

Safety & Security Committee

2.16.2025 Meeting notes:

- **Committee Charter Discussion:** Arnim led a discussion on the committee charter, with feedback from Abigail, John, and others. The group agreed to adopt the charter with some modifications, including changing "students" to "learners" and clarifying the scope to exclude environmental health and safety.
 - **Feedback on Charter:** Abigail suggested adding "trainees" to the purpose section to ensure residents and fellows are included. She also recommended adding "cyclists" to the scope under safety incidents and rephrasing the student members section for clarity. Additionally, she raised a concern about the charter potentially encompassing lab safety, which the committee does not typically address.
 - **Terminology Change:** Arnim proposed substituting "learners" for "students" in the purpose section to better capture all trainees, including residents and fellows. John agreed that "learners" is a suitable term.
 - **Scope Clarification:** To address Abigail's concern about lab safety, the group discussed modifying the language to avoid including environmental health and safety. They decided to change "mitigate potential safety hazards" to "inform potential safety hazards" and to clarify the committee's role in assessing, communicating, and facilitating mitigation rather than directly mitigating risks.
 - **Adoption of Charter:** With the proposed modifications, the committee agreed to adopt the charter. Duane made a motion to accept the charter as edited, which was seconded and approved by the group.
- **Trespassing Incidents on Cedar St.:** Duane and Sharon provided updates on trespassing incidents on Cedar St., including the use of security cameras and ongoing assessments to mitigate the issue. They discussed the need for better access control and the challenges of changing the culture of convenience over security.
 - **Incident Details:** Duane mentioned that the police department is actively working on trespassing concerns on Cedar St. Security cameras have been targeted to vulnerable areas, and ongoing assessments are being conducted to address the issue.

- **Access Control:** Duane highlighted the need for better access control to prevent unauthorized access between buildings. He mentioned an upcoming meeting to discuss ways to mitigate the ability to travel between buildings unfettered.
- **Culture Change:** Arnim and Duane discussed the challenge of changing the culture of convenience over security. They emphasized the importance of leadership support and education to reinforce the need for enhanced security measures, such as limiting access control and increasing the use of badge readers.
- **Access Control and Security Enhancements:** Arnim and Duane discussed the need for enhanced access control and security measures, including the use of card readers and turnstiles. The group acknowledged the challenges of changing the culture and emphasized the importance of leadership support and education.
 - **Enhanced Security Measures:** Arnim and Duane discussed the need for enhanced access control measures, such as card readers and turnstiles, to improve security. They acknowledged the challenges of changing the existing culture of convenience over security.
 - **Leadership Support:** Duane emphasized the importance of leadership support in driving the change towards enhanced security. He mentioned that Dean Brown has invited him to discuss this issue with the executive group, which is a positive step towards gaining high-level support.
 - **Incremental Implementation:** Duane suggested starting with high-risk areas and implementing enhanced security measures incrementally. This approach would allow the team to identify gaps and make necessary adjustments before expanding the measures to other areas.
 - **Turnstiles and Technology:** Sue recommended considering turnstile systems for new builds and existing areas to enhance security. She noted that turnstiles are less formidable visually and can prevent tailgating, making them a practical solution for access control.
 - **Corporate Security Practices:** Arnim pointed out that corporate office buildings have already adopted similar security measures, such as turnstiles and card readers. He suggested that healthcare and higher education institutions should follow suit to improve security.

- **Red Light and Speed Camera Projects:** Peggy and Abigail provided updates on the red light and speed camera projects around the medical school. The projects are delayed due to approval processes, but installation is expected to begin in late summer. The group discussed the potential impact on traffic and the need for continued monitoring.
 - **Project Delays:** Peggy reported that the red light and speed camera projects are delayed due to approval processes. The city is addressing comments from the state and expects to resubmit the proposal, with installation potentially beginning in late summer.
 - **Camera Locations:** Abigail mentioned that one of the proposed locations for the red light and speed cameras is at Park and South Frontage. She expressed hope that all 19 proposed locations would be approved, but noted that the city was cautious about committing to specific locations.
- **Weapon Detection System at Health System:** Nicholas reported on the approval and implementation of a weapon detection system across the health system. The system will be installed at entry points of hospitals and will require additional personnel to monitor traffic. The goal is to have the system operational by the end of the fiscal year.
 - **System Approval:** Nicholas reported that the weapon detection system, called Athena Open Gate, has been approved for installation across the health system. A total of 24 units will be installed, with 12 units at the York and St. Raphael's campuses and the other 12 at Bridgeport, Greenwich, and Lawrence Memorial Hospitals.
 - **Implementation Plan:** The implementation plan includes conducting audits of the locations where the units will be positioned and assessing traffic flow. The goal is to have the system operational by the end of the fiscal year, with additional personnel hired to monitor the traffic and the detector's reports.
- **Card Reader and Camera Installation:** David provided an update on the installation of card readers and a camera at the clinic building to address security concerns. The project is expected to be completed by the end of the month, enhancing security in the area.
- **Title IX Concerns:** John and Duane discussed the increase in stalking and sexual assault incidents, particularly against non-binary individuals. They emphasized the

need for better communication and targeted resources to address these issues. The group agreed to bring this topic back for further discussion in the next meeting.

- **Incident Increase:** John reported an increase in stalking and sexual assault incidents, particularly against non-binary individuals, based on data from a climate survey. He noted that these issues were striking compared to other parts of the data presented.
- **Communication and Resources:** Duane emphasized the need for better communication and targeted resources to address the increase in stalking and sexual assault incidents. He mentioned that 90% of these incidents are not reported to law enforcement, highlighting the importance of improving communication channels and resource allocation.
- **Future Discussion:** The group agreed to bring the topic of Title IX concerns back for further discussion in the next meeting. They plan to drill down further into the data and compare it with peer institutions to better understand the trends and develop effective strategies to address these issues.

Follow-up tasks:

- **Committee Charter Edits:** Send the revised language for the MD class to Arnim for inclusion in the committee charter. (Abigail)
 - Update the committee charter to replace "students" with "learners" under the purpose section. (Maia)
- **Committee Charter Edits:** Modify the committee charter to include cyclists in the review reports of safety and pedestrian incidents. (Maia)
- **Committee Charter Edits:** Change the language in the committee charter to "assess, communicate, and facilitate mitigation" regarding safety hazards. (Maia)
- **Trespassing Incidents Follow-Up:** Provide more detailed information about the Cedar St. trespassing incidents, including specific times and locations. (Sharon)
- **Stalking and Assault Data:** Bring back an update on the stalking and sexual assault data, including whether the increase in stalking is primarily online or in person. (Duane)