

## Legislation & Policies Gear Scoring Table

\*All benchmarks refer to “Within the past year” unless otherwise specified.

Benchmark Reference	Benchmarks	Benchmark Scoring				Score
		0 Not done	1 Minimal progress	2 Partial progress	3 Major progress	
LPG1	A national policy on breastfeeding has been officially adopted/ approved by the government. <sup>1</sup>	There is no national policy on breastfeeding	A national policy on breastfeeding is under discussion.	A national policy on breastfeeding has been written but it has not been officially adopted/ approved by the government.	A national policy on breastfeeding has been written and has been officially adopted/ approved by the government.	
LPG2	There is a national breastfeeding plan of action.	There is no national breastfeeding plan of action.	<u>Some</u> strategies in the national breastfeeding plan of action are implemented but the plan does not contain measurable nor time bound objectives/targets.	<u>Some</u> strategies in the national breastfeeding plan of action are implemented <b>and</b> the plan contains measurable and time bound objectives/targets.	<u>All</u> strategies in the national breastfeeding plan of action are implemented <b>and</b> the plan contains measurable and time bound objectives/targets.	
LPG3	The national BFHI/Ten Steps criteria has been adopted and incorporated within the healthcare system strategies/ policy. <sup>2</sup>	There is no national BFHI/Ten Steps criteria.	A national BFHI/Ten Steps criteria exists and is consistent with BFHI WHO/UNICEF global criteria, <b>or</b> it has been adopted but it has not been incorporated into	A national BFHI/Ten Steps criteria exists and is consistent with BFHI WHO/UNICEF global criteria, it has been adopted <b>and</b> it has been <u>partially</u>	A national BFHI/Ten Steps criteria exists, is consistent with BFHI WHO/ UNICEF global criteria, <b>and</b> it has been adopted and incorporated into	

<sup>1</sup> Adapted from the WBTi (2014).

<sup>2</sup> Adapted from WHO’s Infant and Young Child Feeding assessment tool (2003)

			the healthcare system strategies/policies nationally.	incorporated into the healthcare system strategies/policies nationally.	the healthcare system strategies/policies nationally.	
LPG4	The International Code of Marketing of Breast Milk Substitutes has been adopted in legislation. <sup>3</sup>	The International Code of Marketing of Breast Milk Substitutes (The Code) has not been adopted in legislation.	The Code has been adopted in legislation but does not include all provisions of the Code nor provisions for a monitoring system, penalties for violations, and reporting of violators.	The Code has been adopted in legislation and includes <b>all</b> provisions of the Code <b>but not</b> provisions for a monitoring system, penalties for violations, and reporting of violators.	The Code has been adopted in legislation and includes <b>all</b> provisions of the Code <b>and</b> provisions for a monitoring system, penalties for violations, and reporting of violators.	
LPG5	The National Code of Marketing of Breast Milk Substitutes has been enforced. <sup>4</sup>	The National Code of Marketing of Breast Milk Substitutes has not been enforced.	The National Code of Marketing of Breast Milk Substitutes has been minimally enforced; it happens only in a few localities or situations.	The National Code of Marketing of Breast Milk Substitutes has been partially enforced; it happens in most of the localities or situations.	The National Code of Marketing of Breast Milk Substitutes has been enforced in the whole country.	
LPG6	The International Labour Organization Maternity Protection Convention has been ratified.	No maternity protection laws in the country and the Maternity Protection	Few maternity protection laws meet the provisions of the Maternity Protection	Most maternity protection laws meet the provisions of the Maternity Protection	All maternity protection laws meet or exceed the provisions of the Maternity	

<sup>3</sup> Adapted from the WBTi (2014).

<sup>4</sup> Adapted from the WBTi (2014).

		Convention, 2000 (No 183) has not been ratified.	Convention, 2000 (No 183) but the Maternity Protection Convention, 2000 (No 183) has not been ratified.	Convention, 2000 (No 183) but the Maternity Protection Convention, 2000 No. 3 has not been ratified.	Protection Convention, 2000 (No 183) or the Maternity Protection Convention 2000 has been ratified.	
LPG7	There is paid maternity leave legislation for women. <sup>5</sup>	There is no paid maternity leave legislation for women.	There is paid maternity leave legislation for women but it stipulates less than 14 weeks leave and receiving less than 2/3 <sup>rd</sup> of their previous earnings.	There is paid maternity leave legislation for women and it stipulates at least 14 weeks leave but receiving less than 2/3 <sup>rd</sup> of their previous earnings <b>OR</b> it stipulates less than 14 weeks but receiving at least 2/3 <sup>rd</sup> of the previous earnings.	There is paid maternity leave legislation for women and it stipulates at least 14 weeks leave <b>AND</b> receiving at least 2/3 <sup>rd</sup> of their previous earnings.	
LPG8	There is legislation that protects and supports breastfeeding/ expressing breaks for lactating women at work. <sup>6</sup>	There is no legislation that protects and supports breastfeeding/ expressing breaks at work.	Labor policies encourage employers to protect and support breastfeeding/ expressing breaks for their workers, but there is no	Local legislation protects and supports breastfeeding/ expressing breaks at work.	National legislation protects and supports breastfeeding/ expressing breaks at work.	

<sup>5</sup> Adapted from the WBTi (2014).

<sup>6</sup> Adapted from the WBTi (2014).

			legislation stipulating this.			
LPG9	There is legislation for supporting worksite accommodations for breastfeeding women.	There is no legislation for supporting worksite accommodations for breastfeeding.	Labor policies encourage employers to support worksite accommodations, including providing alternate work at the same wage until the mother is no longer breastfeeding, but there is no legislation stipulating this.	Local legislation supports worksite accommodations, including providing alternate work at the same wage until the mother is no longer breastfeeding.	National legislation supports worksite accommodations, including providing alternate work at the same wage until the mother is no longer breastfeeding.	
LPG10	There is legislation providing employment protection and prohibiting employment discrimination against pregnant and breastfeeding women. <sup>7</sup>	There is no legislation providing employment protection and prohibiting employment discrimination against pregnant and breastfeeding women.	There is legislation prohibiting employment discrimination against pregnant and breastfeeding women but it does not include any employment protections (i.e. against termination, same position and payment, no pregnancy test upon hiring).	There is legislation prohibiting employment discrimination against pregnant and breastfeeding women and it includes <b>some</b> but not all employment protections (i.e. against termination, same position and payment, no pregnancy test upon hiring).	There is legislation prohibiting employment discrimination against pregnant and breastfeeding women which includes <b>all</b> employment protections (i.e. against termination, same position and payment, no pregnancy test upon hiring).	

<sup>7</sup> Adapted from the WBTi (2014).

