: Neurological	Professor	25	\$343,471	\$540,365	\$688,750	\$837,871	\$907,413
Surgery: Oncology	Non-Faculty	12	*	*	*	*	*
Surgery: Oncology	Assistant Professor	8	*	*	*	*	*
Surgery: Oncology	Associate Professor	8	*	*	*	*	*
Surgery: Oncology	Professor	11	\$343,646	\$370,000	\$450,000	\$510,000	\$812,327
Surgery: Oncology	Division Chair/Chief	3	*	*	*	*	*
Surgery: Oral	Non-Faculty	2	*	*	*	*	*
Surgery: Plastic and Reconstruction	Non-Faculty	19	*	*	*	*	*
Surgery: Plastic and Reconstruction	Assistant Professor	11	\$281,700	\$328,500	\$354,533	\$370,000	\$490,000

Surgery: Plastic and Reconstruction	Associate Professor	11	\$165,960	\$313,533	\$375,000	\$450,000	\$840,000
Surgery: Plastic and Reconstruction	Professor	7	*	*	*	*	*
Surgery: Plastic and Reconstruction	Division Chair/Chief	1	*	*	*	*	*
Surgery: Plastic and Reconstruction-Hand	Associate Professor	2	*	*	*	*	*
Surgery: Thoracic (Primary)	Non-Faculty	6	*	*	*	*	*
Surgery: Thoracic (Primary)	Assistant Professor	9	*	*	*	*	*
Surgery: Thoracic (Primary)	Associate Professor	7	*	*	*	*	*
Surgery: Thoracic (Primary)	Professor	7	*	*	*	*	*
Surgery: Thoracic (Primary)	Division Chair/Chief	4	*	*	*	*	*
Surgery: Transplant	Non-Faculty	9	*	*	*	*	*
Surgery: Transplant	Instructor	1	*	*	*	*	*
Surgery: Transplant	Assistant Professor	8	*	*	*	*	*
Surgery: Transplant	Associate Professor	9	*	*	*	*	*
Surgery: Transplant	Professor	9	*	*	*	*	*
Surgery: Transplant	Division Chair/Chief	3	*	*	*	*	*
Surgery: Transplant-Kidney	Non-Faculty	6	*	*	*	*	*
Surgery: Trauma	Non-Faculty	19	*	*	*	*	*
Surgery: Trauma	Assistant Professor	19	\$69,067	\$272,333	\$323,000	\$325,000	\$360,000
Surgery: Trauma	Associate Professor	14	\$124,492	\$302,301	\$325,904	\$394,940	\$426,409
Surgery: Trauma	Professor	9	*	*	*	*	*
Surgery: Trauma	Division Chair/Chief	5	*	*	*	*	*
Surgery: Trauma-Burn	Assistant Professor	4	*	*	*	*	*
Surgery: Trauma-Burn	Associate Professor	3	*	*	*	*	*
Surgery: Trauma-Burn	Professor	1	*	*	*	*	*

Surgery: Vascular (Primary)	Non-Faculty	11	*	*	*	*	*
Surgery: Vascular (Primary)	Assistant Professor	25	\$82,626	\$100,129	\$119,083	\$395,000	\$421,000
Surgery: Vascular (Primary)	Associate Professor	6	*	*	*	*	*
Surgery: Vascular (Primary)	Professor	6	*	*	*	*	*
Surgery: Vascular (Primary)	Division Chair/Chief	3	*	*	*	*	*
Urgent Care	Non-Faculty	7	*	*	*	*	*
Urology	Non-Faculty	22	*	*	*	*	*
Urology	Assistant Professor	23	\$228,533	\$277,600	\$345,000	\$345,000	\$380,000
Urology	Associate Professor	20	\$220,012	\$313,800	\$322,196	\$383,750	\$420,250
Urology	Professor	15	\$325,542	\$365,808	\$410,000	\$550,000	\$741,128